AGENDA WORKFORCE DEVELOPMENT BOARD WEDNESDAY, MAY 22, 2024



"Your Workforce Resource"

A proud partner of the America*sJobCenter network of California™



NICOLE SNYDER

DEPUTY DIRECTOR

TINA LaBOUNTY

DEPUTY DIRECTOR



COUNTY OF SAN JOAQUIN

EMPLOYMENT AND ECONOMIC DEVELOPMENT DEPARTMENT

AGENDA WORKFORCE DEVELOPMENT BOARD WEDNESDAY, MAY 22, 2024

Dear Workforce Development Board Members:

Attached is your agenda for the Wednesday, May 22, 2024, meeting of the Workforce Development Board (WDB).

The meeting will be held:

DATE:

Wednesday, May 22, 2024

TIME:

7:30 a.m.

PLACE:

WorkNet Building

6221 West Lane, Suite #105

Stockton, CA

If you have any questions, please call me at 468-2245.

Sincerely,

PATRICIA VIRGEN

EXECUTIVE DIRECTOR



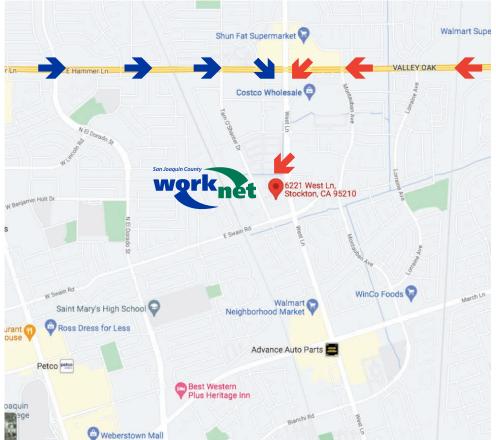
From HWY 99

From **Highway 99**, take the **Hammer Lane West** exit. Head **westbound on Hammer Lane** and prepare to turn **LEFT** on West Ln from Hammer Lane (Next main intersection after Montebaun), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot**.

From Interstate 5

From **Interstate 5**, take the **Hammer Lane West** exit. Head **eastbound on Hammer Lane** and prepare to turn **RIGHT** on West Ln from Hammer Lane (Next main intersection after Tam O'Shanter), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot**.





From HWY 99

AGENDA WORKFORCE DEVELOPMENT BOARD

May 22, 2024 - 7:30 a.m. Stockton WorkNet Center 6221 West Lane, Suite 105 Stockton, CA 95210

ROLL CALL

APPROVAL OF MINUTES

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ACTION ITEMS

PRESENTATION

P-1 WIOA Essentials
An overview of WIOA and the Local Workforce Development System

COMMITTEE REPORTS

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

BOARD MEMBERS QUESTIONS AND COMMENTS

*** PUBLIC COMMENT ***

Public Comments, limited to 250 words or less, may be submitted by sending an email to wdbcomments@sjcworknet.org. Please no personal attacks.

Every effort will be made to read all comments received into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the official record on file.

If you need disability-related modification or accommodation in order to participate in this meeting, please contact Annette Lovato at (209) 468-3524 at least 48 hours prior to the start of the meeting.

ADJOURNMENT

The next WDB meeting pending approval is scheduled for Wednesday, July 24, 2024.

This WIOA Title I - Financially Assisted Program or Activity is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. If you require special accommodation, please contact Annette Lovato (209) 468-3524 at least one day in advance of the meeting. California Relay Service 711 or 1-800-735-2922 (English) 1-800-855-3000 (Spanish).

APPROVAL OF MINUTES

MINUTES OF THE WORKFORCE DEVELOPMENT BOARD

February 28, 2024 WorkNet 6221 West Lane, Suite 105, Stockton, CA 95210

WORKFORCE DEVELOPMENT BOARD MEMBERS PRESENT

Diane Vigil, Chair

Gene Acevedo William Kelly Troy Brown Dr. Paul Lanning John Doucette Foung Ly Les Fong Michael Mark Terry Givens Robin Sanborn Mahalia Gotico Jason Schwarz Robert Gutierrez **Grey Vincelet** Jose Hernandez Linda Wilcox Chris Woods Raul Hernandez

Julie Jansen

MEMBERS ABSENT

LaChelle Adams

Georgina Halaufia

Dr. Lisa Lawrenson

Tony Mannor
Sylvia Sanchez
Julian Sepulveda

GUESTS/STAFF PRESENT

Ellron Yancey, Employment & Economic Development Dept. Megan McSwain, Employment & Economic Development Dept. Alek Francovich, Employment & Economic Development Dept. Douglas Francovich, Employment & Economic Development Dept John Lutzow, Employment & Economic Development Dept. Tim Reynaga, Employment Development Dept. Veronica Champayne-Bryant, Employment Development Dept. Gustava Alatorie, Employment Development Dept. Nicole Snyder, Employment & Economic Development Annette Lovato, Employment & Economic Development Dept. Jose Parocua, Employment & Economic Development Pedro Mendez, San Joaquin Delta College Rafael Fernandez, Employment & Economic Development Dept. Marina Juarez, Employment & Economic Development Dept. Kristyann Thorp, Employment Development Dept. Kirin Virk, County Counsel Andrea Moccia, Employment & Economic Development Dept. Alejandra Mata, Employment & Economic Development Dept.

Guests who did not identify themselves may not be listed.

Belinda Petate-Chan, Employment & Economic Development Dept.

ROLL CALL

Chair Vigil called the meeting to order at 7:34 a.m. Roll call was taken, and a quorum of the Board was present.

APPROVAL OF MINUTES

MOTION

Mr. Acevedo moved, and Ms. Sanborn seconded to approve the December 13, 2023, Workforce Development Board meeting minutes.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

None.

PUBLIC COMMENT

None.

ACTION ITEMS

A-1 <u>Authorization to transfer funds from Workforce Innovation and Opportunity</u> <u>Act (WIOA) Formula Dislocated Worker Program to WIOA Formula Adult</u> Program

Mr. Parocua summarized the information contained in the agenda item. Mr. Parocua provided information regarding the purpose of the transfer and the need to provide more services to Adult participants compared to Dislocated Workers participants to align with an increase in Adult program participants.

MOTION

Mr. Fong moved, and Mr. Acevedo seconded to approve the transfer of \$1,236,855 of Program Year (PY) 2023-24 WIOA Formula Dislocated Worker funds to the WIOA Formula Adult funds.

M/S/C unanimously.

PRESENTATIONS

P-1 2022-2023 Performance

Mr. Lutzow gave a presentation on WIOA 2022-2023 performance. Mr. Lutzow explained the WIOA performance measures and their cohort periods before showing quarterly data for Adult, Dislocated Worker, and Youth for Program Year 2022 (July 1st, 2022 - Jun 30th, 2023). This included a breakdown of Youth performance by provider. Performance data was then shared for Program Year

2023 (July 1st, 2023 - June 30th, 2024) which is preliminary data due to currently being within the year of performance.

P-2 Update on WDB Strategic Goals for Program Years 2023 and 2024

Mr. Shinder gave a presentation on WDB Strategic Goals for Program Years 2023 and 2024.

COMMITTEE REPORTS

None.

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

None.

BOARD MEMBERS QUESTIONS AND COMMENTS

Mr. Mark highlighted a significant achievement regarding the MC3 program. For the first time in California, San Joaquin County has pioneered an apprenticeship readiness program within the county jail. This initiative, a collaborative effort between Building Trades and WorkNet, equips inmates with essential skills for apprenticeship programs upon their release. The program has successfully graduated 11 participants, setting a new precedent for workforce development in county jails.

Mr. Raul Hernandez shared insights on the inception of the program. Initially, to gauge interest among the incarcerated individuals, officers informed inmates that a high school diploma or GED was necessary to qualify for participation. The jail offers a GED and high school math class to help individuals meet this requirement. Typically, these classes saw an enrollment of 10-15 participants. However, once it was announced that these qualifications could lead to participation in the apprenticeship program, enrollment surged, with an average of 40 individuals now pursuing their high school diploma or GED.

<u>ADJOURNMENT</u>

MOTION

Mr. Mark moved, and Ms. Sanborn seconded to adjourn the meeting at 8:25 a.m.

M/S/C unanimously.



PUBLIC COMMENT

PRESENTATION #1

WIOA ESSENTIALS

AN OVERVIEW OF WORKFORCE INNOVATION AND OPPORTUNITY ACT AND THE LOCAL WORKFORCE DEVELOPMENT SYSTEM

COMMITTEE REPORTS

Executive Committee Youth Council Apprenticeship Committee

INFORMATION ITEM #1

WORKNET CENTER CUSTOMER SERVICE SURVEY

DATE:	May 22, 2024	INFORMATION ITEM:	1	

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: WORKNET CENTER CUSTOMER SERVICE SURVEY

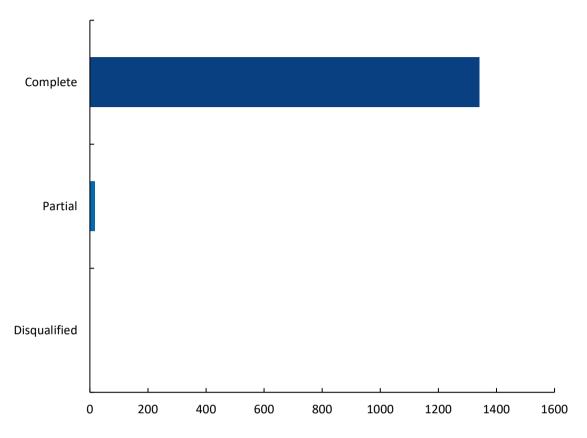
I. <u>SUMMARY:</u> The following is a summary of the information item.

1. WorkNet Center Customer Service Survey

The WorkNet Center Customer Service Survey is a continuous improvement tool designed to collect information and feedback from customers.

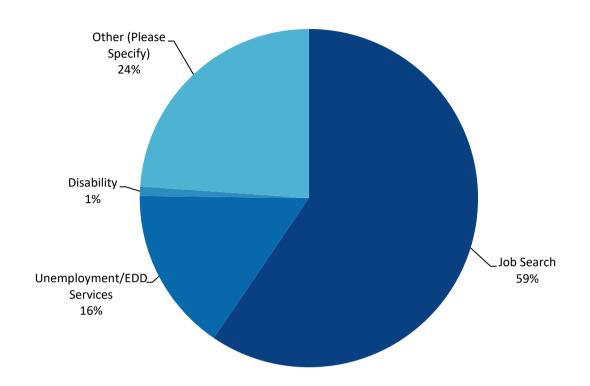
Report for AJCC Customer Satisfaction Survey

Response Statistics



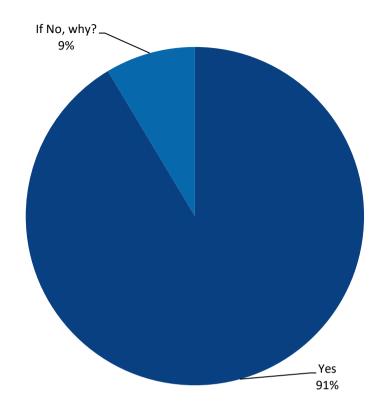
	Count	Percent
Complete	1,342	98.7
Partial	17	1.3
Disqualified	0	0
Totals	1,359	

1. What is the purpose of your visit to San Joaquin County WorkNet today?



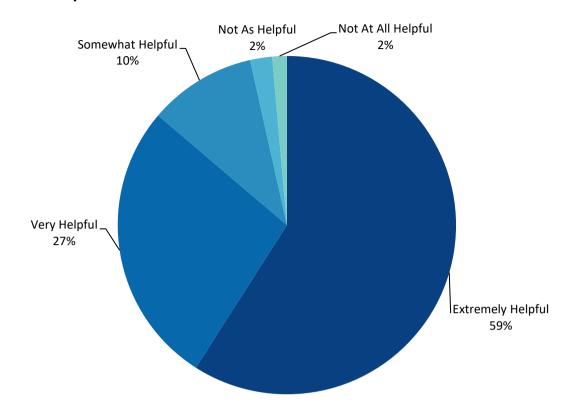
Value	Percent	Count
Job Search	59.5%	756
Unemployment/EDD Services	15.7%	200
Disability	0.9%	11
Other (Please Specify)	23.9%	303
	Totals	1,270

2.Did you receive the service(s) to meet your needs?



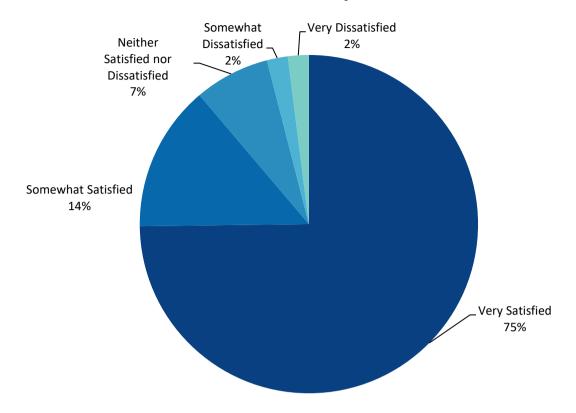
Value	Percent	Count
Yes	91.4%	1,107
If No, why?	8.6%	104
	Totals	1,211

3. How helpful was the America's Job Center/WorkNet Center staff?



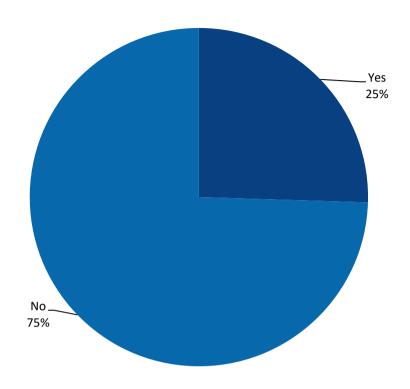
Value	Percent	Count
Extremely Helpful	59.1%	713
Very Helpful	27.2%	328
Somewhat Helpful	10.3%	124
Not As Helpful	2.1%	25
Not At All Helpful	1.4%	17
	Totals	1,207

4. Overall, how satisfied or dissatisfied are you with AJCC/WorkNet?



Value	Percent	Count
Very Satisfied	74.8%	898
Somewhat Satisfied	14.0%	168
Neither Satisfied nor Dissatisfied	7.2%	86
Somewhat Dissatisfied	2.0%	24
Very Dissatisfied	2.0%	24
	Totals	1,200

5. Would you like to be contacted about your answers?



Value	Percent	Count
Yes	25.5%	303
No	74.5%	885
	Totals	1,188

INFORMATION ITEM #2

SUCCESS STORIES

DATE:	May 22, 2024	INFORMATION ITEM:	2

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: SUCCESS STORIES

I. <u>SUMMARY:</u> The following is a summary of the information item.

1. <u>Success Stories</u>

Success Stories of Individuals who have gone through our program and have successfully transitioned into self-sufficient employment.

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Angela

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Food/Retail	Transportation
Job Category	Cashier	Class A Truck Driver
Hourly Wage or Salary	9.00	78,000

1. What were the goals of the participants when entering the program?

Angela has dedicated her entire adult life to working in the retail sector, often earning just the minimum wage. With a 12-year-old daughter depending on her, Angela was determined to secure a living wage to support them both. She perceived obtaining her Commercial Class A driver's license as an important step to unlocking this opportunity. Seeking assistance, Angela visited our center with the hope of receiving the necessary training she needs to pursue her goal. She was also looking for support in finding suitable job opportunities.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participants use? How has this improved the lives of the participant and his/her family?

Angela and her case manager Kristine Wanket had a meeting to discuss her career goals, and any additional needs she wanted to address. As part of this process, she underwent assessment testing to gain clarity on her best-fit career path. After assessing Angela's skills, experience, and education, she made a firm decision that she wanted to pursue the Truck Driving training. To further explore her interest in truck driving, Angela interviewed two truck driving students and one current truck driver, allowing her to gain valuable insights into the profession.

As part of her journey, Angela visited three trucking schools and selected the one that best suited her needs. Throughout her training process case manager Kristine and the training provider offered guidance, and full support to Angela. Angela's dedication, and commitment to her training did not go unnoticed. The training provider commended her for being one of the best students. Angela consistently went above and beyond investing extra time to ensure completion of her assignments, and coursework.

Angela successfully completed her training and obtained her Class A license. Just a week after obtaining her license, she received an offer of employment from Swift

Transportation. She now earns \$78,000 annually, a significant increase from her previous job in retail where she earned \$9.00 per hour. Angela's new role involves Over the Road (OTR) jobs, and she is considering the possibility of bringing her daughter along during the summer months.

Angela believes that her decision to pursue a career in truck driving has brought about a great improvement in both her and her daughter's lives. Transitioning from a minimum-wage job in retail to earning \$37.50 per hour represents a substantial difference and has provided greater financial stability and opportunities for them both.

3. Please include a quote from the Participant about his/her experience.

"I couldn't have done this without my case manager Kristine, and the WorkNet program" "I really appreciate everything that they did for me."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Tomesha

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Security	Warehouse
Job Category	Security Guard	Production Processor
Hourly Wage or Salary	18.00	21.00

1. What were the goals of the participant when entering the program?

Tomesha faces significant barriers that have made it challenging to either remain in the security industry or secure another job. She seeks assistance in finding employment that offers a living wage and is willing to consider her barriers. Additionally, she requires help with resume writing. Her goal is to secure a job that enables her to provide for herself and her child.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Case Manager Kristine Wanket worked with Tomesha to identify her career interests and determine the hourly wage required to support herself and her child. Tomesha underwent assessment testing to gain insights into her career preferences and skills. With a goal of becoming a children's mental health counselor, Tomesha expressed her intention to enroll at San Joaquin Delta College. However, she needed to find employment right away, and explored participation in the WorkNet On-the-Job Training or Direct Hire program.

Throughout her job search journey, Case Manager Kristine Wanket supported Tomesha by providing job referrals and recruitment opportunities. Eventually, Tomesha secured a position with California Natural Products in Lathrop as a Production Processor, thanks to her participation in the WorkNet Job Fair. This role offers potential for advancement within the company, enabling Tomesha to achieve self-sufficiency for herself and her child.

3. Please include a quote from the Participant about his/her experience.

"Thank you, Kristine, and WorkNet for helping me to get on the right path."

YOUTH PARTICIPANT SUCCESS STORY

Participant Name: Christopher

Participant's City: Lodi

Program Year: 2023-2024

ISY/OSY: Out-of-School Youth

Before Participation	During Participation	
No Work Experience and Low Income	Completed a WEX @ Walgreens	

Christopher, a 20-year-old H.S. dropout who was seeking to alleviate the financial strain on his family, approached our office in late July. His mother had recently lost her job, leaving them in a precarious financial situation. Motivated to support his mother, Christopher put his education on hold to seek both employment and career guidance.

He was swiftly enrolled in the Youth Program, where he benefited from workshops designed to enhance employability. Christopher's commitment led him to secure a Work Experience placement at Walgreens. Over the course of 500 hours, he not only fulfilled his responsibilities but excelled, earning stellar evaluations from his employer. Through this role, he developed key customer service and organizational skills.

Upon completing his work experience, Christopher's exceptional performance was recognized with an offer for a permanent position with Walgreens. Additionally, Christopher is actively pursuing his educational goals; he enrolled with Come Back Kids to complete his GED. Overjoyed, Christopher promptly shared the good news with his case manager, expressing deep gratitude for the program that now enabled him to provide

substantial support to his mother.



YOUTH PARTICIPANT SUCCESS STORY

Participant Name: Mark

Participant's City: Stockton

Program Year: 2015-2017

ISY/OSY: Out-of-School Youth

Before Participation	During Participation
HS Drop Out and Basic Skills Deficient	Enrolled into SJ COE Building Futures Academy
	and GRADUATED
No Work Experience	Completed a WEX @ Habitat for Humanity and
	Sketchers Shoe Store
Never considered college	Exited program enrolled @ Delta College

Mark Garcia Williams was a youth participant of County Office of Education Work Start Yes program in 2016. Mark recently returned in April 2024 and reminisced with the current staff about the positive experiences he had, particularly mentioning the "Be Your Own Boss" workshop and how it influenced his journey.

Mark recently started working Fulltime at San Joaquin Delta College in H.R and expressed "I wouldn't be where I am today without having this program. All the workshops I attended and guidance from my Carrer Coach taught me how to be successful in the workplace and helped him to secure his first job".



YOUTH PARTICIPANT SUCCESS STORY

Participant Name: Jessica

Participant's City: Lodi

Program Year: 2023-2024

ISY/OSY: Out-of-School Youth

Before Participation	During Participation	
Min Work Experience and Low Income	Completed a WEX @ City of Lodi	

Jessica, a 22-year-old high school graduate, came to the CHD Lodi/WorkNet Center to overcome her employment challenges. With only temporary jobs in her work history, Jessica struggled to find stable employment due to her lack of experience. Her aspiration was to secure a full-time office position, but her qualifications fell short.

Determined to change her path, Jessica enrolled in our Youth Program to capitalize on the financial and job readiness workshops, along with the paid work experience opportunity it offered. This decision marked the beginning of her transformative journey. She joined the City of Lodi's Finance Department, where she gained valuable clerical skills and earned a minimum wage.

Impressed by her quick development and potential, the City of Lodi offered Jessica a full-time position with a starting salary of \$23.00/hr. Jessica is now thriving in her role, proving that with the right support and opportunities, young people can achieve their career goals.



INFORMATION ITEM #3 SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

DATE: May 22, 2024 INFORMATION ITEM: 3

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

I. <u>SUMMARY:</u> The following is a summary of the information item.

Attached, you will find the San Joaquin County (SJC) labor market review. The Snapshot has been developed by Employment and Economic Development Department (EEDD) staff for the San Joaquin County Workforce Development Board to combine four separate reports provided by the California Employment Development Department (EDD).

The first chart details the Unemployment Rate of San Joaquin County, California, and the United States for a one-year look-back period starting one month prior. The second chart details the Unemployment Rate of San Joaquin County down to the sub-county areas – cities and other Census Designated Places (CDPs). The third chart details San Joaquin County as part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU). The RPU is comprised of all counties in the San Joaquin Valley and is one of 14 RPUs designated by the State. Page two of the SJC Snapshot details the Labor Force and Industrial Employment in San Joaquin County and provides data for three months prior and uses the benchmark from March 2022 as established by EDD.



San Joaquin County LMI Snapshot



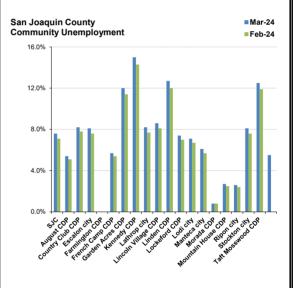
A San Joaquin County Labor Market Review - Mar 2024

Welcome to the San Joaquin County Labor Market Review. The snapshot provides a quick review of labor market information in San Joaquin County for the previous month, the most up-to-date information provided by the California Employment Development Department (EDD). The data and information is provided by the California EDD Labor Martket Information Division (LMID). For more information please call (916) 262-2162 or visit the LMID website at https://www.labormarketinfo.edd.ca.gov/.



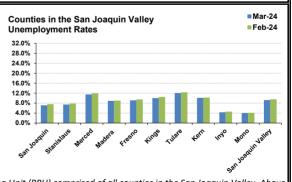
Sub County average unemployment rates for the county, cities, and municipalities.

			Unemployment		
Area Name	Labor Force	Employment	Number	Rate	
San Joaquin County	350,100	325,100	25,000	7.1%	
August CDP	3,700	3,500	200	5.1%	
Country Club CDP	4,500	4,100	300	7.8%	
Escalon city	3,500	3,200	300	7.6%	
Farmington CDP	100	100	0	0.0%	
French Camp CDP	1,100	1,000	100	5.4%	
Garden Acres CDP	4,700	4,200	500	11.4%	
Kennedy CDP	1,100	900	200	14.3%	
Lathrop city	10,700	9,800	800	7.7%	
Lincoln Village CDP	1,400	1,200	100	8.1%	
Linden CDP	900	800	100	12.0%	
Lockeford CDP	1,800	1,700	100	7.0%	
Lodi city	31,900	29,800	2,100	6.7%	
Manteca city	40,900	38,600	2,300	5.7%	
Morada CDP	1,700	1,600	0	0.8%	
Mountain House CDP	10,300	10,000	300	2.5%	
Ripon city	8,100	7,900	200	2.4%	
Stockton city	137,000	126,600	10,400	7.6%	
Taft Mosswood CDP	600	500	100	11.9%	
Tracy city	47,500	45,100	2,500	5.2%	



*CDP - Census Designated Place

Counties in the San Joaquin Valley Quick Look					
County	Rank	Labor Force	Employed	Unemployed	Rate
San Joaquin	37	350,100	325,100	25,000	7.1%
Stanislaus	40	250,300	231,700	18,600	7.4%
Merced	54	121,700	107,700	14,100	11.5%
Madera	47	66,300	60,400	5,900	8.9%
Fresno	49	467,000	424,300	42,600	9.1%
Kings	51	59,700	53,700	6,000	10.0%
Tulare	56	213,700	188,100	25,500	12.0%
Kern	52	391,700	352,000	39,700	10.1%
Inyo	10	8,540	8,180	370	4.3%
Mono	5	9,370	8,990	380	4.0%
San Joaquin Valley	1	1,938,410	1,760,170	178,150	9.2%



San Joaquin County is part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU) comprised of all counties in the San Joaquin Valley. Above is a comparison of all counties in the RPU. This WIOA Title I-financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



SJC LMI Snapshot

Mar 2024 March 2022 Benchmark



Labor Force and Industrial Employment	Mar 23	Jan 24	Feb 24	Mar 24	Percent	Change
*Data not seasonally adjusted			Revised	Prelim	Month	Year
Civilian Labor Force (1)	345,900	349,800	350,800	350,100	-0.2%	1.2%
Civilian Employment	323,400	323,600	323,700	325,100	0.4%	0.5%
Civilian Unemployment	22,500	26,200	27,000	25,000	-7.4%	11.1%
Civilian Unemployment Rate	6.5%	7.5%	7.7%	7.1%	-7.470	11.1/0
(CA Unemployment Rate)	4.7%	5.7%	5.6%	5.3%		
(U.S. Unemployment Rate)	3.6%	4.1%	4.2%	3.9%		
(0.5. Onemployment kate)	3.0%		4.2%			
Total Wage and Salary (2)	281,500	287,900	289,300	290,400	0.4%	3.2%
Total Farm	11,800	11,900	12,400	12,400	0.0%	5.1%
Total Nonfarm	269,700	276,000	276,900	278,000	0.4%	3.1%
Total Private	226,400	230,900	231,400	232,300	0.4%	2.6%
Goods Producing	36,100	36,800	36,900	37,100	0.5%	2.8%
Mining, Logging and Construction	13,200	13,400	13,500	13,700	1.5%	3.8%
Mining and Logging	0	0	0	0	#DIV/0!	#DIV/0!
Construction	13,200	13,400	13,500	13,700	1.5%	3.8%
Specialty Trade Contractors	9,400	9,300	9,300	9,400	1.1%	0.0%
Manufacturing	22,900	23,400	23,400	23,400	0.0%	2.2%
Durable Goods	11,700	11,400	11,400	11,400	0.0%	-2.6%
Non-Durable Goods	11,200	12,000	12,000	12,000	0.0%	7.1%
Food Manufacturing	5,400	6,200	6,200	6,200	0.0%	14.8%
Service-Providing	233,600	239,200	240,000	240,900	0.4%	3.1%
Private Service Providing	190,300	194,100	194,500	195,200	0.4%	2.6%
Trade, Transportation, and Utilities	85,100	85,100	84,800	84,500	-0.4%	-0.7%
Wholesale Trade	12,100	12,300	12,300	12,300	0.0%	1.7%
Retail Trade	26,600	26,800	26,900	26,800	-0.4%	0.8%
General Merchandise Retailers	6,800	6,700	6,600	6,700	1.5%	-1.5%
Department Stores	1,400	1,300	1,300	1,300	0.0%	-7.1%
Clothing, Clothing Accessories, Shoe, and Jewelry	1,800	1,900	1,800	1,800	0.0%	0.0%
Transportation, Warehousing, and Utilities	46,400	46,000	45,600	45,400	-0.4%	-2.2%
Transportation, waterloading, and othitics Transportation and Warehousing	44,800	44,000	43,600	43,400	-0.5%	-3.1%
Truck Transportation	8,500	8,300	8,300	8,400	1.2%	-1.2%
Warehousing and Storage	28,400	27,600	27,300	27,100	-0.7%	-4.6%
Information			900		11.1%	-9.1%
Financial Activities	1,100	1,100 7,900		1,000 7,800	-1.3%	
Finance and Insurance	8,000	4,200	7,900 4,200	4,100	-2.4%	-2.5% -4.7%
Credit Intermediation and Related Activities incl	4,300		· ·			
Professional and Business Services	1,700	1,500	1,500	1,500	0.0%	-11.8%
	22,700	23,200	23,200	23,900	3.0%	5.3%
Administrative and Support and Waste Management and	14,400	14,900	14,900	15,500	4.0%	7.6%
Private Education and Health Services	41,200	44,100	44,600	44,700	0.2%	8.5%
Private Educational Services	4,800	4,500	4,800	4,900	2.1%	2.1%
Health Care and Social Assistance	36,400	39,600	39,800	39,800	0.0%	9.3%
Leisure and Hospitality	24,200	24,500	24,900	25,000	0.4%	3.3%
Arts, Entertainment, and Recreation	2,300	2,600	2,700	2,700	0.0%	17.4%
Accommodation and Food Services	21,900	21,900	22,200	22,300	0.5%	1.8%
Food Services and Drinking Places	20,000	19,900	20,200	20,200	0.0%	1.0%
Restaurants and Other Eating Places	19,200	19,100	19,300	19,400	0.5%	1.0%
Other Services	8,000	8,200	8,200	8,300	1.2%	3.8%
Government	43,300	45,100	45,500	45,700	0.4%	5.5%
Federal Government	3,000	3,000	3,000	3,000	0.0%	0.0%
Federal Government excluding Department of Defense	1,700	1,800	1,800	1,800	0.0%	5.9%
Department of Defense	1,300	1,200	1,200	1,200	0.0%	-7.7%
Total State and Local Government	40,300	42,100	42,500	42,700	0.5%	6.0%
State Government	5,300	5,000	5,000	5,100	2.0%	-3.8%
Local Government	35,000	37,100	37,500	37,600	0.3%	7.4%
Local Government Educational Services	22,300	23,800	24,000	24,000	0.0%	7.6%
Local Government excluding Educational Services	12,700	13,300	13,500	13,600	0.7%	7.1%
County Government	7,500	7,900	8,000	8,100	1.3%	8.0%
City Government	3,600	3,600	3,700	3,700	0.0%	2.8%
Special Districts plus Tribes	1,600	1,800	1,800	1,800	0.0%	12.5%
Special Districts plus Tribes	1,000	1,000	1,000	1,000	0.070	12.370

⁽¹⁾ Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

⁽²⁾ Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

DIRECTOR'S REPORT

BOARD MEME	BER QUESTION	NS AND COMM	<u>ENTS</u>