

## **EQUAL OPPORTUNITY IS THE LAW**

It is against the law for San Joaquin County Employment and Economic Development Department (hereto known as WorkNet/America's Job Center of California), a recipient of Federal financial assistance to discriminate on the following basis:

- Against any individual in the United States, on the basis of race, color, religion, sex (including pregnancy, childbirth and related medical conditions, transgender status and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief; and
- Against any beneficiary of programs financially assisted under Title I of the Workforce Innovation and Opportunity Act of 2014 (WIOA) on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any WIOA Title I—financially assisted program or activity.

SJC WorkNet/AJCC will not discriminate in any of the following areas:

- Deciding who will be admitted or have access to any WIOA Title I financially-assisted program or activity;
- Providing opportunities in, or treating any person with regard to, such a program or activity; or
- Making employment decisions in the administration of, or in connection with, such a program or activity.

**SAN JOAQUIN COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM**  
Auxiliary aids and services available upon request to individuals with disabilities.  
TDD or Relay Service users please call 1-800-735-2929 for assistance.

## WHAT TO DO IF YOU BELIEVE YOU HAVE EXPERIENCED DISCRIMINATION

If you think that you have been subjected to discrimination under any SJC WorkNet/AJCC program or activities:

- You may file a complaint within 180 calendar days from the date of the alleged violation with either the SJC WorkNet/AJCC Equal Opportunity Officer (or designee) or, with the:

Director  
Civil Rights Center (CRC)  
U.S. Department of labor  
200 Constitution Avenue N.W.  
Room N-4123  
Washington, D.C. 20210

- If you elect to file your complaint with the SJC WorkNet/AJCC, you must wait until the SJC WorkNet/AJCC issues a written **Notice of Final Action** or until thirty (30) calendar days have passed, (whichever is sooner) before filing with CRC.
- If SJC WorkNet/AJCC has not provided you with a written decision within sixty (60) calendar days of the complaint, you need not wait for the **Notice of Final Action** to be issued, but may file a complaint with CRC within thirty (30) calendar days of the expiration of the sixty (60) day period.
- If you are dissatisfied with the SJC WorkNet/AJCC's resolution to your complaint, you may file a complaint with CRC within thirty (30) calendar days of the date you received the **Notice of Final Action** from the SJC WorkNet/AJCC.

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Complaints filed with the San Joaquin County WorkNet/AJCC should be addressed to:

Employment and Economic Development  
Department of San Joaquin County (WorkNet AJCC)  
Attention: Elena Mangahas  
56 S. Lincoln Street  
Stockton, CA 95203  
Phone: (209) 468-3500

CLIENT SIGNATURE: \_\_\_\_\_ DATE SIGNED: \_\_\_\_\_

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