

**AGENDA  
WORKFORCE DEVELOPMENT BOARD  
WEDNESDAY, AUGUST 28, 2024**



***"Your Workforce Resource"***

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of California™



PATRICIA VIRGEN  
EXECUTIVE DIRECTOR

NICOLE SNYDER  
DEPUTY DIRECTOR  
TINA LaBOUNTY  
DEPUTY DIRECTOR



**COUNTY OF SAN JOAQUIN**  
EMPLOYMENT AND ECONOMIC DEVELOPMENT DEPARTMENT

**AGENDA  
WORKFORCE DEVELOPMENT BOARD  
WEDNESDAY, AUGUST 28, 2024**

Dear Workforce Development Board Members:

Attached is your agenda for the Wednesday, August 28, 2024, meeting of the Workforce Development Board (WDB).

The meeting will be held:

DATE: Wednesday, August 28, 2024  
TIME: 7:30 a.m.  
PLACE: WorkNet Building  
6221 West Lane, Suite #105  
Stockton, CA

If you have any questions, please call me at 468-2245.

Sincerely,

PATRICIA VIRGEN  
EXECUTIVE DIRECTOR



A proud partner of the America's **JobCenter** network of California™

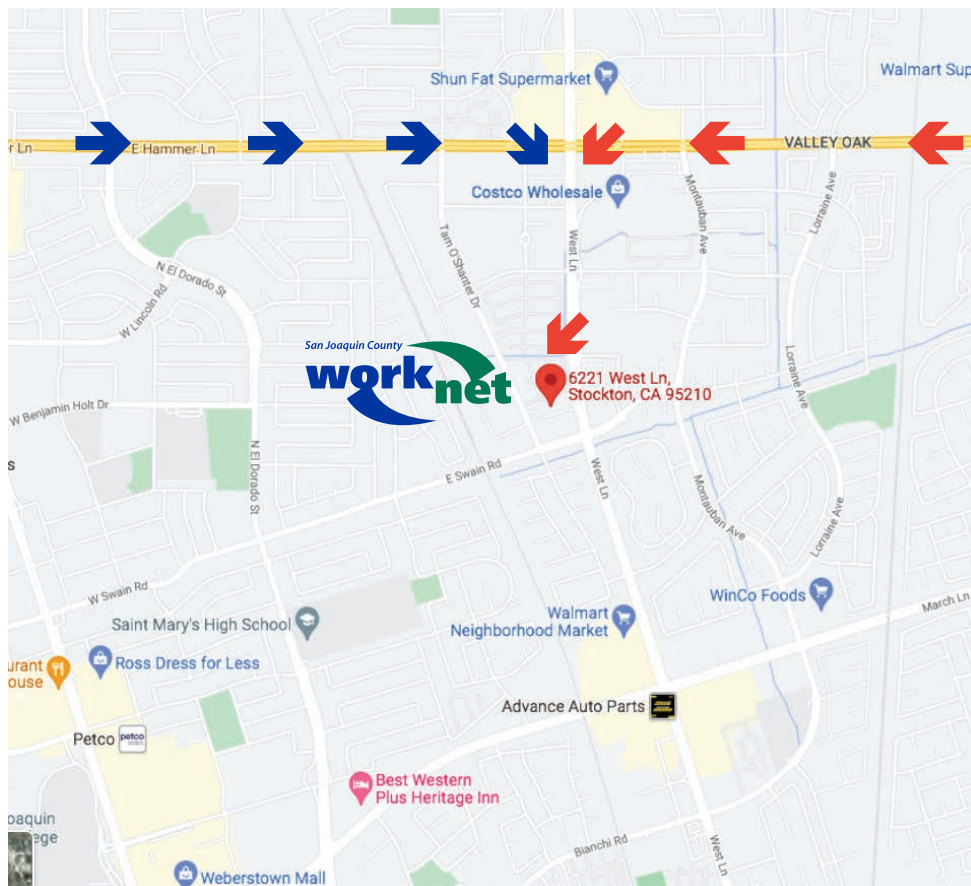
### From HWY 99

From **Highway 99**, take the **Hammer Lane West** exit. Head **westbound on Hammer Lane** and prepare to turn **LEFT** on West Ln from Hammer Lane (Next main intersection after Monteabaun), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot.**

### From Interstate 5

From **Interstate 5**, take the **Hammer Lane West** exit. Head **eastbound on Hammer Lane** and prepare to turn **RIGHT** on West Ln from Hammer Lane (Next main intersection after Tam O'Shanter), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot.**

From Interstate 5



From HWY 99

**AGENDA**  
**WORKFORCE DEVELOPMENT BOARD**

August 28, 2024 - 7:30 a.m.  
Stockton WorkNet Center  
6221 West Lane, Suite 105  
Stockton, CA 95210

**ROLL CALL**

**APPROVAL OF MINUTES**

**STATEMENTS OF CONFLICT OF INTEREST**

**PUBLIC COMMENT**

**ACTION ITEMS**

- A-1 Approval of Workforce Innovation and Opportunity Act Formula Fund Budget for Program Year 2024-25

**PRESENTATION**

**COMMITTEE REPORTS**

**INFORMATION ITEMS**

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

**DIRECTOR'S REPORT**

**BOARD MEMBERS QUESTIONS AND COMMENTS**

**\*\*\* PUBLIC COMMENT \*\*\***

Public Comments, limited to 250 words or less, may be submitted by sending an email to [wdbcomments@sjcworknet.org](mailto:wdbcomments@sjcworknet.org). **Please no personal attacks.**

Every effort will be made to read all comments received into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the official record on file.

If you need disability-related modification or accommodation in order to participate in this meeting, please contact Annette Lovato at (209) 468-3524 at least 48 hours prior to the start of the meeting.

**ADJOURNMENT**

The next WDB meeting pending approval is scheduled for Wednesday, July 24, 2024.

This WIOA Title I - Financially Assisted Program or Activity is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. If you require special accommodation, please contact Annette Lovato (209) 468-3524 at least one day in advance of the meeting. California Relay Service 711 or [1-800-735-2922](tel:1-800-735-2922) (English) [1-800-855-3000](tel:1-800-855-3000) (Spanish).

## **APPROVAL OF MINUTES**

**MINUTES  
OF THE  
WORKFORCE DEVELOPMENT BOARD**

May 22, 2024

WorkNet

6221 West Lane, Suite 105, Stockton, CA 95210

**WORKFORCE DEVELOPMENT BOARD MEMBERS PRESENT**

Diane Vigil, Chair

Gene Acevedo  
LaChelle Adams  
Troy Brown  
Mahalia Gotico  
Robert Gutierrez  
Gorgina Halaufia  
Raul Hernandez  
Julie Jansen  
William Kelly

Dr. Paul Lanning  
Foung Ly  
Michael Mark  
Tony Mannor  
Robin Sanborn  
Jason Schwarz  
Julian Sepulveda  
Linda Wilcox

**MEMBERS ABSENT**

John Doucette  
Les Fong  
Terry Givens  
Jose Hernandez

Dr. Lisa Lawrenson  
Sylvia Sanchez  
Greg Vincelet  
Chris Woods

**GUESTS/STAFF PRESENT**

Douglas Francovich, Employment & Economic Development Dept.  
Vanessa Felix, Employment & Economic Development Dept.  
Ellron Yancey, Employment & Economic Development Dept.  
John Lutzow, Employment & Economic Development Dept.  
Tina LaBounty, Employment & Economic Development Dept.  
Jori Bulawit-Jones, Employment & Economic Development Dept.  
Patty Virgen, Employment & Economic Development Dept.  
Nicole Snyder, Employment & Economic Development Dept.  
Rafael Fernandez, Employment & Economic Development Dept.  
Belinda Petate-Chan, Employment & Economic Development Dept.  
Alejandra Mata, Employment & Economic Development Dept.  
Paul Huerta, Employment & Economic Development Dept.  
Andrea Moccia, Employment & Economic Development Dept.  
Marcella Galindo, Employment & Economic Development Dept.  
Annette Lovato, Employment & Economic Development Dept.

Guests who did not identify themselves may not be listed.

## **ROLL CALL**

Chair Vigil called the meeting to order at 7:30 a.m. Roll call was taken, and a quorum of the Board was present.

## **APPROVAL OF MINUTES**

### **MOTION**

Mr. Acevedo moved, and Ms. Sanborn seconded to approve the February 28, 2024, Workforce Development Board meeting minutes.

M/S/C unanimously.

## **STATEMENTS OF CONFLICT OF INTEREST**

None.

## **PUBLIC COMMENT**

None.

## **ACTION ITEMS**

None.

## **PRESENTATIONS**

### **P-1 WIOA Essentials An Overview of WIOA and the Local Workforce Development System**

David Shinder presented a PowerPoint presentation that provided an overview of the Workforce Innovation and Opportunity Act (WIOA), and Ms. Virgen finished the presentation with an overview on the Local Workforce Development System.

The presentation also included an overview of Roles and Responsibilities of the Workforce Development Board (WDB), WIOA System Partners, WIOA Adult and Dislocated Worker Program Services, WIOA Youth Program Services and the Local Service Delivery System.

## **COMMITTEE REPORTS**

None.



## **INFORMATION ITEMS**

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

## **DIRECTOR'S REPORT**

Ms. Virgen gave an update on the new legislation, H.R. 6655, *A Stronger Workforce for America Act*, this bill passed the house with bipartisan support and is now heading to the Senate for consideration.

Ms. Virgen announced the Local Plan Forum dates with Stakeholders is on October 9<sup>th</sup> at 9:00 a.m. at Worknet and with Businesses is on November 18<sup>th</sup> at 9:00 a.m. at Worknet.

## **BOARD MEMBERS QUESTIONS AND COMMENTS**

None.

## **ADJOURNMENT**

### **MOTION**

Mr. Acevedo moved, and Ms. Halaufia seconded to adjourn the meeting at 8:53 a.m.

M/S/C unanimously.

**STATEMENTS OF CONFLICT OF INTEREST**

**PUBLIC COMMENT**

**ITEM #1**

**APPROVAL OF WORKFORCE INNOVATION AND OPPORTUNITY  
ACT FORMULA FUND BUDGET FOR PROGRAM YEAR 2024-25**

DATE: August 28, 2024

ACTION ITEM: 1

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: APPROVAL OF WORKFORCE INNOVATION AND OPPORTUNITY ACT  
FORMULA FUND BUDGET FOR PROGRAM YEAR 2024-25

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IT IS RECOMMENDED:

That the San Joaquin County Workforce Development Board (WDB):

1. Approve the attached Workforce Innovation and Opportunity Act (WIOA) Formula Fund Budget for Program Year (PY) 2024-25.
2. Authorize the Chair of the WDB to sign all documents related to this action.

Background:

Under Section 107 (12)(A) of the WIOA, each local Workforce Board is required to approve an annual budget for the use of formula Adult, Dislocated Worker and Youth funds. Formula WIOA funds provided to local Workforce Boards are based on allocations determined by the U.S. Department of Labor (DOL) and the State of California. Allocations to the States and U.S. Territories were established through Training and Employment Guidance Letter (TEGL) 12-23, dated May 8, 2024. The State Employment Development Department (EDD) allocated formula funding from the federal allocation to local workforce boards, following the guidelines outlined in the Workforce Services Information Notice (WSIN) 23-50., dated June 6, 2024.

Approval of this recommendation by the WDB and the San Joaquin County Board of Supervisors will allow the Employment and Economic Development Department (EEDD) to utilize the PY 2024-25 formula WIOA fund allocations to serve Adults, Dislocated Workers, and Youth. For PY 2024-25, San Joaquin County has been allocated a total of \$9,306,312 as follows:

Adults	\$3,424,285
Dislocated Workers	\$2,404,185
Youth	<u>\$3,477,842</u>
Total	\$9,306,312

WIOA Formula Budget for PY 2024-25:

Attached is the proposed budget for PY 2024-25. The budget includes this year's WIOA formula allocations and carry-over funds from PY 2023-24 that facilitate, in part, the provision of services to those participants that carry-over from one program year to the next. A comparison of the PY 2023-24 and PY 2024-25 formula allocations is as follows:

	DISLOCATED			
	ADULT	WORKER	YOUTH	TOTAL
<b>FORMULA ALLOCATIONS</b>				
2023-24 FORMULA FUNDING	\$2,953,904	\$2,248,828	\$3,051,273	\$8,254,005
2024-25 FORMULA FUNDING	\$3,424,285	\$2,404,185	\$3,477,842	\$9,306,312
DIFFERENCE	\$470,381	\$155,357	\$426,569	\$1,052,307
PERCENT CHANGE	15.9%	6.9%	14.0%	12.7%

The total PY 2024-25 allocation reflects a 12.7% (\$1,052,307) increase in funding over the PY 2023-24 level.

### Services Provided with WIOA Formula Funds

**System-Wide Services** - In San Joaquin County, 45,161 individuals were served in 2023-24 through the San Joaquin County WorkNet AJCC Network. The system-wide services include: conducting job fairs (large and targeted), Rapid Response and Layoff Aversion Activities (part of the Business Engagement Strategy), Resource Center Activities and providing resources which include: access to copy machines, fax, publications, phone banks, and a variety of other valuable services and activities available and provided by the required and strategic partners.

**Basic Career Services** - The San Joaquin County WorkNet AJCC Network served 44,236 individuals in 2023-24, providing Basic Career Services. Basic Career Services are the core services made available to individuals who wish to access the services regardless of program eligibility or official enrollment into one or more of the formula grants. Basic Career Services include but are not limited to the following:

- WIOA Title I Program Eligibility
- Outreach, Intake, Orientation
- Initial Assessment
- Labor Exchange, Job Search Assistance
- Referrals to One-Stop Partners
- Labor Market Information
- Support Service Information
- Unemployment Insurance Information and Assistance
- Financial Aid Information
- Performance and Cost Information for Training Providers on State's Eligible Training Provider List

**Individualized Career Services** - Participation in Individualized Career Services is contingent upon eligibility determination of the customer and official enrollment into one or more of the WIOA formula funded grants. In PY 2023-24, 925 participants were enrolled in Individualized Career Services. Individualized Career Services include:

- Comprehensive Assessment
- Individual Employment Plan
- Career Plan, Counseling
- Short Term Pre-Vocational Services

- Internships, Work Experience
- Out of Area Job Search
- Financial Literacy
- English Language Acquisition
- Workforce Preparation
- Follow-Up Services

**Training Services** - Participation in Training Services is contingent upon eligibility determination of the customer and official enrollment into a formula funded grant. In PY 2022-23, 436 participants were enrolled into Training Services. Training Services include:

- Occupational Skills Training
- On-the-Job Training
- Skill Upgrade and Retraining
- Entrepreneurial Training
- Apprenticeship and Pre-Apprenticeship Skills Training
- Customized Training (as defined by WIOA)
- Incumbent Worker Training
- Pay-for-Performance Training
- Job Readiness Training
- Programs that Combine Workplace Training with Related Instruction (including Cooperative Education programs)

**Follow-up Services** - The WorkNet system will also provide follow-up services as required under the WIOA. The DOL has provided information (TEGL 19-16, dated March 1, 2017) indicating that “local areas must provide follow-up services for adults and dislocated worker participants who are placed in unsubsidized employment, for up to 12 months after the first day of employment.” It is estimated that 257 individuals will receive follow-up services during PY 2024-25. Follow-Up Services include:

- Counseling about the Workplace
- Mentoring
- Crisis Intervention
- Life Skills
- Emergency Support to Sustain Long-term Employment
- Apprenticeship and Pre-Apprenticeship Skills Training
- Additional Career Planning and Counseling
- Information about Additional Educational Opportunities
- Referral to Supportive Services Available in the Community
- Contact with Participant’s Employer
- Assistance with Work Related Problems that may Arise

Planned Participant Service Levels for PY 2024-25:

More than 45,000 individuals are expected to receive Basic Career Services during PY 2024-25. A subset of those individuals will go through an eligibility determination process and be officially enrolled into one or more of the formula grants.

Fiscal Impact:

Approval of the recommendation will result in the utilization of \$9,306,312 in federal formula funds for the operation of WIOA programs in San Joaquin County.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

1. Program Implementation

August 2024



**WIOA Local Plan Program Year 2024-25**

**Title I Budget Plan Summary**

(Adult Worker)

**PROGRAM TYPE for PY 2024-25, beginning 07/01/24 through 06/30/25**

- Grant Code 201/202/203/204 WIOA I-Adult
- Grant Code 501/502/503/504 WIOA I-Dislocated Worker

<b>FUNDING IDENTIFICATION</b>	<b>AA411036 Subgrant</b>	<b>AA511036 Subgrant</b>
1. Year of Appropriation	2023	2024
2. Formula Allocation	2,953,904	3,424,285
3. Allocation Adjustments - Plus or Minus		
4. Transfers - Plus or Minus	1,236,855	
5. TOTAL FUNDS AVAILABLE (Lines 2 through 4)	<b>4,190,759</b>	<b>3,424,285</b>

**TOTAL ALLOCATION COST CATEGORY PLAN**

6. Program Services (Lines 6a through 6c)	<b>3,771,684</b>	<b>3,081,857</b>
a. Career Services (Basic / Individual / Follow-Up Services)	2,636,407	2,339,129
b. Training Services	1,131,505	739,646
c. Other	3,772	3,082
7. Administration	419,075	342,428
8. TOTAL (Lines 6 plus 7)	<b>4,190,759</b>	<b>3,424,285</b>

**QUARTERLY TOTAL EXPENDITURE PLAN (cumulative)**

9. September 2023	393,414	0
10. December 2023	901,688	0
11. March 2024	2,252,901	0
12. June 2024	2,967,026	0
13. September 2024	4,190,759	295,862
14. December 2024	4,190,759	1,328,655
15. March 2025	4,190,759	2,735,178
16. June 2025	4,190,759	3,424,285
17. September 2025		3,424,285
18. December 2025		3,424,285
19. March 2026		3,424,285
20. June 2026		3,424,285

**COST COMPLIANCE PLAN (maximum 10%)**

21. % for Administration Expenditures (Line 7/Line 5)	<b>10.0%</b>	<b>10.0%</b>
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San Joaquin County

**Local Workforce Development Area**

Patricia Virgen, Executive Director

**Contact Person, Title**

(209) 468-3500

**Telephone Number**

**WIOA Local Plan Program Year 2024-25**

**Title I Budget Plan Summary**

(Dislocated Worker)

**PROGRAM TYPE for PY 2024-25, beginning 07/01/24 through 06/30/25**

- Grant Code 201/202/203/204 WIOA I-Adult
- Grant Code 501/502/503/504 WIOA I-Dislocated Worker

<b>FUNDING IDENTIFICATION</b>	<b>AA411036 Subgrant</b>	<b>AA511036 Subgrant</b>
1. Year of Appropriation	2023	2024
2. Formula Allocation	2,248,828	2,404,185
3. Allocation Adjustments - Plus or Minus		
4. Transfers - Plus or Minus	(1,236,855)	
5. TOTAL FUNDS AVAILABLE (Lines 2 through 4)	<b>1,011,973</b>	<b>2,404,185</b>

**TOTAL ALLOCATION COST CATEGORY PLAN**

6. Program Services (Lines 6a through 6c)	<b>910,776</b>	<b>2,163,767</b>
a. Career Services (Basic / Individual / Follow-Up Services)	632,989	1,503,818
b. Training Services	273,233	649,130
c. Other	4,554	10,819
7. Administration	101,197	240,418
8. TOTAL (Lines 6 plus 7)	<b>1,011,973</b>	<b>2,404,185</b>

**QUARTERLY TOTAL EXPENDITURE PLAN (cumulative)**

9. September 2023	97,597	0
10. December 2023	212,956	0
11. March 2024	354,424	0
12. June 2024	559,621	0
13. September 2024	824,818	0
14. December 2024	1,100,800	0
15. March 2025	1,011,973	368,863
16. June 2025	1,011,973	712,084
17. September 2025		1,014,197
18. December 2025		1,343,379
19. March 2026		1,643,260
20. June 2026		2,404,185

**COST COMPLIANCE PLAN (maximum 10%)**

21. % for Administration Expenditures (Line 7/Line 5)	<b>10.0%</b>	<b>10.0%</b>
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San Joaquin County

**Local Workforce Development Area**

Patricia Virgen, Executive Director

**Contact Person, Title**

(209) 468-3500

**Telephone Number**

**WIOA Local Plan Program Year 2024-25**

**Title I Budget Plan Summary**

(Youth)

**PROGRAM TYPE for PY 2024-25, beginning 04/01/24 through 06/30/25**

Grant Code 301/302/303/304 WIOA IB-Youth

<b>FUNDING IDENTIFICATION</b>	<b>AA411036 Subgrant</b>	<b>AA511036 Subgrant</b>
1. Year of Appropriation	2023	2024
2. Formula Allocation	3,051,273	3,477,842
3. Allocation Adjustments - Plus or Minus		
4. TOTAL FUNDS AVAILABLE (Lines 2 through 3)	<b>3,051,273</b>	<b>3,477,842</b>

<b>TOTAL ALLOCATION COST CATEGORY PLAN</b>		
5. Program Services (Lines 5a through 5b)	<b>2,746,146</b>	<b>3,130,058</b>
a. In School	549,229	626,012
b. Out-of-School (minimum 75% required)	2,196,917	2,504,046
6. Administration (Line 4 minus 5)	305,127	347,784
7. TOTAL (Lines 5 plus 6)	<b>3,051,273</b>	<b>3,477,842</b>

<b>QUARTERLY TOTAL EXPENDITURE PLAN (cumulative)</b>		
8. June 2023	0	0
9. September 2023	0	0
10. December 2023	580,837	0
11. March 2024	1,382,409	0
12. June 2024	2,183,036	0
13. September 2024	3,051,273	89,622
14. December 2024	3,051,273	905,626
15. March 2025	3,051,273	1,818,329
16. June 2025	3,051,273	2,726,860
17. September 2025		3,477,842
18. December 2025		3,477,842
19. March 2026		3,477,842
20. June 2026		3,477,842

<b>COST COMPLIANCE PLAN (maximum 10%)</b>		
21. % for Administration Expenditures (Line 6/Line 4)	<b>10.0%</b>	<b>10.0%</b>

San Joaquin County

**Local Workforce Development Area**

Patricia Virgen, Executive Director

**Contact Person, Title**

(209) 468-3500

**Telephone Number**

## **COMMITTEE REPORTS**

**Executive Committee  
Youth Council  
Apprenticeship Committee**

**INFORMATION ITEM #1**

**WORKNET CENTER CUSTOMER SERVICE SURVEY**

DATE: August 28, 2024

INFORMATION ITEM: 1

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: WORKNET CENTER CUSTOMER SERVICE SURVEY

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I. SUMMARY: The following is a summary of the information item.

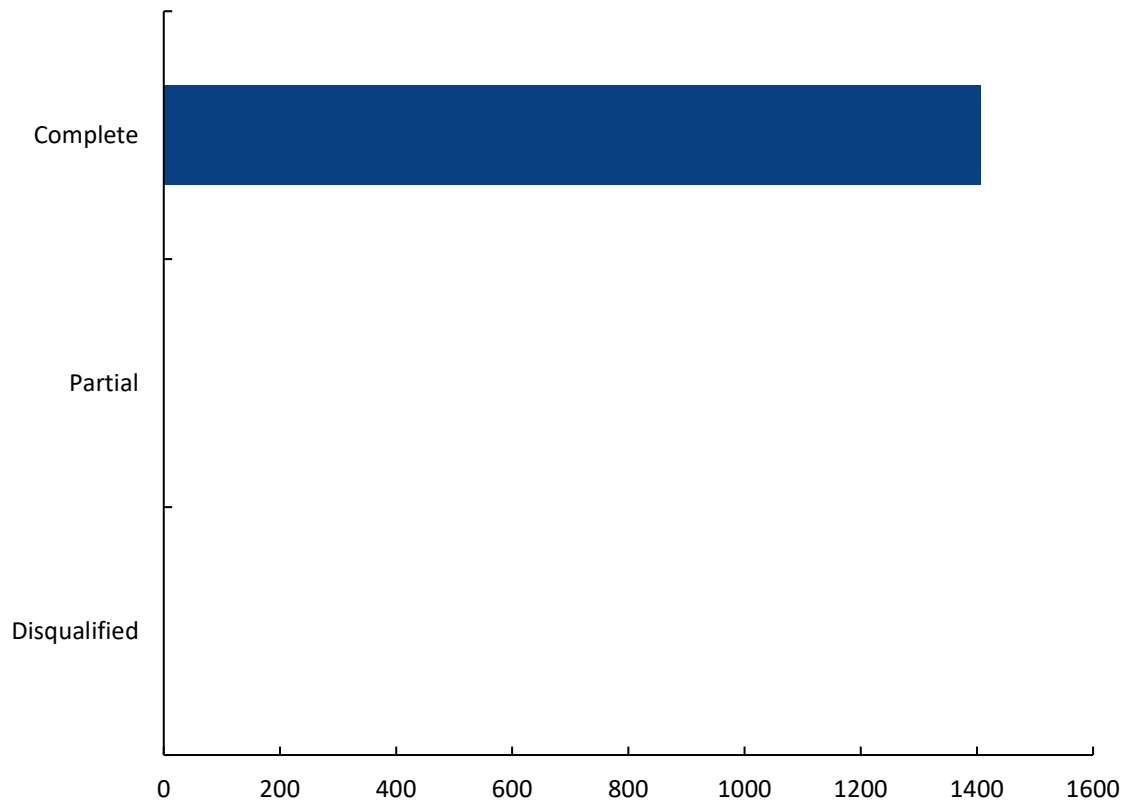
1. WorkNet Center Customer Service Survey

The WorkNet Center Customer Service Survey is a continuous improvement tool designed to collect information and feedback from customers.

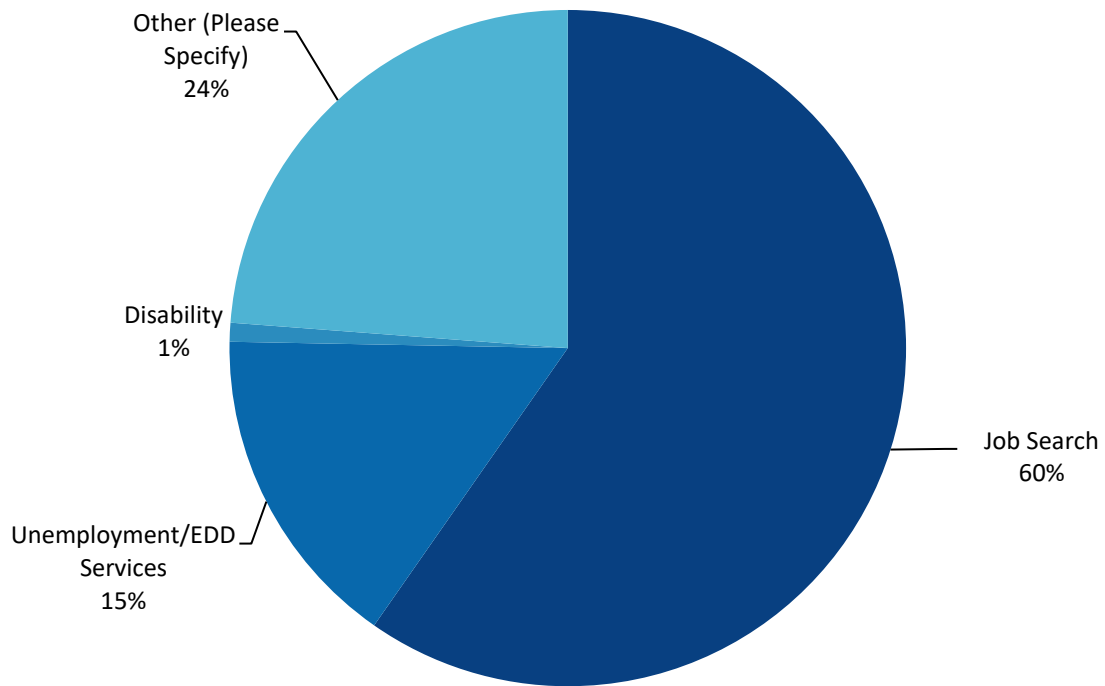
# Report for AJCC Customer Satisfaction Survey

August 15, 2024

## Response Counts



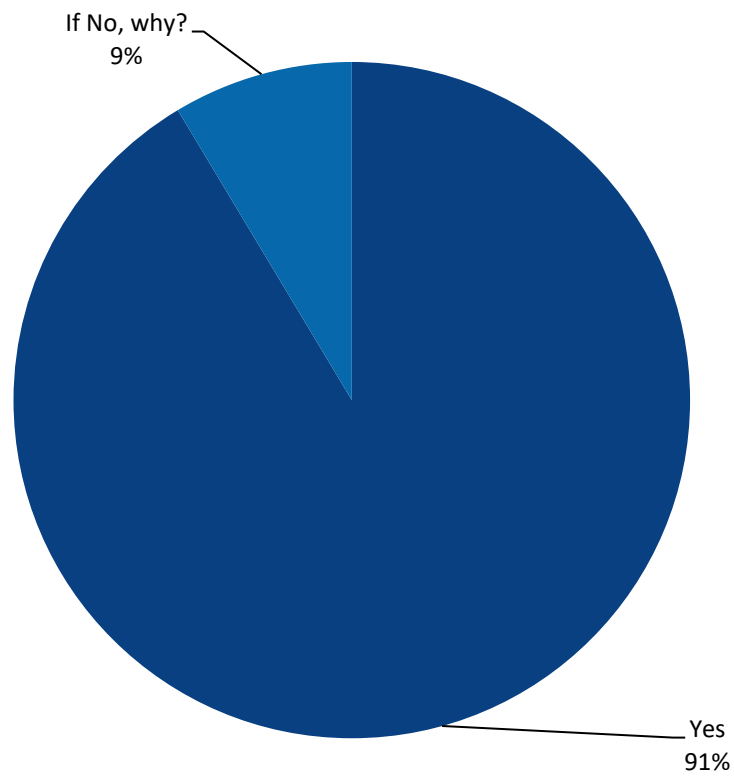
1.What is the purpose of your visit to San Joaquin County WorkNet today?



Value	Percent	Count
Job Search	59.7%	786
Unemployment/EDD Services	15.6%	206
Disability	0.9%	12
Other (Please Specify)	23.8%	313
	Totals	1,317

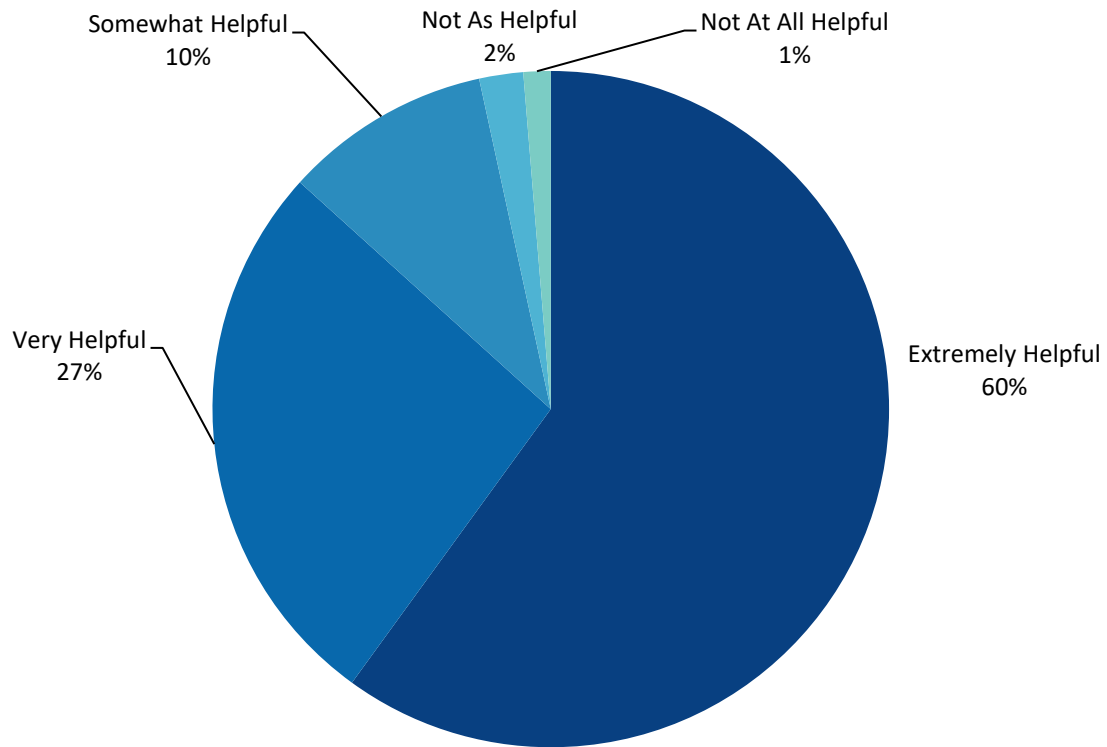


1. Did you receive the service(s) to meet your needs?



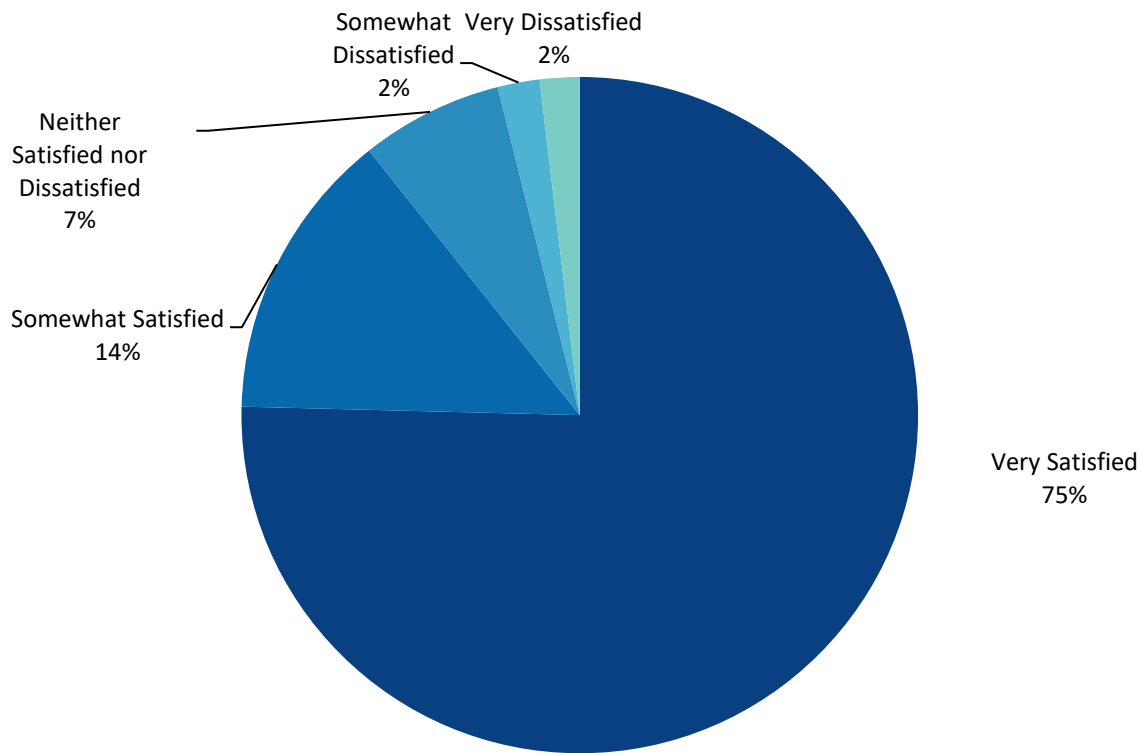
Value	Percent	Count
Yes	91.4%	1,148
If No, why?	8.6%	108
	Totals	1,256

### 3. How helpful was the America's Job Center/WorkNet Center staff?



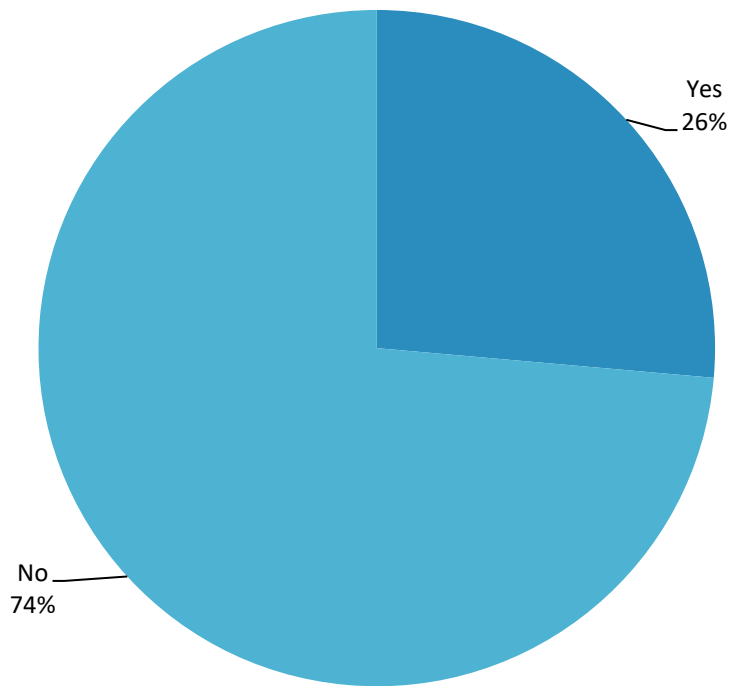
Value	Percent	Count
Extremely Helpful	60.0%	752
Very Helpful	26.7%	335
Somewhat Helpful	9.9%	124
Not As Helpful	2.1%	26
Not At All Helpful	1.3%	16
	Totals	1,253

4. Overall, how satisfied or dissatisfied are you with AJCC/WorkNet?



Value	Percent	Count
Very Satisfied	75.4%	937
Somewhat Satisfied	13.9%	173
Neither Satisfied nor Dissatisfied	6.8%	85
Somewhat Dissatisfied	2.0%	25
Very Dissatisfied	1.9%	23
	Totals	1,243

5. Would you like to be contacted about your answers?



Value	Percent	Count
Yes	26.4%	325
No	73.6%	907
	Totals	1,232

**INFORMATION ITEM #2**

**SUCCESS STORIES**

DATE: August 28, 2024

INFORMATION ITEM: 2

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: SUCCESS STORIES

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I. SUMMARY: The following is a summary of the information item.

1. Success Stories

Success Stories of Individuals who have gone through our program and have successfully transitioned into self-sufficient employment.

# **INDIVIDUAL PARTICIPANT SUCCESS STORY**

**Participant Name:** Adolph

**Participant's City:** Stockton

	<b>Before Participation</b>	<b>After Participation</b>
<b>Industry/Sector</b>	Landscapeer	Transportation/Logistics
<b>Job Category</b>	Maintenance	Class A Driver
<b>Hourly Wage or Salary</b>	15.00	28.00

## **1. What were the goals of the participants when entering the program?**

The participant aimed to receive training that would enhance his skills, enabling him to secure a more fulfilling job with competitive wages.

## **2. Describe how the AJCC center helped the participant achieve his/her goals.**

What programs did the participant use? How has this improved the lives of the participant and his/her family?

Recognized as suitable for our ex-offender program, he underwent a thorough evaluation and assessment to determine his needs. Having been released from prison after serving over 25 years intermittently, the client faced significant challenges in securing stable employment. At the time, he was working a temporary part-time job with Five Keys on the Caltrans highway program.

The client expressed that he had never held a long-term job and had heard about the P2E (Prison to Employment) program, which he hoped could offer him new opportunities. In his 50s, he felt hopeless about finding a trade or a well-paying job but was motivated by the need to support his family, a responsibility he had never fully experienced due to his extended periods of incarceration.

During our meetings, we explored several options, and the client decided that obtaining a Class A commercial driver's license (CDL) would provide him with the best opportunities. He began training on February 27, 2024, with Advanced Bus & Trucking, completing the 7-week program and earning his Class A CDL with endorsements.

Following his training, the client entered the job search phase with assistance from our Job Developers. After only a few months, he secured full-time employment with Tiger Lines, earning \$27.50 per hour. This achievement has significantly improved his

life, enabling him to support himself and his family successfully. The client's transformation underscores the importance and impact of tailored employment programs in facilitating long-term career success and stability.

**3. Please include a quote from the Participant about his/her experience.**

"If not for WorkNet and this program, I would never be able to be the man I am today, not just for myself but for my family and loved ones. I am proud of myself now."



# **INDIVIDUAL PARTICIPANT SUCCESS STORY**

**Participant Name:** Jesse

**Participant's City:** Manteca

	<b>Before Participation</b>	<b>After Participation</b>
<b>Industry/Sector</b>	Janitorial	Manufacturing
<b>Job Category</b>	Sanitation Technician	Fabricator/Welder
<b>Hourly Wage or Salary</b>	\$17.00 – PT, Seasonal	\$19.00 Full-Time

## **1. What were the goals of the participant when entering the program**

Prior to coming to the program, Jesse had been working in a part-time, temporary position as a Janitor. Jesse came to the program in search of vocational training that would ultimately offer him stability.

## **2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?**

Jesse met with his Case Manager to discuss how he could benefit from WorkNet services. His Case Manager did assessments to determine his aptitudes and key areas of vocational interest. Once assessments identified that he had an interest in industrial, he and his Case Manager developed a plan. He was curious about what Manteca Education and Training Center had to offer as it related to his vocational goal. Jesse opted to take the Industrial Maintenance course, which was great utilization of RERP Grant funds. He was very committed to his training and would visit the Manteca WorkNet center regularly to share his enthusiasm about his training. He would also ask his Case Manager for career guidance as he looked beyond the training. His Case Manager would help him explore ideas and made him aware of how to seek local jobs that aligned with the skills he was acquiring. Jesse was able to find a job just before his training at METC finished. He was able to capture the momentum of his training and parlayed it into a job as a Welder in the town he resides in. He now works full-time at Dragon Products in Manteca. Prior to becoming employed Jesse utilized a scooter to get around. He has since purchased himself a car. This car will allow Jesse to visit family that live a little over an hour away, he says.

## **3. Please include a quote from the Participant about his/her experience.**

Jesse was contacted to discuss how his experience was with WorkNet. He is very grateful for the help of his Case Manager. He told the Supervisor of the Manteca WorkNet center, "My Case Manager was always very helpful. I'd go into your center all the time and she never turned me down. She was never too busy for me. The same can be said about you!"

# **INDIVIDUAL PARTICIPANT SUCCESS STORY**

**Participant Name:** Jovani

**Participant's City:** Lodi, CA

	<b>Before Participation</b>	<b>After Participation</b>
<b>Industry/Sector</b>	Machinery Manufacturing	Transportation
<b>Job Category</b>	Heavy Machine Operator	Class A Driver
<b>Hourly Wage or Salary</b>	\$22.00	\$27.50

## **1. What were the goals of the participant when entering the program?**

Jovani became interested in truck driving while working at his warehouse job. When working at the warehouse, Jovani would see people operating trucks and saw a great opportunity. He became aware of the need for truck drivers in San Joaquin County and knew the stability and long-term career that was possible as a truck driver. He wanted better job opportunities to financially support his family.

## **2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?**

Jovani came to WorkNet seeking support to get to his goal of becoming a truck driver. He knew that training to get his Class A would be a costly endeavor, one he could not navigate independently. He was assisted by the WorkNet staff in completing the requirements, process, and throughout his participation in the program. WorkNet was able to pay for Jovani's training, which he completed successfully. He acquired his Class A on his first DMV attempt, proving that he had heightened focus and drive while attending training.

## **3. Please include a quote from the Participant about his/her experience.**

When contacted, Jovani spoke about the inception of his Truck Driving occupation idea. He recalled having worked in warehouses for most of his life and the many jobs he held. This included operating a forklift, working on the line and being a laborer. Jovani says he would see deliveries being made and he'd think to himself, "Man! I want THAT job!" Jovani is very grateful for WorkNet's role in helping him get to where he is now. Jovani was recently hired as a Truck Driver for Tiger Lines. He said, "I want to thank you guys for the opportunity! Please thank my Case Manager who was very helpful. She would always check up on me. Thank all of you!"

# **INDIVIDUAL PARTICIPANT SUCCESS STORY**

**Participant Name:** Allan

**Participant's City:** Stockton

	<b>Before Participation</b>	<b>After Participation</b>
<b>Industry/Sector</b>	Transportation	Transportation
<b>Job Category</b>	Delivery Driver- Class C	Class A Driver
<b>Hourly Wage or Salary</b>	\$19	\$30.00

## **1. What were the goals of the participants when entering the program?**

When entering the program Allan's goals were to have a career, he can be proud of, a salary increases, and the right balance between work and relaxation to take care of himself and his family.

## **2. Describe how the AJCC center helped the participant achieve his/her goals.**

**What programs did the participant use? How has this improved the lives of the participant and his/her family?**

In January 2024, Allan visited Stockton WorkNet and expressed his desire to become a commercial Class A driver. Following a preliminary assessment, he enrolled in the WIOA Title 1 program to access the necessary resources for achieving his goal.

Allan, a single father, had previously tried his hand at various sectors such as healthcare, warehousing, and delivery driving, hoping to build a career. However, these low-paying jobs lacked benefits and provided minimal opportunities for income growth. With only a high school education and the end of his job as a FedEx ground driver, Allan was desperate for a lasting career change to break free from the cycle of hand-to-mouth living.

By late April, Allan began his Class A training with Performance Trucking Academy. He completed the classroom training within the required timeframe and successfully achieved his credentials on June 10, 2024. Throughout this process, Allan received job leads and job search assistance from his case manager and training provider.

Allan acknowledged that he couldn't afford the training on his own and appreciated the comprehensive support system provided by programs like WIOA Title 1. While financial support was crucial, he knew that hard work was within his control, and he committed himself fully to the process. Allan remained consistent and hardworking, never giving up.

Before this training, Allan constantly struggled to provide necessities as a single father. However, his determination paid off, and on June 19, two weeks after his training, Allan secured employment with Swift Trucking. As a regional driver, he now earns \$1,200 per week. Allan is delighted to have accomplished his long-term goal of becoming a truck driver and acknowledges that the training opportunity will continue to improve his life.

**3. Please include a quote from the Participant about his/her experience.**

"Never give up; anything is possible. Sacrifice is temporary, but it's worth it in the long run. I now have a job with Swift Transportation, and it has changed my life. I can start my new career, earn better money, and provide for my family again."

**INFORMATION ITEM #3**

**SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT**

DATE: August 28, 2024 INFORMATION ITEM: 3  
TO: Workforce Development Board  
FROM: Patricia Virgen, Executive Director  
SUBJECT: SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

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I. SUMMARY: The following is a summary of the information item.

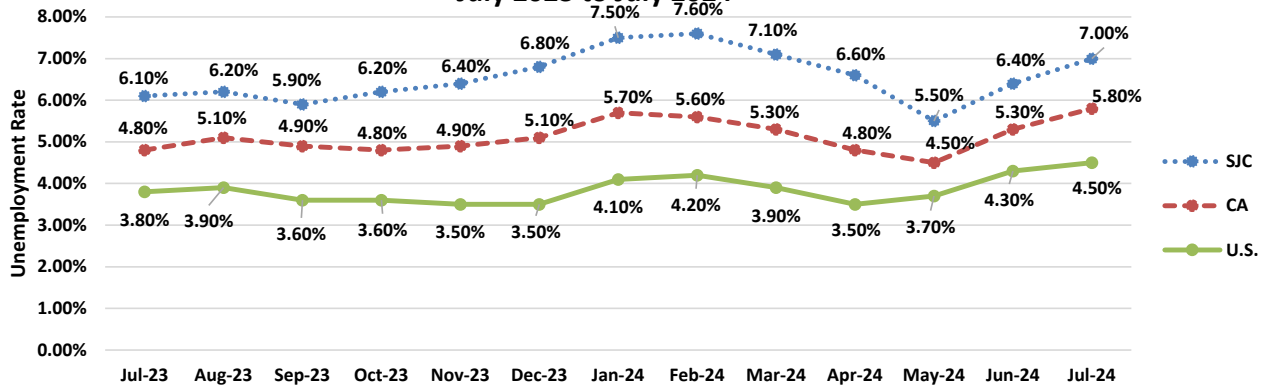
Attached, you will find the San Joaquin County (SJC) labor market review. The Snapshot has been developed by Employment and Economic Development Department (EEDD) staff for the San Joaquin County Workforce Development Board to combine four separate reports provided by the California Employment Development Department (EDD).

The first chart details the Unemployment Rate of San Joaquin County, California, and the United States for a one-year look-back period starting one month prior. The second chart details the Unemployment Rate of San Joaquin County down to the sub-county areas – cities and other Census Designated Places (CDPs). The third chart details San Joaquin County as part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU). The RPU is comprised of all counties in the San Joaquin Valley and is one of 14 RPUs designated by the State. Page two of the SJC Snapshot details the Labor Force and Industrial Employment in San Joaquin County and provides data for three months prior and uses the benchmark from March 2022 as established by EDD.

## A San Joaquin County Labor Market Review - July 2024

Welcome to the San Joaquin County Labor Market Review. The snapshot provides a quick review of labor market information in San Joaquin County for the previous month, the most up-to-date information provided by the California Employment Development Department (EDD). The data and information is provided by the California EDD Labor Market Information Division (LMID). For more information please call (916) 262-2162 or visit the LMID website at <https://www.labormarketinfo.edd.ca.gov/>.

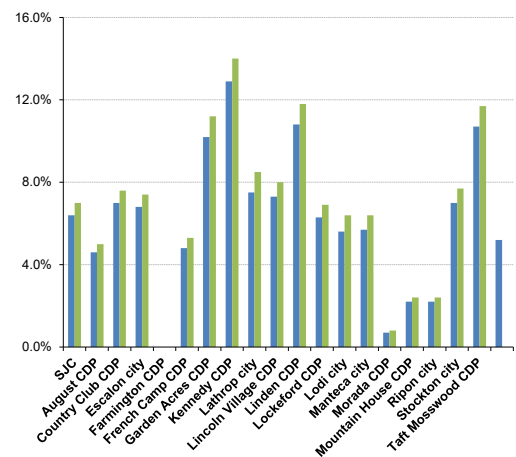
### San Joaquin County, California, and the United States Unemployment Rates July 2023 to July 2024



### Sub County average unemployment rates for the county, cities, and municipalities.

Area Name	Labor Force	Employment	Unemployment	
			Number	Rate
<b>San Joaquin County</b>	<b>350,500</b>	<b>326,000</b>	<b>24,500</b>	<b>7.0%</b>
August CDP	3,700	3,500	200	5.0%
Country Club CDP	4,500	4,200	300	7.6%
Escalon city	3,500	3,200	300	7.4%
Farmington CDP	100	100	0	0.0%
French Camp CDP	1,100	1,000	100	5.3%
Garden Acres CDP	4,700	4,200	500	11.2%
Kennedy CDP	1,100	900	200	14.0%
Lathrop city	10,800	9,900	900	8.5%
Lincoln Village CDP	1,400	1,200	100	8.0%
Linden CDP	900	800	100	11.8%
Lockeford CDP	1,800	1,700	100	6.9%
Lodi city	31,900	29,900	2,000	6.4%
Manteca city	41,300	38,700	2,600	6.4%
Morada CDP	1,700	1,700	0	0.8%
Mountain House CDP	10,300	10,100	300	2.4%
Ripon city	8,100	7,900	200	2.4%
Stockton city	137,500	126,900	10,600	7.7%
Taft Mosswood CDP	600	500	100	11.7%
Tracy city	47,900	45,200	2,700	5.7%

San Joaquin County Community Unemployment

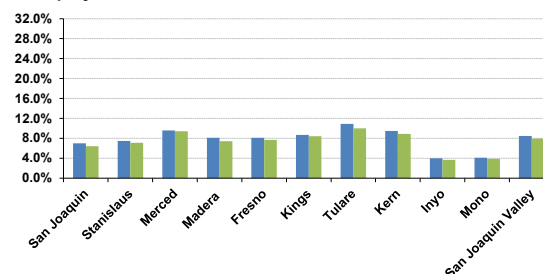


\*CDP - Census Designated Place

### Counties in the San Joaquin Valley Quick Look

County	Rank	Labor Force	Employed	Unemployed	Rate
<b>San Joaquin</b>	<b>45</b>	<b>350,500</b>	<b>326,000</b>	<b>24,500</b>	<b>7.0%</b>
Stanislaus	47	250,000	231,400	18,700	7.5%
Merced	55	124,300	112,400	11,900	9.6%
Madera	51	65,500	60,200	5,300	8.1%
Fresno	51	460,700	423,600	37,200	8.1%
Kings	53	59,100	53,900	5,100	8.7%
Tulare	57	211,500	188,500	23,100	10.9%
Kern	54	391,700	354,700	37,100	9.5%
Inyo	3	8,770	8,420	350	4.0%
Mono	4	9,060	8,690	370	4.1%
San Joaquin Valley		1,931,130	1,767,810	163,620	8.5%

Counties in the San Joaquin Valley Unemployment Rates



San Joaquin County is part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU) comprised of all counties in the San Joaquin Valley. Above is a comparison of all counties in the RPU. This WIOA Title I-financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

# SJC LMI Snapshot

Jul 2024  
 March 2022 Benchmark

Labor Force and Industrial Employment	Jul 23	May 24	Jun 24	Jul 24	Percent Change	
			Revised	Prelim	Month	Year
<i>*Data not seasonally adjusted</i>						
Civilian Labor Force (1)	346,200	351,600	349,200	350,500	0.4%	1.2%
Civilian Employment	324,800	332,000	326,800	326,000	-0.2%	0.4%
Civilian Unemployment	21,400	19,600	22,400	24,500	9.4%	14.5%
Civilian Unemployment Rate	6.2%	5.6%	6.4%	7.0%		
(CA Unemployment Rate)	4.8%	4.6%	5.3%	5.8%		
(U.S. Unemployment Rate)	3.8%	3.7%	4.3%	4.5%		
Total Wage and Salary (2)	286,800	303,000	299,900	294,900	-1.7%	2.8%
Total Farm	14,200	19,700	18,000	14,800	-17.8%	4.2%
Total Nonfarm	272,600	283,300	281,900	280,100	-0.6%	2.8%
Total Private	231,700	234,700	235,000	235,200	0.1%	1.5%
Goods Producing	38,000	37,200	37,600	37,800	0.5%	-0.5%
Mining, Logging and Construction	14,200	13,900	14,100	14,300	1.4%	0.7%
Mining and Logging	0	0	0	0	#DIV/0!	#DIV/0!
Construction	14,200	13,900	14,100	14,300	1.4%	0.7%
Specialty Trade Contractors	9,800	9,500	9,600	9,700	1.0%	-1.0%
Manufacturing	23,800	23,300	23,500	23,500	0.0%	-1.3%
Durable Goods	11,500	11,300	11,300	11,000	-2.7%	-4.3%
Non-Durable Goods	12,300	12,000	12,200	12,500	2.5%	1.6%
Food Manufacturing	6,200	6,200	6,300	6,700	6.3%	8.1%
Service-Providing	234,600	246,100	244,300	242,300	-0.8%	3.3%
Private Service Providing	193,700	197,500	197,400	197,400	0.0%	1.9%
Trade, Transportation, and Utilities	86,000	85,400	85,800	85,200	-0.7%	-0.9%
Wholesale Trade	12,500	12,400	12,500	12,100	-3.2%	-3.2%
Retail Trade	27,000	27,000	27,000	27,100	0.4%	0.4%
General Merchandise Retailers	6,800	6,700	6,700	6,800	1.5%	0.0%
Department Stores	1,400	1,300	1,300	1,300	0.0%	-7.1%
Clothing, Clothing Accessories, Shoe, and Jewelry	1,800	1,800	1,800	1,800	0.0%	0.0%
Transportation, Warehousing, and Utilities	46,500	46,000	46,300	46,000	-0.6%	-1.1%
Transportation and Warehousing	44,700	43,800	44,100	44,100	0.0%	-1.3%
Truck Transportation	9,000	8,600	8,700	8,800	1.1%	-2.2%
Warehousing and Storage	28,100	27,000	27,100	27,000	-0.4%	-3.9%
Information	1,200	900	1,000	1,100	10.0%	-8.3%
Financial Activities	7,900	7,900	8,000	8,000	0.0%	1.3%
Finance and Insurance	4,200	4,100	4,200	4,200	0.0%	0.0%
Credit Intermediation and Related Activities incl	1,600	1,500	1,500	1,500	0.0%	-6.3%
Professional and Business Services	23,400	24,100	23,900	24,200	1.3%	3.4%
Administrative and Support and Waste and Remediation	15,000	15,800	15,900	16,100	1.3%	7.3%
Private Education and Health Services	41,900	45,200	44,800	44,900	0.2%	7.2%
Private Educational Services	4,000	5,200	4,600	4,500	-2.2%	12.5%
Health Care and Social Assistance	37,900	40,000	40,200	40,400	0.5%	6.6%
Leisure and Hospitality	25,000	25,600	25,600	25,600	0.0%	2.4%
Arts, Entertainment, and Recreation	2,700	2,800	2,800	2,800	0.0%	3.7%
Accommodation and Food Services	22,300	22,800	22,800	22,800	0.0%	2.2%
Food Services and Drinking Places	20,300	20,600	20,600	20,600	0.0%	1.5%
Other Services	8,300	8,400	8,300	8,400	1.2%	1.2%
Government	40,900	48,600	46,900	44,900	-4.3%	9.8%
Federal Government	3,000	3,000	3,000	3,000	0.0%	0.0%
Federal Government excluding Department of Defense	1,700	1,800	1,800	1,800	0.0%	5.9%
Department of Defense	1,300	1,200	1,200	1,200	0.0%	-7.7%
Total State and Local Government	37,900	45,600	43,900	41,900	-4.6%	10.6%
State Government	5,000	5,100	5,200	5,200	0.0%	4.0%
Local Government	32,900	40,500	38,700	36,700	-5.2%	11.6%
Local Government Educational Services	19,900	26,700	24,700	22,700	-8.1%	14.1%
Local Government excluding Education	13,000	13,800	14,000	14,000	0.0%	7.7%
County Government	7,600	8,200	8,200	8,200	0.0%	7.9%
City Government	3,700	3,700	3,900	4,000	2.6%	8.1%
Special Districts plus Tribes	1,700	1,900	1,900	1,800	-5.3%	5.9%
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(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.



## **DIRECTOR'S REPORT**

## **BOARD MEMBER QUESTIONS AND COMMENTS**