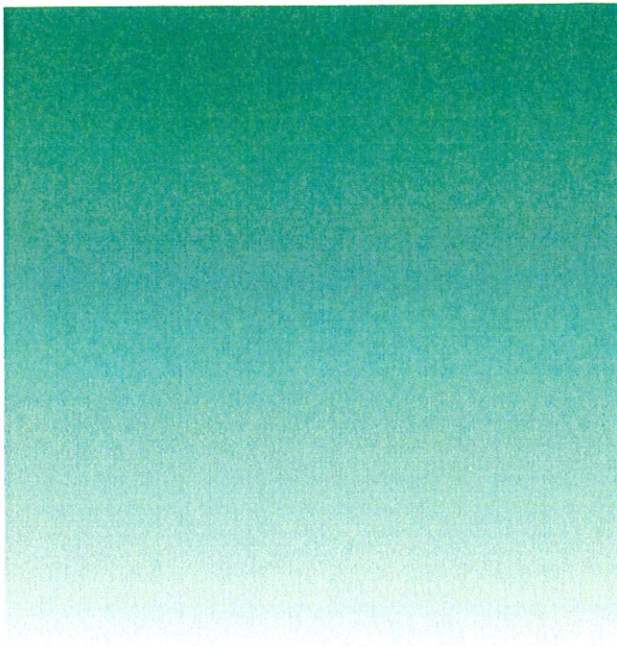


**AGENDA  
EXECUTIVE COMMITTEE  
SEPTEMBER 26, 2018**



***"Your Workforce Resource"***

A proud partner of the America's **Job**Center network  
of California™

**AGENDA**  
**EXECUTIVE COMMITTEE**  
**September 26, 2018**  
**7:30 a.m. - 9:00 a.m.**

**ROLL CALL**

**STATEMENTS OF CONFLICT OF INTEREST**

**PUBLIC COMMENT**

**ACTION ITEM**

1. Authorization for the Executive Committee to Act on Behalf of the Workforce Development Board and Facilitate the Development of a Recommendation to the San Joaquin County Board of Supervisors on the Establishment of Negotiated Performance Goals for PY 2018 and PY 2019

**\*\*\* PUBLIC COMMENT \*\*\***

Members of the public may address the Workforce Development Board on items appearing on the agenda. The public may also address items of interest to the Workforce Development Board which are within the subject jurisdiction of the Board. However, the Workforce Development Board, in compliance with Government Code Section 54954.3(a) shall not take any action on any item not appearing on the agenda. Such items may be referred to staff or recommended for inclusion on a future agenda.

Persons wishing to address the Board must complete the Public Comment Form which may be obtained from the Clerk. Speakers are asked to limit their total presentation to a maximum of five minutes.

**\*\*\* AMERICANS WITH DISABILITIES ACT \*\*\***

In accordance with the Americans with Disabilities Act, the San Joaquin County Workforce Development Board will make reasonable efforts to accommodate persons with qualified disabilities. If you require special accommodation, please contact Gloria Gamez at 468-3500 at least one day in advance of the meeting.

**ADJOURNMENT**

### **ACTION ITEM**

**AUTHORIZATION FOR THE EXECUTIVE COMMITTEE TO ACT ON BEHALF  
OF THE WORKFORCE DEVELOPMENT BOARD AND FACILITATE THE  
DEVELOPMENT OF A RECOMMENDATION TO THE SAN JOAQUIN BOARD  
OF SUPERVISORS ON THE ESTABLISHMENT OF NEGOTIATED  
PERFORMANCE GOALS FOR PY 2018 AND PY 2019**

DATE: September 26, 2018

ACTION ITEM: 1

TO: Executive Committee

FROM: John M. Solis, Executive Director

SUBJECT: AUTHORIZATION FOR THE EXECUTIVE COMMITTEE TO ACT ON BEHALF OF THE WORKFORCE DEVELOPMENT BOARD AND FACILITATE THE DEVELOPMENT OF A RECOMMENDATION TO THE SAN JOAQUIN COUNTY BOARD OF SUPERVISORS ON THE ESTABLISHMENT OF NEGOTIATED PERFORMANCE GOALS FOR PY 2018 AND PY 2019

---

IT IS RECOMMENDED:

That the Executive Committee, acting on behalf of the Workforce Development Board (WDB) and facilitate the development of protocols for the negotiations and the establishment of state level Workforce Innovation and Opportunity Act (WIOA) performance goals for Title IB Adult, Dislocated Worker and Youth programs that will:

1. Establish an agreement between the WDB and the San Joaquin County Board of Supervisors for how the San Joaquin and Associated Counties Regional Planning Unit (RPU) will collectively negotiate and reach agreement with the Governor on local levels of performance;
2. Forward a recommendation to the San Joaquin County Board of Supervisors that will include the protocols for negotiating local levels of performance that will be followed; and
3. Submit for approval the final performance goals negotiated with the State through the (RPU).

REASONS FOR RECOMMENDATION:

On February 16, 2018, the Employment and Training Administration (ETA) under the U.S. Department of Labor (DOL) issued Training and Employment Guidance Letter (TEGL) WIOA NO. 9-17 entitled Operating Guidance for the Workforce Innovation and Opportunity Act. This TEGL provides guidelines for the negotiation process for WIOA Title IB programs (Adult, Dislocated Worker, and Youth) and the Wagner-Peyser Act Employment Service program, as amended by Title III of WIOA, for PY 2018 and PY 2019. Once negotiated levels are agreed upon by each State and the DOL, ETA these performance goals will be incorporated into the State Plan.

We anticipate that, similar to the last negotiation, the California Workforce Development Board (State Board) intends to negotiate performance indicators for PY 2018-19 and PY

2019-20 with Local Workforce Development Areas (LWDAs) through a negotiated process with representatives of RPU. The State Board provided direction on current negotiation process on September 5, 2018.

WIOA Section 116(b) requires the State to reach an agreement with the Secretary of Labor on State level performance goals for the Wagner-Peyser Act, and WIOA Title IB Adult, Dislocated Worker, and Youth programs for the two program years of performance accountability beginning on July 1, 2018.

The process by which state level goals have been negotiated began with the submission of proposed goals in the State Plan. The proposed goals were based on estimates using available WIOA participant data and proposed federal regulations. The State Board submitted their plan to the federal government on March 15, 2018 that included proposed performance goals. The State Plan included the chart below:

<b>Proposed PY 2018-19 WIOA Title IB Performance Goals</b>			
	<b>Adults</b>	<b>Dislocated Workers</b>	<b>Youth</b>
Employment Rate 2nd Quarter After Exit	63.0%	65.0%	60.5%
Employment Rate 4th Quarter After Exit	60.5%	63.5%	62.0%
Median Earnings 2nd Quarter After Exit	\$5,200	\$7,450	BASELINE
Credential Attainment within 4th Quarter After Exit	53.0%	57.0%	53.0%

In accordance with Section 107 of WIOA, local areas are required to negotiate performance. For the first two program years covered in the local plan, local areas negotiated and reached agreement with the Governor on local levels. The objective of the negotiation process is to define local performance targets that are aligned with current economic indicators, reflect local area service strategies and local achievements, while at the same time building on the overall system goal of continuous improvement for our clients and customers, providing the greatest return on workforce investments, and enabling the regional planning implementation of WIOA by providing industry-relevant skills attainment framework for individuals with barriers to employment.

On September 14, 2018, the San Joaquin Valley and Associated Counties RPU held a WebEx to discuss the Performance Negotiations strategy in order to anticipate the State's direction and be prepared to respond rapidly and meet the requirements of the WIOA.

FISCAL IMPACT:

The development and submission of negotiated performance goals for the Adult, Dislocated Worker, and Youth programs for PY 2018-19 and 2019-20 are required by WIOA.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

- |    |  |                    |
|----|--|--------------------|
| 1. | Executive Committee will meet to review protocols for negotiating performance objectives and submit recommendation to the Board of Supervisors | September 26, 2018 |
| 2. | Board of Supervisors Action  | October 9, 2018    |
| 3. | Submission of local performance goals to the State   | October 10, 2018   |

ACTION TAKEN: APPROVED:\_\_\_\_\_ DISAPPROVED:\_\_\_\_\_ OTHER:\_\_\_\_\_

BY:\_\_\_\_\_ DATE:\_\_\_\_\_

MOTIONED BY:\_\_\_\_\_ SECONDED BY:\_\_\_\_\_

YES:\_\_\_\_\_

NO:\_\_\_\_\_