

**AGENDA
WORKFORCE DEVELOPMENT BOARD
AUGUST 24, 2016**



"Your Workforce Resource"

**AGENDA
WORKFORCE DEVELOPMENT BOARD
AUGUST 24, 2016**

Dear Workforce Development Board Members:

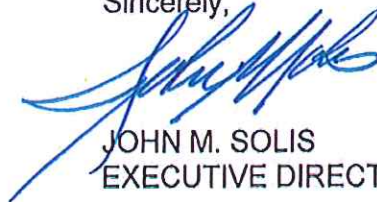
Attached is your agenda for the August 24, 2016 meeting of the Workforce Development Board (WDB).

The meeting will be held:

DATE: August 24, 2016
TIME: 7:30 – 9:00 a.m.
(Breakfast served at 7:00 a.m.)
PLACE: WorkNet Building
56 S. Lincoln Street
Stockton, CA

If you have any questions, please call me at 468-3511.

Sincerely,



JOHN M. SOLIS
EXECUTIVE DIRECTOR

JMS:gg

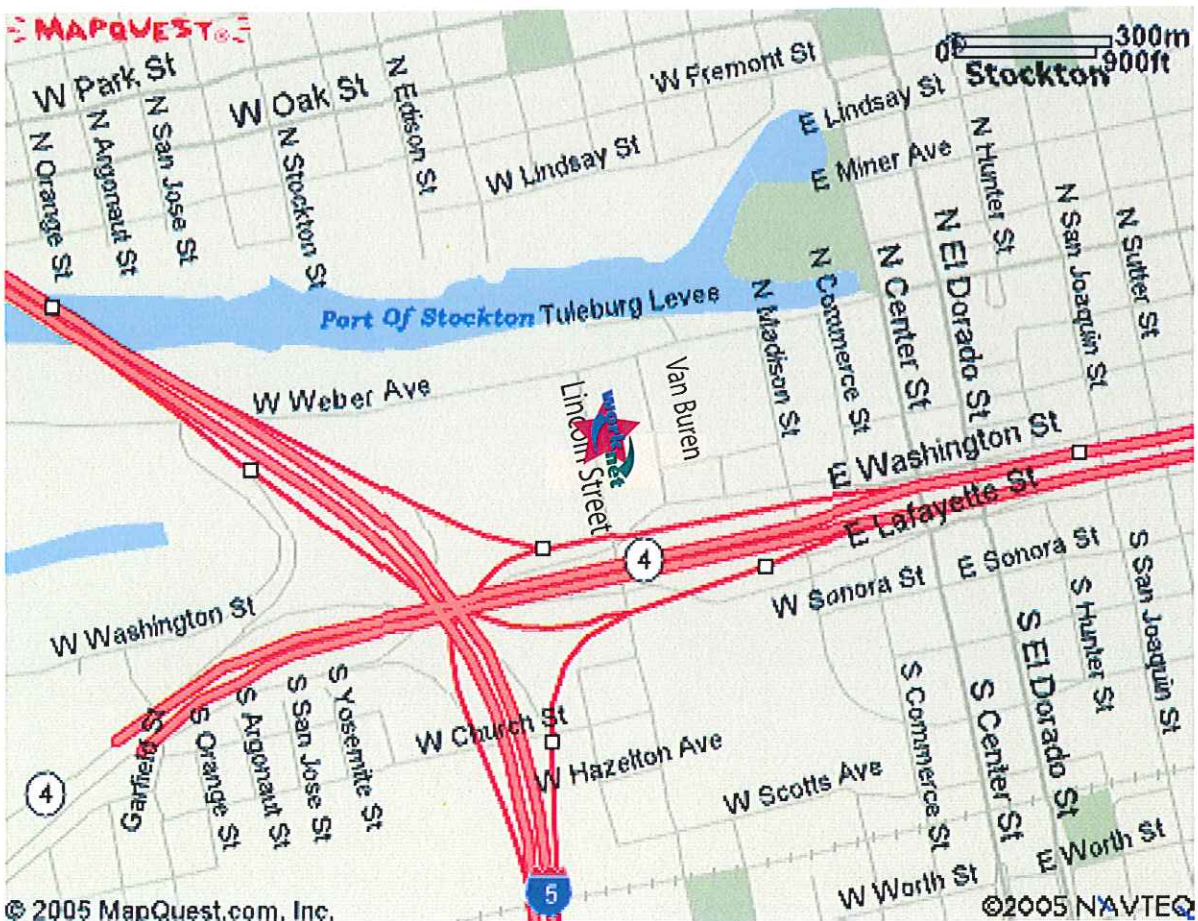
Directions to 56 South Lincoln Street

From Highway 99

From Highway 99, take Highway 4 toward Interstate 5 (The Crosstown Freeway). Take the El Dorado Street/Downtown Stockton exit. Go straight onto East Washington Street (one way). Travel on Washington Street approximately 1/2 mile. Turn right on South Lincoln Street. WorkNet will be on your right hand side.

From Interstate 5

From Interstate 5, take Highway 4 toward Highway 99 (The Crosstown Freeway). Take the Downtown Stockton exit. Go straight on East Lafayette Street (stay in left hand lane). Turn left on South El Dorado Street, turn left at the next light (East Washington Street). Travel on Washington Street approximately 1/2 mile. Turn right on South Lincoln Street. WorkNet will be on your right hand side.



AGENDA
WORKFORCE DEVELOPMENT BOARD

August 24, 2016 - 7:30 a.m.
Stockton WorkNet Center
56 S. Lincoln Street, Stockton, CA

ROLL CALL

APPROVAL OF MINUTES

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ACTION ITEMS

- A-1 Approval of Workforce Innovation and Opportunity Act Formula Fund Budget for Program Year 2016-17
- A-2 Authorization for the Executive Committee to Act on Behalf of the Workforce Development Board and Facilitate the Development of a Recommendation to the San Joaquin County Board of Supervisors on the Establishment of Negotiated Performance Goals for PY 2016 and PY 2017

PRESENTATIONS

- P-1 Regional Economic and Skill Gap Analysis – Doug Svensson, Applied Development Economics
- P-2 Final Performance 2015-16

COMMITTEE REPORTS

Accountability Committee
Business Development Committee
Data Collection and Technology Committee
Executive Committee
Planning Committee
WorkNet System Committee
WorkNet Charter Committee
Youth Council

DIRECTOR'S REPORT

***** PUBLIC COMMENT *****

Members of the public may address the Workforce Development Board on items appearing on the agenda. The public may also address items of interest to the Workforce Development Board which are within the subject jurisdiction of the Board. However, the Workforce Development Board, in compliance with Government Code Section 54954.3(a) shall not take any action on any item not appearing on the agenda. Such items may be referred to staff or recommended for inclusion on a future agenda.

Persons wishing to address the Board must complete the Public Comment Form which may be obtained from the Clerk. Speakers are asked to limit their total presentation to a maximum of five minutes.

***** AMERICANS WITH DISABILITIES ACT *****

In accordance with the Americans with Disabilities Act, the San Joaquin County Workforce Development Board will make reasonable efforts to accommodate persons with qualified disabilities. If you require special accommodation, please contact Gloria Gamez at 468-3500 at least one day in advance of the meeting.

ADJOURNMENT

The next WDB meeting is scheduled for Wednesday, October 26, 2016 (subject to approval) at the Stockton WorkNet Center.

APPROVAL OF MINUTES

**MINUTES
OF THE
WORKFORCE DEVELOPMENT BOARD**

May 25, 2016
WorkNet
56 S. Lincoln Street
Stockton, CA

MEMBERS PRESENT

Daniel Schroeder

Shelley Burcham
MaryAnn Cox
Kirk Dall
Les Fong
Terry Givens
Rick Goucher
Peter Halver
Kathleen Hart
David Jimenez
Sandra Johnson
Steve Lopez
Dan Maloney

James Mousalimas
Sheri Oneto
John Palmer
Maria Patterson
Jessie Garza-Roderick
Cynthia Thoming Sanders
Julian Sepulveda
John Solis
Cynthia Summers
Nate Tucker
Ernest Williams
Marcus Williams

MEMBERS ABSENT

Gene Acevedo
Susan Drake
Stephanie James
Priscilla Mikaio
Michael Miller
Christopher Paige
Pat Patrick

Michelle Sanders
Tamra Spade
Sofia Valenzuela
Lisa Vigil
Tony Washington
Adria Weston

GUESTS/STAFF PRESENT

Rick Aguilera, Employment & Economic Development Dept.
Gloria Gamez, Employment & Economic Development Dept.
Tina Rangel, Employment & Economic Development Dept.
Rachael Carbajal, Employment & Economic Development Dept.
Allet Williams, Employment & Economic Development Dept.
Tonnie Mallory, Employment & Economic Development Dept.
Sandra Reyes, Employment & Economic Development Dept.
Leticia Rocha-Corona, Employment & Economic Development Dept.

Steve Lantsberger, Employment & Economic Development Dept.
Peggy LaRossa, Employment & Economic Development Dept.
Elena Mangahas, Employment & Economic Development Dept.
Lesli Jones, Employment & Economic Development Dept.
Ed Wanket, Employment & Economic Development Dept.
Brenda Rogers, Division of Apprenticeship Standards, EDD
Lorraine Perry, Employment Development Dept.
Nati Martinez, Employment Development Dept.
Liz Baker, Employment Development Dept.
Velma White Bear, California Indian Manpower Consortium, Inc.
Sheilah Goulart, San Joaquin County Office of Education
Jennifer Kopecki, San Joaquin County Office of Education
Carly Sexton, San Joaquin County Office of Education
Maria Rosado, California Human Development
Diane Ornelas, California Human Development
Deffria Bass, SVAFF
George Ortiz, GLO Consulting
Carol Stafford, DFS Worldwick
Paul Bishop
Mary Kennedy-Bracken
Oneal Bracken

Guests who failed to sign in may not be listed.

ROLL CALL

The meeting was called to order by the Chair at 7:34 a.m. Roll call was taken and a quorum of the Board was present.

APPROVAL OF MINUTES

MOTION

Ms. Oneto moved and Mr. Goucher seconded to approve the minutes of the February 24, 2016 Workforce Investment Board meeting.

M/S/C unanimously

STATEMENTS OF CONFLICT OF INTEREST

Mr. Mousalimas declared a conflict of interest regarding item A-1 and recused himself from voting on this item.

PUBLIC COMMENTS

There were no public comments.

ACTION ITEM

A-1 Recommendation to Modify California Human Development and San Joaquin County Office of Education Youth Program Contracts

Mr. Aguilera summarized the information contained in the agenda item.

MOTION

Mr. Halver moved and Mr. Palmer seconded to approve the Recommendation to Modify California Human Development and San Joaquin County Office of Education Youth Program Contracts.

M/S/C Mr. Mousalimas abstained

A-2 Recommendation to Approve the Workforce Innovation and Opportunity Act Memorandum of Understanding and Authorize the Chair of the Workforce Development Board to Sign

Mr. Aguilera summarized the information contained in the agenda item.

Ms. Oneto moved and Mr. Fong seconded to approve the Recommendation to Approve the Workforce Innovation and Opportunity Act Memorandum of Understanding and Authorize the Chair of the Workforce Development Board to Sign.

COMMITTEE REPORTS

None.

DIRECTOR'S REPORT

None.

ADJOURNMENT

MOTION

Mr. Maloney moved and Ms. Patterson seconded to adjourn the meeting at 8:20 a.m.

M/S/C unanimously

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ITEM #1

**APPROVAL OF WORKFORCE INNOVATION AND OPPORTUNITY
ACT FORMULA FUND BUDGET FOR PROGRAM YEAR 2016-17**

DATE: August 24, 2016

ACTION ITEM: 1

TO: Workforce Development Board

FROM: John M. Solis, Executive Director

SUBJECT: APPROVAL OF WORKFORCE INNOVATION AND OPPORTUNITY ACT
FORMULA FUND BUDGET FOR PROGRAM YEAR 2016-17

IT IS RECOMMENDED:

That the San Joaquin County Workforce Development Board (WDB):

1. Approve the attached Workforce Innovation and Opportunity Act (WIOA) Formula Fund Budget for Program Year (PY) 2016-17.
2. Authorize the Chair of the WDB to sign all documents related to this action.

Background:

Under Section 107 (12)(A) of the WIOA, each local Workforce Board is required to approve an annual budget for the use of formula Adult, Dislocated Worker and Youth funds. Formula WIOA funds provided to local Workforce Boards are based on allotments determined by the U.S. Department of Labor (DOL) and the State of California. Allotments to the States and U.S. Territories were established through Training and Employment Guidance Letter (TEGL) 17-15, dated April 5, 2016. From the federal allotment to California, the Employment Development Department (EDD) allocated formula funding to local Workforce Boards in accordance with the Workforce Services Information Notice (WSIN) 15-45, dated April 21, 2016.

Approval of this recommendation by the WDB and the San Joaquin County Board of Supervisors will allow the Employment and Economic Development Department (EEDD) to utilize the PY 2016-17 formula WIOA fund allocations to serve Adults, Dislocated Workers, and Youth. For PY 2016-17, San Joaquin County has been allocated a total of \$8,149,620 as follows:

Adults	\$2,635,689
Dislocated Workers	\$2,688,165
Youth	\$2,825,766
Total	\$8,149,620

WIOA Formula Budget for PY 2016-17:

Attached is the proposed budget for PY 2016-17. The budget includes this year's WIOA formula allocations and carry-over funds from PY 2015-16 that facilitate, in part, the provision of services to those participants that carry-over from one program year to the next. A comparison of the PY 2015-16 and PY 2016-17 formula allocations is as follows:

	DISLOCATED			
	ADULT	WORKER	YOUTH	TOTAL
FORMULA ALLOCATIONS				
2015-2016 FORMULA FUNDING	\$2,588,943	\$2,756,207	\$2,775,777	\$8,120,927
2016-2017 FORMULA FUNDING	\$2,635,689	\$2,688,165	\$2,825,766	\$8,149,620
DIFFERENCE				
(DECREASE)	\$46,746	\$(68,042)	\$49,989	\$28,693
PERCENT CHANGE (DECREASE)	1.8%	(2.5%)	1.8%	0.3%

The total PY 2016-17 allocation reflects a 0.3% (\$28,693) increase in funding over the PY 2015-16 level.

Services Provided with WIOA Formula Funds

System-Wide Services – In San Joaquin County, approximately 32,000 individuals are served annually through the workforce development system known locally as WorkNet. Our WorkNet system is a part of the State's America's Job Center of California (AJCC) Network and is co-branded as such. The system-wide services include: conducting job fairs (large and small), Rapid Response & Layoff Aversion Activities (part of the Business Engagement Strategy), resource center activities (access to copy machines, fax, publications, phone banks, etc.), and a variety of other valuable services and activities that may not necessarily fit into those described below.

Basic Career Services - The San Joaquin County WorkNet system serves more than 17,000 individuals annually by providing Basic Career Services (formerly Core Services). Basic Career Services include:

- WIOA Title I Program Eligibility
- Outreach, Intake, Orientation
- Initial Assessment
- Labor Exchange, Job Search Assistance
- Referrals to One Stop Partners
- Labor Market Information
- Support Service Information
- Unemployment Insurance Information and Assistance
- Financial Aid Information
- Performance and Cost Information for Training Providers on State's Eligible Training Provider List

Basic Career Services are made available to individuals that wish to access the services regardless of program eligibility or official enrollment into one or more of the formula grants.

Individualized Career Services – Participation in Individualized Career Services is contingent upon eligibility determination of the customer and official enrollment into one or more of the WIOA formula funded grants. In PY 2015-16, 444 participants were enrolled into Individualized Career Services. Individualized Career Services include:

- Comprehensive Assessment
- Individual Employment Plan
- Career Plan, Counseling
- Short Term Pre-Vocational Services
- Internships, Work Experience
- Out of Area Job Search
- Financial Literacy
- English Language Acquisition
- Workforce Preparation
- Follow Up Services

Training Services – Participation in Training Services is contingent upon eligibility determination of the customer and official enrollment into a formula funded grant. In PY 2015-16, 215 participants were enrolled into Training Services. Training Services include:

- Occupational Skills Training
- On-the-Job Training
- Skill Upgrade and Retraining
- Entrepreneurial Training
- Apprenticeship and Pre-Apprenticeship Skills Training
- Customized Training (as defined by WIOA)
- Incumbent Worker Training
- Pay- for-Performance Training
- Job Readiness Training
- Programs that Combine Workplace Training with Related Instruction (including Cooperative Education programs)

Follow-up Services - The WorkNet system will also provide follow-up services as required under the WIOA. The DOL has provided information (TEGL 3-15, dated July 1, 2015) indicating that “follow-up services must be provided as appropriate for participants who are placed in unsubsidized employment, for up to 12 months after the first day of employment.” It is estimated that 347 individuals will receive follow-up services during PY 2016-17.

Planned Participant Service Levels for PY 2016-17:

More than 17,000 individuals are planned to receive Basic Career Services during PY 2016-2017. A subset of those individuals will go through an eligibility determination process and be officially enrolled into one or more of the formula grants.

A comparison of the PY 2015-16 and PY 2016-17 planned participant levels is as follows:

	ADULT	DISLOCATED WORKER	YOUTH	TOTAL
FORMULA PARTICIPANTS				
2015-2016 (CARRY OVER + NEW)	410	351	300	1,061
2016-2017 (CARRY OVER + NEW)	418	403	300	1,121
DIFFERENCE				
(DECREASE)	8	52	-0-	60
PERCENT CHANGE (DECREASE)	2%	13%	-0-	5.4%

Participant Plan Summary

Attached is a Participant Plan Summary which provides specific information on the planned service levels for Adults, Dislocated Workers and Youth. The summary includes the actual number of carry over participants from PY 2015-16 into PY 2016-17, the planned number of carry over participants into 2017-18, the projected number of Adults and Dislocated Workers for each level of service funded by WIOA formula funds, and information on the Youth programs operated under subrecipient agreements with our youth providers. The agreements were authorized by the WDB on May 25, 2016 and the Board of Supervisors on June 14, 2016.

Fiscal Impact:

Approval of the recommendation will result in the utilization of \$8,149,620 in federal formula funds for the operation of WIOA programs in San Joaquin County.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

1. Board of Supervisors Action

September 2016

ACTION TAKEN: APPROVED:_____ DISAPPROVED:_____ OTHER:_____

BY:_____ DATE:_____

MOTIONED BY:_____ SECONDED BY:_____

YES:_____

NO:_____

WIA Local Plan Program Year 2016-17
Title IB Budget Plan Summary
(Adult)

PROGRAM TYPE for PY 2016-17, beginning 07/01/16 through 06/30/17

- ☒ Grant Code 201/202/203/204 WIOA IB-Adult
☐ Grant Code 501/502/503/504 WIOA IB-Dislocated Worker

FUNDING IDENTIFICATION		K698393 Subgrant	K7102071 Subgrant
1. Year of Appropriation		2015-16	2016-17
2. Formula Allocation		2,588,943	2,635,689
3. Allocation Adjustment - Plus or Minus			
4. Transfers - Plus or Minus			
5. TOTAL FUNDS AVAILABLE (Lines 2 thru 4)		2,588,943	2,635,689
TOTAL ALLOCATION COST CATEGORY PLAN			
6. Program Services (sum of Lines 6.A thru 6.E)		2,330,049	2,372,120
A. Basic Career Services		1,329,870	1,094,181
B. Individual Career Svcs		517,789	606,208
C. Training Services		388,341	527,138
D. Follow-Up Services		16,380	65,522
E. Other		77,668	79,071
7. Administration (Line 5 minus 6)		258,894	263,569
8. TOTAL (Line 6 plus 7)		2,588,943	2,635,689
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2015 and July 1, 2016 respectively)			
9. September 2015		-	
10. December 2015		374,411	
11. March 2016		1,193,000	
12. June 2016		1,994,113	
13. September 2016		2,588,943	146,908
14. December 2016			146,908
15. March 2017			146,908
16. June 2017			2,372,120
17. September 2017			2,635,689
18. December 2017			2,635,689
19. March 2018			2,635,689
20. June 2018			2,635,689
COST COMPLIANCE PLAN (maximum 10%)			
21. % for Administration Expenditures (Line 7/Line 5)		10%	10%

San Joaquin County
Local Workforce Investment Area

Rick Aguilera, Deputy Director	(209)468-3500	8/15/2016
Contact Person, Title	Telephone Number	Date Prepared

WIA Local Plan Program Year 2016-17
Title IB Budget Plan Summary
(Dislocated Worker)

PROGRAM TYPE for PY 2016-17, beginning 07/01/16 through 06/30/17

- ☐ Grant Code 201/202/203/204 WIOA IB-Adult
☒ Grant Code 501/502/503/504 WIOA IB-Dislocated Worker

FUNDING IDENTIFICATION		K698393 Subgrant	K7102071 Subgrant
1. Year of Appropriation		2015-16	2016-17
2. Formula Allocation		2,756,207	2,688,165
3. Allocation Adjustment - Plus or Minus			
4. Transfers - Plus or Minus			
5. TOTAL FUNDS AVAILABLE (Lines 2 thru 4)		2,756,207	2,688,165
TOTAL ALLOCATION COST CATEGORY PLAN			
6. Program Services (sum of Lines 6.A thru 6.E)		2,480,586	2,419,349
A. Basic Career Services		1,444,953	1,162,162
B. Individual Career Svcs		551,241	618,278
C. Training Services		413,431	537,633
D. Follow-Up Services		15,837	47,512
E. Other		55,124	53,763
7. Administration (Line 5 minus 6)		275,621	268,816
8. TOTAL (Line 6 plus 7)		2,756,207	2,688,165
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2015 and July 1, 2016 respectively)			
9. September 2015		53,499	
10. December 2015		523,876	
11. March 2016		1,140,587	
12. June 2016		1,914,562	
13. September 2016		2,729,810	-
14. December 2016		2,756,207	788,851
15. March 2017			1,604,100
16. June 2017			2,419,349
17. September 2017			2,688,165
18. December 2017			2,688,165
19. March 2018			2,688,165
20. June 2018			2,688,165
COST COMPLIANCE PLAN (maximum 10%)			
21. % for Administration Expenditures (Line 7/Line 5)		10%	10%

San Joaquin County _____
Local Workforce Investment Area

Rick Aguilera, Deputy Director	(209)468-3500	8/15/2016
Contact Person, Title	Telephone Number	Date Prepared

WIA Local Plan Program Year 2016-17

Title IB Budget Plan Summary (Youth)

PROGRAM TYPE for PY 2016-17, beginning 04/01/16 through 06/30/17

☒ Grant Code 301/302/303/304 WIOA IB-Youth

FUNDING IDENTIFICATION		K698393 Subgrant	K7102071 Subgrant
1. Year of Appropriation		2015-16	2016-17
2. Formula Allocation		2,775,777	2,825,766
3. Allocation Adjustment - Plus or Minus			
4. TOTAL FUNDS AVAILABLE (Line 2 plus 3)		2,775,777	2,825,766
TOTAL ALLOCATION COST CATEGORY PLAN			
5. Program Services (sum of Lines 5A and 5B)		2,498,199	2,543,189
A. In School		424,694	432,342
B. Out-of-School		2,073,505	2,110,847
6. Administration (Line 4 minus 5)		277,578	282,577
7. TOTAL (Line 5 plus 6)		2,775,777	2,825,766
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from April 1, 2016 and April 1, 2017 respectively)			
8. June 2015		-	
9. September 2015		18,383	
10. December 2015		577,700	
11. March 2016		1,284,800	
12. June 2016		1,973,333	
13. September 2016		2,775,777	33,964
14. December 2016			870,372
15. March 2017			1,706,780
16. June 2017			2,543,189
17. September 2017			2,825,766
18. December 2017			
19. March 2018			
20. June 2018			
COST COMPLIANCE PLAN			
21. % for Administration Expenditures (Line 6/Line 4)		10%	10%

San Joaquin County
Local Workforce Investment Area

Rick Aguilera, Deputy Director	(209) 468-3500	8/15/2016
Contact Person, Title	Telephone Number	Date Prepared

WIOA Local Plan Program Year 2016-17

Title IB Participant Plan Summary

WIOA 118; 20 CFR 661.350(a)(13); TEGL 17-05
Plan the number of individuals that are in each category.

Totals for PY 2016 (07/01/16 through 06/30/17)	ADULT	DW	YOUTH
1. Registered Participants Carried in from PY 2015	204	194	190
2. New Registered Participants for PY 2016	214	209	110
3. Total Registered Participants for PY 2016 (Line 1 plus 2)	418	403	300
4. Exiters for PY 2016	272	250	150
5. Registered Participants Carried Out to PY 2017 (Line 3 minus 4)	146	153	150

PROGRAM SERVICES			
6. Basic Career Services	9,083	8,727	
7. Individual Career Services	418	403	
8. Training Services	131	126	
9. Follow Up Services	177	170	

**PERFORMANCE MEASURES			
10. Employment Rate 2nd Quarter after Exit	177	170	94
11. Employment Rate 4th Quarter after Exit	261	166	96
12. Median Earnings 2nd Quarter after Exit	\$4,957	\$7,308	
13. Credential Attainment within 4 Quarters after Exit	144	150	82

** Local and Regional Performance Measures have not been negotiated at this time. These are Performance Measures negotiated by the Department of Labor and the State of California. All Performance Measures listed are New and different from Performance Measures under WIA.

San Joaquin County

Local Workforce Investment Area

Rick Aguilera, Deputy Director

(209) 468-3500

8/17/2016

Contact Person, Title

Telephone Number

Date Prepared

ITEM #2

**AUTHORIZATION FOR THE EXECUTIVE COMMITTEE TO ACT ON
BEHALF OF THE WORKFORCE DEVELOPMENT BOARD AND
FACILITATE THE DEVELOPMENT OF A RECOMMENDATION TO THE
SAN JOAQUIN COUNTY BOARD OF SUPERVISORS ON THE
ESTABLISHMENT OF NEGOTIATED PERFORMANCE GOALS FOR PY
2016 AND PY 2017**

DATE: August 24, 2016

ACTION ITEM: 2

TO: Workforce Development Board

FROM: John M. Solis, Executive Director

SUBJECT: **AUTHORIZATION FOR THE EXECUTIVE COMMITTEE TO ACT ON BEHALF OF THE WORKFORCE DEVELOPMENT BOARD AND FACILITATE THE DEVELOPMENT OF A RECOMMENDATION TO THE SAN JOAQUIN COUNTY BOARD OF SUPERVISORS ON THE ESTABLISHMENT OF NEGOTIATED PERFORMANCE GOALS FOR PY 2016 AND PY 2017**

IT IS RECOMMENDED:

That the Workforce Development Board (WDB) authorizes the WDB's Executive Committee to act on behalf of the WDB and facilitate the development of protocols for the negotiations and the establishment of state level Workforce Innovation and Opportunity Act (WIOA) performance goals for Title IB Adult, Dislocated Worker and Youth programs under the Act and that will:

1. Establish an agreement between the WDB and the San Joaquin County Board of Supervisors for how the Central California planning region will collectively negotiate and reach agreement with the Governor on local levels of performance;
2. Forward a recommendation to the San Joaquin County Board of Supervisors that will include the protocols for negotiating local levels of performance that will be followed; and
3. Submit for approval the final performance goals negotiated with the State through the Collective Regional Planning Unit (CRU).

REASONS FOR RECOMMENDATION:

On August 3, 2016 the state released draft Directive WSDD-149 to provide guidance and establish the procedures regarding the final State level Wagner-Peyser Act (IW-PA) and State Level Title IB Adult, Dislocated Worker, and Youth program performance goals for program year (PY) 2016-17 and 2017-18. It also provided guidance on negotiating Local Workforce Development Area (LWDA) Adult, Dislocated Worker and Youth program performance for PY 2016-17 and PY 2017-18.

The California Workforce Development Board (State Board) intends to negotiate Title IB primary indicators for PY 2016-17 and PY 2017-18 with LWDA's through a negotiated process with representatives of Regional Planning Units (RPU).

WIOA Section 116(b) requires the State to reach an agreement with the Secretary of Labor on State level performance goals for the Wagner-Peyser Act, and WIOA Title IB Adult, Dislocated Worker, and Youth programs for the two program years of performance accountability beginning on July 1, 2016.

The process by which state level goals have been negotiated began with the submission of proposed goals in the WIOA Unified State Plan (State Plan). The proposed goals were based on estimates using available WIA participant data and WIOA proposed federal regulations. The State Plan was approved, establishing proposed goals for W-PA and WIOA Title IB Adult, Dislocated Worker and Youth programs primary indicators that have not been determined as "baseline" indicators.

In July 2016, DOL informed the State Board of its desire to schedule negotiations and complete negotiations by August 15, 2016. The goals negotiated with DOL (Attachment A) will be the baseline for state negotiations with local areas. WIOA Section 116(C) states that the LWDB, Chief Elected Official, and the Governor shall negotiate and reach agreement on the local levels of performance for the same time periods as the state negotiated goals for primary indicators of performance. Baseline indicators submitted for PY 2016 and 2017 will not be negotiated and will not be used to determine failure to achieve adjusted levels of performance for purposes of performance accountability. Local areas are expected to collect data and report on these indicators of performance.

In accordance with WIOA Section 107(d)(9), which requires that Locals negotiate performance, CFR 679.510(a)(1)(viii) requires an agreement between LWDBs and Chief Elected Officials for how a planning region will collectively negotiate and reach agreement with the Governor on local levels of performance.

This directive publishes the final state level W-PA and WIOA Title IB Adult, Dislocated Worker, and Youth program performance goals for PY 2016-17 and 2017-18. It also provides guidance for negotiating LWDA performance goals for the Adult, Dislocated Worker, and Youth programs for PY 2016-17 and 2017-18.

For the first two program years covered in the local plan, local areas will negotiate and reach agreement with the Governor on local levels. The objective of the negotiations process is to define local performance targets that are aligned with current economic indicators, reflect local area service strategies and local achievements, while at the same time building on the overall system goal of continuous improvement for our clients and customers, providing the greatest return on workforce investments, and enabling the regional planning implementation of WIOA by providing industry-relevant skills attainment framework for individuals with barriers to employment.

As the primary contact for performance negotiations, the State Board will negotiate performance goals for all 46 LWDA's for PY 2016-17 and 2017-18 through their designated RPU's using the state level goals as a baseline for negotiations, as well as

other analytical tools and resources that will help establish representative performance levels, such as the statistical adjustment model provided by US DOLETA.

Local areas must come to agreement within their RPU's on a method for negotiating collectively.

FISCAL IMPACT:

The development and submission of negotiated performance goals for the Adult, Dislocated Worker, and Youth programs for PY 2016-17 and 2017-18 are required by WIOA.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

- | | | |
|----|--|---------------------|
| 1. | Executive Committee will meet to review protocols for negotiating performance objectives and submit recommendation to the Board of Supervisors | September 2016. |
| 2. | Board of Supervisors Action | September 27, 2016. |
| 3. | Submission of local performance goals to the State | September 30, 2016. |

ACTION TAKEN: APPROVED: _____ DISAPPROVED: _____ OTHER: _____

BY: _____ DATE: _____

MOTIONED BY: _____ SECONDED BY: _____

YES: _____

NO: _____

**California's WIOA Title IB & Wagner-Peyser Negotiated Performance Goals
Program Years 2016-17 and 2017-18**

PY 2016-17 Performance Goals					
	Adults	Dislocated Workers	Wagner-Peyser *	Youth	
Employment Rate 2nd Quarter After Exit	65.0%	68.0%	53.7%	62.4%	Employment or Placement Rate 2nd Quarter After Exit
Employment Rate 4th Quarter After Exit	62.5%	66.5%	53.7%	64.2%	Employment or Placement Rate 4th Quarter After Exit
Median Earnings 2nd Quarter After Exit	\$4,957	\$7,308	\$4,862	BASELINE	Median Earnings
Credential Attainment within 4 Quarters After Exit	52.9%	60.0%	N / A	54.7%	Credential Attainment within 4 Quarters After Exit

PY 2017-18 Performance Goals					
	Adults	Dislocated Workers	Wagner-Peyser *	Youth	
Employment Rate 2nd Quarter After Exit	68.0%	71.0%	56.7%	65.4%	Employment or Placement Rate 2nd Quarter After Exit
Employment Rate 4th Quarter After Exit	65.5%	69.5%	56.7%	67.2%	Employment or Placement Rate 4th Quarter After Exit
Median Earnings 2nd Quarter After Exit	\$5,157	\$7,523	\$5,162	BASELINE	Median Earnings
Credential Attainment within 4 Quarters After Exit	55.9%	63.0%	N / A	57.7%	Credential Attainment within 4 Quarters After Exit

DIRECTOR'S REPORT