

AGENDA
WORKFORCE DEVELOPMENT BOARD
WEDNESDAY, AUGUST 27, 2025



"Your Workforce Resource"

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of California™

AGENDA
WORKFORCE DEVELOPMENT BOARD
WEDNESDAY, AUGUST 27, 2025

Dear Workforce Development Board Members:

Attached is your agenda for the Wednesday, August 27, 2025, meeting of the Workforce Development Board (WDB).

The meeting will be held:

DATE: Wednesday, August 27, 2025
TIME: 7:30 a.m.
PLACE: WorkNet Building
6221 West Lane, Suite #105
Stockton, CA

If you have any questions, please call me at 468-2245.

Sincerely,

A handwritten signature in cursive script that reads "Patricia Virgen".

PATRICIA VIRGEN
EXECUTIVE DIRECTOR



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of California™

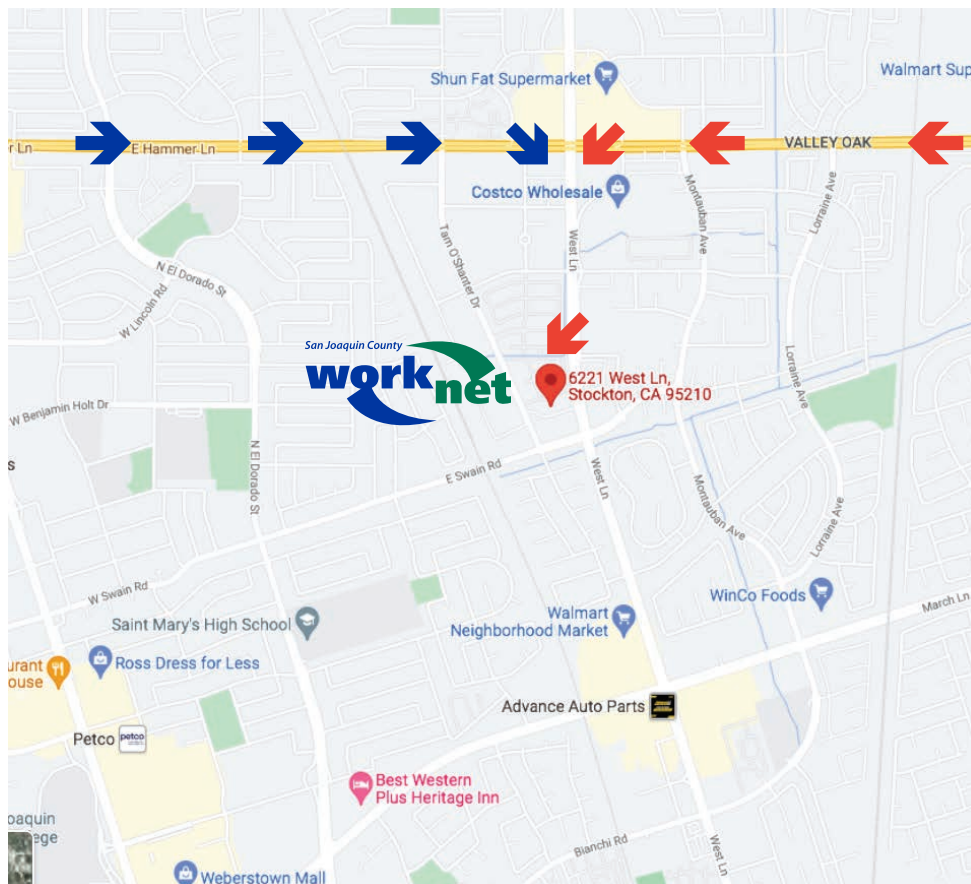
From HWY 99

From **Highway 99**, take the **Hammer Lane West** exit. Head **westbound on Hammer Lane** and prepare to turn **LEFT** on West Ln from Hammer Lane (Next main intersection after Montebaun), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot.**

From Interstate 5

From **Interstate 5**, take the **Hammer Lane West** exit. Head **eastbound on Hammer Lane** and prepare to turn **RIGHT** on West Ln from Hammer Lane (Next main intersection after Tam O'Shanter), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot.**

From Interstate 5



From HWY 99

AGENDA
WORKFORCE DEVELOPMENT BOARD

August 27, 2025 - 7:30 a.m.
Stockton WorkNet Center
6221 West Lane, Suite 105
Stockton, CA 95210

ROLL CALL

APPROVAL OF MINUTES

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ACTION ITEMS

- A-1 Approval of Workforce Innovation and Opportunity Act Formula Fund Budget for Program Year 2025-26

PRESENTATION

COMMITTEE REPORTS

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
I-2 Success Stories
I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

BOARD MEMBERS QUESTIONS AND COMMENTS

***** PUBLIC COMMENT *****

Public Comments, limited to 250 words or less, may be submitted by sending an email to wdbcomments@sjcworknet.org. **Please no personal attacks.**

Every effort will be made to read all comments received into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the official record on file.

If you need disability-related modification or accommodation in order to participate in this meeting, please contact Annette Lovato at (209) 468-3524 at least 48 hours prior to the start of the meeting.

ADJOURNMENT

The next WDB meeting pending approval is scheduled for Wednesday, October 22, 2025.

This WIOA Title I - Financially Assisted Program or Activity is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. If you require special accommodation, please contact Annette Lovato (209) 468-3524 at least one day in advance of the meeting. California Relay Service 711 or [1-800-735-2922](tel:1-800-735-2922) (English) [1-800-855-3000](tel:1-800-855-3000) (Spanish).

APPROVAL OF MINUTES

**MINUTES
OF THE
WORKFORCE DEVELOPMENT BOARD**

May 28, 2025

WorkNet

6221 West Lane, Suite 105, Stockton, CA 95210

WORKFORCE DEVELOPMENT BOARD MEMBERS PRESENT

Diane Vigil, Chair

Gene Acevedo

Mark Berger

Jateen Bhakta

Frank Ferral

Les Fong

Mahalia Gotico

Gorgina Halaufia

Raul Hernandez

Julie Jansen

William Kelly

Foung Ly

Tim Robertson

Jason Schwarz

Steven Stevenson

Doug Strach

Michael Sorensen

Linda Wilcox

Chris Woods

MEMBERS ABSENT

LaChelle Adams

Troy Brown

John Doucette

Robert Gutierrez

Jose Hernandez

Dr. Paul I Lanning

Dr. Lisa Aguilera Lawrenson

Brooke McCollough

GUESTS/STAFF PRESENT

John Lutzow, Employment & Economic Development Dept.

Douglas Francovich, Employment & Economic Development Dept.

Tina LaBounty, Employment & Economic Development Dept.

Patty Virgen, Employment & Economic Development Dept.

Belinda Petate-Chan, Employment & Economic Development Dept.

Megan McSwain, Employment & Development Dept.

Andrea Moccia, Employment & Development Dept.

Armando Ayala, Employment & Economic Development Dept.

Marcella Galindo, Employment & Economic Development Dept.

Annette Lovato, Employment & Economic Development Dept.

Kristyann Thorp, Employment Development Dept.

Guests who did not identify themselves may not be listed.

ROLL CALL

Chair Vigil called the meeting to order at 7:32 a.m. Roll call was taken, and a quorum of the Board was present.

APPROVAL OF MINUTES

MOTION

Mr. Schwarz moved, and Mr. Raul Hernandez seconded to approve the March 26, 2025, Workforce Development Board meeting minutes.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

None.

PUBLIC COMMENT

None.

ACTION ITEMS

A-1 Approval of Agreement with The Munoz Group to Provide One-Stop Operator Services for America's Job Centers of California (AJCC) for the Period of July 1, 2025, through June 30, 2027, in the Amount of \$14,000

Director Virgen discussed the agreement, highlighting that The Munoz Group has been selected as the Sub-Regional One-Stop Operator. She emphasized the importance of continuing One-Stop Operator services to support the AJCC system. The term of the agreement covers July 1, 2025, through June 30, 2027, with a total contract amount of \$14,000.

MOTION

Ms. Wilcox moved, and Mr. Sorensen seconded to approve the agreement with the Munoz Group to provide One-Stop Operator services for America's Job Centers of California (AJCC) for the period of July 1, 2025, through June 30, 2027, in the amount of \$14,000.

M/S/C unanimously.

A-2 Approval of the Update to the Workforce Innovation and Opportunity Act Memorandum of Understanding and Authorize the Chair of the Workforce Development Board to Sign All Documents

Mr. Lutzow discussed the update to the Workforce Innovation and Opportunity Act (WIOA) Memorandum of Understanding (MOU) and the authorization for the Chair to execute all related documents. He also highlighted collaboration among partner programs and the MOU service strategy.

MOTION

Mr. Ferral moved, and Mr. Acevedo seconded to approve the update to the Workforce Innovation and Opportunity Act Memorandum of Understanding and authorize the Chair of the Workforce Development Board to sign all documents.

M/S/C unanimously.

A-3 Election of Workforce Development Board Officers Under the Workforce Innovation and Opportunity Act

Director Virgen opened the floor to accept nominations for Chair and Vice Chair. Ms. Wilcox nominated Diane Vigil as Chair, and Mr. Raul Hernandez seconded the nomination. Ms. Wilcox then nominated Gene Acevedo as Vice Chair, and Mr. Kelly seconded the nomination. The nominations were closed. The Board unanimously elected Diane Vigil as Chair and Gene Acevedo as Vice Chair.

MOTION

Mr. Schwarz moved, and Ms. Wilcox seconded the election of Workforce Development Board officers under the Workforce Innovation and Opportunity Act.

M/S/C unanimously.

A-4 Authorization to Accept Grant Funding to Continue to Operate a Student Training & Employment Program (STEP) For Students with Disabilities in San Joaquin County

Director Virgen discussed the authorization to accept grant funding to continue operating the STEP program, highlighting its benefits for students with disabilities in San Joaquin County. With the current proposed agreement, the EEDD will serve 200 students with disabilities (SWDs) between the ages of 16 and 21. Each participant may receive up to 325 hours of paid work experience at private and/or nonprofit worksites in San Joaquin County. Of these hours, up to 20 may be allocated to workplace readiness training, depending on the individual needs of the student.

MOTION

Mr. Raul Hernandez moved, and Ms. Wilcox seconded to authorization to accept grant funding to continue to operate a Student Training & Employment Program (STEP) for students with disabilities in San Joaquin County.

M/S/C unanimously.

PRESENTATIONS

None.

COMMITTEE REPORTS

None.

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

Director Virgen provided the following updates:

- The Tracy grand opening took place yesterday in partnership with the Housing Authority in Tracy.
- There is no update on our funding; California received more money from previous years, and we are waiting for the local area funding amount, which should be known by June.
- The Board was informed to contact our congressional representatives regarding reauthorization of WIOA.
- We are working with BHS to open the Lodi One-Stop Center by August; currently, operations are out of the Lodi Chamber of Commerce.

BOARD MEMBERS QUESTIONS AND COMMENTS

Mr. Robertson provided an update on the MC3 apprenticeship program, which just completed its first women cohort. Fifteen women graduated and are pursuing careers in construction. The graduation ceremony is taking place today at 11:00 a.m. at 1531 El Pinal Drive in Stockton. Anyone interested is welcome to join.

ADJOURNMENT

MOTION

Mr. Ferral moved, and Ms. Halaufia seconded to adjourn the meeting at 8:10 a.m.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ITEM #1

**Approval of Workforce Innovation and Opportunity Act
Formula Fund Budget for Program Year 2025-26**

DATE: August 27, 2025

ACTION ITEM: 1

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: APPROVAL OF WORKFORCE INNOVATION AND OPPORTUNITY ACT
FORMULA FUND BUDGET FOR PROGRAM YEAR 2025-26

RECOMMENDATION:

Approve the attached Workforce Innovation and Opportunity Act (WIOA) Formula Fund Budget for Program Year (PY) 2025-26.

Background:

Under 20 CFR 679.370(o), each local Workforce Board must approve an annual budget for the use of WIOA Adult, Dislocated Worker and Youth formula funds. These allocations are determined by the U.S. Department of Labor (DOL) and are distributed by the State of California.

Allocations to the States and U.S. Territories were outlined in Training and Employment Guidance Letter (TEGL) 11-24, dated May 20, 2025. The California Employment Development Department (EDD) further allocated funding to local workforce boards, under the Workforce Services Information Notice (WSIN) 24-45, dated May 28, 2025.

Approval by both the Workforce Development Board and the San Joaquin County Board of Supervisors authorizes the Employment and Economic Development Department (EEDD) to utilize these funds to support WIOA programs for Adults, Dislocated Workers, and Youth.

The summary below outlines the WIOA funding awarded to EEDD for PY 2025-26 compared to PY 2024-25:

WIOA Funding Summary				
Program	PY 2024-25	PY 2025-26	Change	% Change
Adult	\$3,424,285	\$3,613,634	\$189,349	5.5%
Dislocated Worker	\$2,404,185	\$3,163,454	\$759,269	31.6%
Youth	\$3,477,842	\$3,616,539	\$138,697	4.0%
Total	\$9,306,312	\$10,393,627	\$1,087,315	11.7%

The PY 2025-26 total reflects an overall increase of 11.7% (\$1,087,315) compared to the previous year.

Services Provided with WIOA Formula Funds

System-Wide Services – In PY 2024-25, the San Joaquin County WorkNet AJCC

Network served 48,672 individuals. System-wide services include:

- Job fairs (large and targeted)
- Rapid Response and Layoff Aversion Activities (part of the Business Engagement Strategy)
- Resource Center access (copy machines, fax, phones, publications)
- Partner services and referrals

Basic Career Services – A total of 48,041 individuals accessed Basic Career Services in PY 2024-25. These services are available to the public without requiring program enrollment and include:

- WIOA Title I Program Eligibility information
- Outreach, Intake, Orientation
- Initial Assessment
- Job Search and Labor Exchange Assistance
- Referrals to One-Stop Partners
- Labor Market and Support Service Information
- Unemployment Insurance Information and Assistance
- Financial Aid Information
- Performance and Cost Information for Training Providers on State's Eligible Training Provider List

Individualized Career Services – In PY 2024-25, 631 participants were enrolled in Individualized Career Services, which are available to eligible and officially enrolled participants. Individualized Career Services include:

- Comprehensive Assessment
- Individual Employment Plan
- Career Counseling
- Short Term Pre-Vocational Training
- Internships and Work Experience
- Out of Area Job Search
- Financial Literacy
- English Language Acquisition
- Workforce Preparation
- Follow-Up Services

Training Services – A total of 313 participants were enrolled in Training Services in PY 2024-25. These services include:

- Occupational Skills Training
- On-the-Job Training
- Skill Upgrade and Retraining
- Entrepreneurial Training
- Apprenticeship and Pre-Apprenticeship Skills Training
- Customized Training (as defined by WIOA)
- Incumbent Worker Training
- Pay-for-Performance Training
- Job Readiness Training
- Programs Combining Workplace Training with Related Instruction (including Cooperative Education programs)

Follow-up Services – An estimated 340 individuals will receive follow-up services in PY 2025-26. These services support long-term employment and include:

- Counseling about the Workplace
- Mentoring
- Crisis Intervention
- Life Skills

- Emergency Support to Sustain Long-term Employment
- Apprenticeship and Pre-Apprenticeship Skills Training
- Continued Career Planning and Counseling
- Information about Additional Educational Opportunities
- Referral to Supportive Services Available in the Community
- Contact with Participant's Employer
- Work-Related Assistance

Planned Participant Service Levels for PY 2025-26:

Over 49,000 individuals are expected to access Basic Career Services during PY 2025-26. From this group, a portion will proceed through eligibility determination and be formally enrolled in WIOA-funded programs, receiving more intensive support tailored to their specific needs.

FISCAL IMPACT:

Approval of this recommendation authorizes the use of \$10,393,627 in federal WIOA formula funds for PY 2025-26 in San Joaquin County.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

1. Program Implementation

August 2025

WIOA Local Plan Program Year 2025-26**Title I Budget Plan Summary**

(Adult Worker)

PROGRAM TYPE for PY 2025-26, beginning 07/01/25 through 06/30/27

- ☒ Grant Code 201/202/203/204 WIOA I-Adult
☐ Grant Code 501/502/503/504 WIOA I-Dislocated Worker

FUNDING IDENTIFICATION	AA511036 Subgrant	AA611036 Subgrant
1. Year of Appropriation	2024	2025
2. Formula Allocation	3,424,285	3,613,634
3. Allocation Adjustments - Plus or Minus		
4. Transfers - Plus or Minus	1,706,971	2,350,000
5. TOTAL FUNDS AVAILABLE (Lines 2 through 4)	5,131,256	5,963,634

TOTAL ALLOCATION COST CATEGORY PLAN

6. Program Services (Lines 6a through 6c)	4,618,131	5,367,271
a. Career Services (Basic / Individual / Follow-Up Services)	3,389,708	3,939,577
b. Training Services	1,200,714	1,395,490
c. Other	27,709	32,204
7. Administration	513,125	596,363
8. TOTAL (Lines 6 plus 7)	5,131,256	5,963,634

QUARTERLY TOTAL EXPENDITURE PLAN (cumulative)

9. September 2024	275,040	0
10. December 2024	1,188,017	0
11. March 2025	1,892,601	0
12. June 2025	2,764,380	0
13. September 2025	4,123,065	0
14. December 2025	5,131,256	417,753
15. March 2026	5,131,256	1,957,022
16. June 2026	5,131,256	4,070,606
17. September 2026		5,655,904
18. December 2026		5,963,634
19. March 2027		5,963,634
20. June 2027		5,963,634

COST COMPLIANCE PLAN (maximum 10%)

21. % for Administration Expenditures (Line 7/Line 5)	10.0%	10.0%
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San Joaquin County

Local Workforce Development Area

Patricia Virgen, Executive Director

Contact Person, Title

(209) 468-3500

Telephone Number

WIOA Local Plan Program Year 2025-26**Title I Budget Plan Summary**

(Dislocated Worker)

PROGRAM TYPE for PY 2025-26, beginning 07/01/25 through 06/30/27

- ☐ Grant Code 201/202/203/204 WIOA I-Adult
☒ Grant Code 501/502/503/504 WIOA I-Dislocated Worker

FUNDING IDENTIFICATION	AA511036 Subgrant	AA611036 Subgrant
1. Year of Appropriation	2024	2025
2. Formula Allocation	2,404,185	3,163,454
3. Allocation Adjustments - Plus or Minus		
4. Transfers - Plus or Minus	(1,706,971)	(2,350,000)
5. TOTAL FUNDS AVAILABLE (Lines 2 through 4)	697,214	813,454

TOTAL ALLOCATION COST CATEGORY PLAN

6. Program Services (Lines 6a through 6c)	627,493	732,109
a. Career Services (Basic / Individual / Follow-Up Services)	461,207	538,100
b. Training Services	163,148	190,348
c. Other	3,137	3,661
7. Administration	69,721	81,345
8. TOTAL (Lines 6 plus 7)	697,214	813,454

QUARTERLY TOTAL EXPENDITURE PLAN (cumulative)

9. September 2024	33,284	0
10. December 2024	43,860	0
11. March 2025	55,319	0
12. June 2025	156,550	0
13. September 2025	389,331	0
14. December 2025	615,313	0
15. March 2026	697,214	165,862
16. June 2026	697,214	410,316
17. September 2026		663,662
18. December 2026		813,454
19. March 2027		813,454
20. June 2027		813,454

COST COMPLIANCE PLAN (maximum 10%)

21. % for Administration Expenditures (Line 7/Line 5)	10.0%	10.0%
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San Joaquin County

Local Workforce Development Area

Patricia Virgen, Executive Director

Contact Person, Title

(209) 468-3500

Telephone Number

WIOA Local Plan Program Year 2025-26

Title I Budget Plan Summary

(Youth)

PROGRAM TYPE for PY 2025-26, beginning 04/01/25 through 06/30/27

☒ Grant Code 301/302/303/304 WIOA IB-Youth

FUNDING IDENTIFICATION	AA511036 Subgrant	AA611036 Subgrant
1. Year of Appropriation	2024	2025
2. Formula Allocation	3,477,842	3,616,539
3. Allocation Adjustments - Plus or Minus		
4. TOTAL FUNDS AVAILABLE (Lines 2 through 3)	3,477,842	3,616,539

TOTAL ALLOCATION COST CATEGORY PLAN

5. Program Services (Lines 5a through 5b)	3,130,058	3,254,886
a. In School	626,012	650,977
b. Out-of-School (minimum 75% required)	2,504,046	2,603,909
6. Administration (Line 4 minus 5)	347,784	361,653
7. TOTAL (Lines 5 plus 6)	3,477,842	3,616,539

QUARTERLY TOTAL EXPENDITURE PLAN (cumulative)

8. June 2024	0	0
9. September 2024	120,030	0
10. December 2024	543,622	0
11. March 2025	1,203,991	0
12. June 2025	1,814,166	0
13. September 2025	2,556,864	158,652
14. December 2025	3,232,157	285,685
15. March 2026	3,477,842	1,034,607
16. June 2026	3,477,842	2,044,856
17. September 2026		3,022,959
18. December 2026		3,616,539
19. March 2027		3,616,539
20. June 2027		3,616,539

COST COMPLIANCE PLAN (maximum 10%)

21. % for Administration Expenditures (Line 6/Line 4)	10.0%	10.0%
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San Joaquin County

Local Workforce Development Area

Patricia Virgen, Executive Director

Contact Person, Title

(209) 468-3500

Telephone Number

COMMITTEE REPORTS

Executive Committee
Youth Council
Apprenticeship Committee

INFORMATION ITEM #1

WorkNet Center Customer Service Survey

DATE: August 27, 2025

INFORMATION ITEM: 1

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: WorkNet Center Customer Service Survey

I. SUMMARY: The following is a summary of the information item.

1. WorkNet Center Customer Service Survey

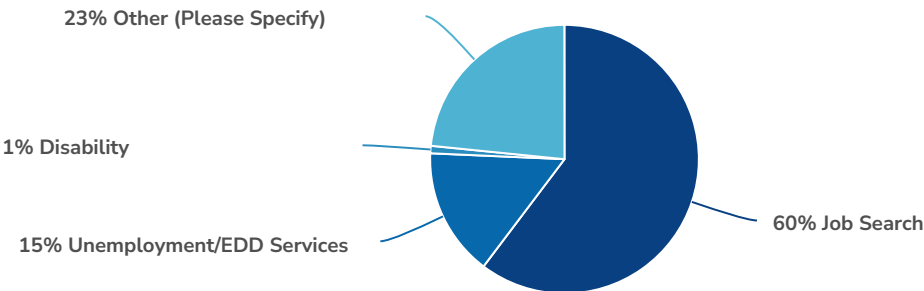
The WorkNet Center Customer Service Survey is a continuous improvement tool designed to collect information and feedback from customers.

Report for AJCC Customer Satisfaction Survey

Response Counts



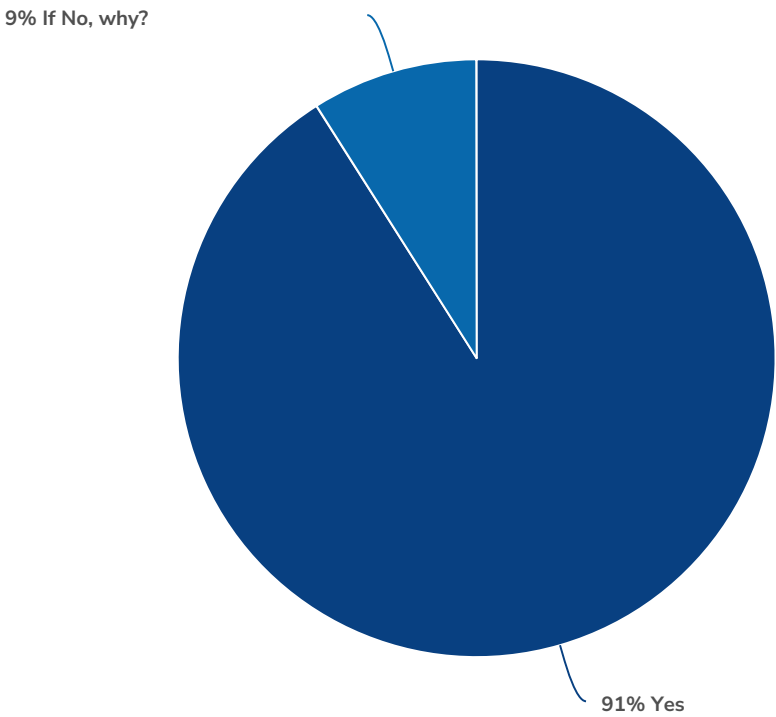
1. What is the purpose of your visit to San Joaquin County WorkNet today?



Value	Percent	Responses
Job Search	60.3%	830
Unemployment/EDD Services	15.4%	212
Disability	0.9%	12
Other (Please Specify)	23.4%	322

Totals: 1,376

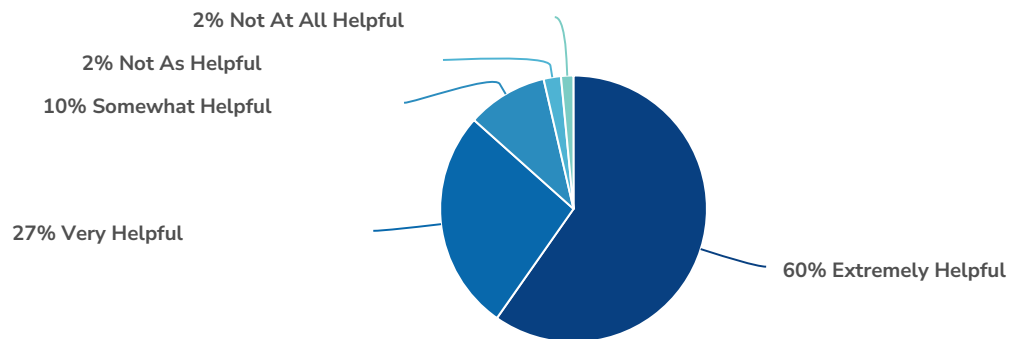
2. Did you receive the service(s) to meet your needs?



Value	Percent	Responses
Yes	91.0%	1,192
If No, why?	9.0%	118

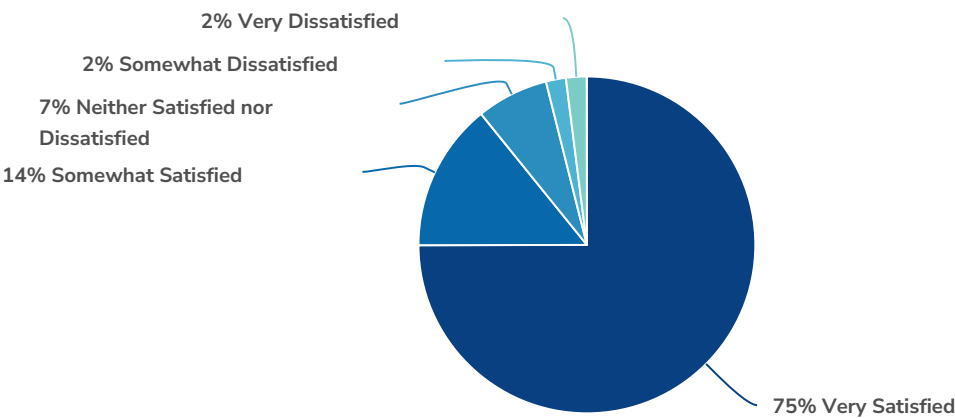
Totals: 1,310

3. How helpful was the America's Job Center/WorkNet Center staff?



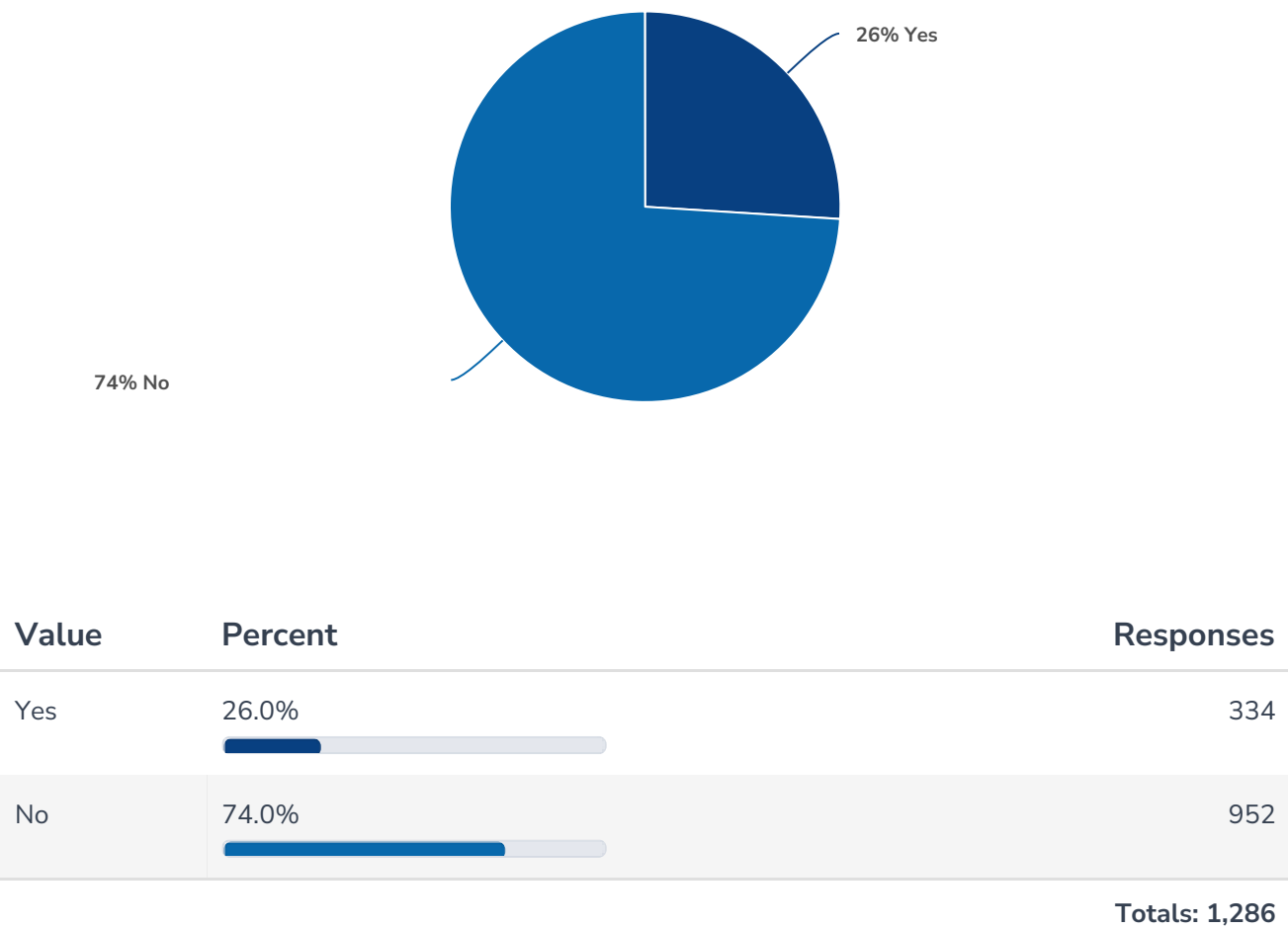
Value	Percent	Responses
Extremely Helpful	59.8% <div><div></div></div>	781
Very Helpful	26.9% <div><div></div></div>	352
Somewhat Helpful	9.8% <div><div></div></div>	128
Not As Helpful	2.1% <div><div></div></div>	27
Not At All Helpful	1.5% <div><div></div></div>	19
Totals: 1,307		

4. Overall, how satisfied or dissatisfied are you with AJCC/WorkNet?



Value	Percent	Responses
Very Satisfied	74.9% <div><div></div></div>	970
Somewhat Satisfied	14.2% <div><div></div></div>	184
Neither Satisfied nor Dissatisfied	6.9% <div><div></div></div>	90
Somewhat Dissatisfied	1.9% <div><div></div></div>	25
Very Dissatisfied	2.0% <div><div></div></div>	26
		Totals: 1,295

5. Would you like to be contacted about your answers?



INFORMATION ITEM #2

Success Stories

DATE: August 27, 2025

INFORMATION ITEM: 2

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: Success Stories

I. SUMMARY: The following is a summary of the information item.

1. Success Stories

Success Stories of Individuals who have gone through our program and have successfully transitioned into self-sufficient employment.

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Carlos

Participant's City: Manteca, CA

	Before Participation	After Participation
Industry/Sector	Logistics	Manufacturing
Job Category	Forklift Driver	Assistant Machine Operator
Hourly Wage or Salary	\$18.25	\$22.25

1. What were the goals of the participant when entering the program?

Carlos' main goal was to secure stable employment with a consistent income to better support himself and his family. His previous job required commuting to the Bay Area, which was both physically exhausting and financially burdensome. He was eager to find local opportunities that offered career growth and long-term stability.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

After visiting the AJCC Center and completing enrollment, his Case Manager, Diana Hernandez provided educational support that helped him strengthen his foundational math skills and build confidence. He was enrolled and approved to attend VOLT Institute and earned a Maintenance Certification, an accomplishment that greatly enhanced his employability. With the assistance of assigned Job Developer, Rimple Heir who provided direct placement support, he was referred to and hired by Pratt Industries in a full-time role. His experience there has been positive, and he is now working toward a Maintenance Mechanic position within the company. The stability of his current job has brought financial security, allowing him and his family to enjoy a significantly improved quality of life.

3. Please include a quote from the Participant about his/her experience.

"The AJCC Center opened new opportunities for me. I learned new skill sets, improved my work expertise, and most importantly, gained the confidence to grow in my career. I'm truly thankful to the staff, particularly my Case Manager, Diana Hernandez and Job Developer Rimple Heir for their continuous support and guidance throughout my journey."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Cecilia

Participant's City: Lathrop

	Before Participation	After Participation
Industry/Sector	Home Improvement Retail	Construction
Job Category	Warehouse	Painter Apprentice
Hourly Wage or Salary	Unemployed	\$23.40

1. What were the goals of the participant when entering the program?

Before enrolling in the program, Cecilia had been long-term unemployed. She brought prior experience from the warehouse industry, gained through her work in retail. Her goal was to establish a long-term career in the construction industry by leveraging her existing skills and experience. Cecilia was selected and referred by Valley Build and SJC Valley Building Trades Council to attend the MC3 Pre-Apprenticeship Training Program. Excited about the opportunity, she sought assistance from the WorkNet program to cover her training needs, as her limited income made it impossible for her to afford them on her own.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Cecilia attended a WorkNet group orientation and completed the certification process for enrollment with Intake Specialist Daniella Mejia-Herrejob. She was found eligible and suitable for the WorkNet program and was assigned to Case Manager Kia Yang, who assisted her throughout her participation in the program. Kia helped her obtain access to various supportive services needed for her training.

After completing the MC3 training program, Cecilia was accepted into Painters Local Union No. 487 and began working as a Painter Apprentice with R. Brothers Painting. The supportive services she received included work boots and clothing, tools, a stipend with mileage reimbursement, and payment of her union initiation fee. These resources eased her family's financial burden and helped her begin a new, stable career path.

3. Please include a quote from the Participant about his/her experience.

"It's been awesome! I'm so thankful to WorkNet, and my Case Manager Kia Yang who assisted me in getting help with supportive services. I was unemployed before training, and this really helped me and my family financially."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Gisela

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Food Services/Mental Health Services	Mental Health Services
Job Category	Delivery Driver	Assistant Counselor
Hourly Wage or Salary	\$16	\$25

1. What were the goals of the participant when entering the program?

Gisela joined the program with the goal of improving her skills and securing employment that would meet the needs of her family. Originally from Stockton, she had recently returned after relocating from Texas after leaving a toxic relationship with her child's father. Upon her return, she faced the challenge of starting over, managing the emotional and financial demands of single parenthood. Feeling uncertain about her future, she entered the program with the hope of regaining stability, with the goal of obtaining a job that aligned with her long-term goals in the Mental Health field.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Through the AJCC, Gizela was enrolled in the EWORKS program to strengthen her job search skills and career readiness. She was provided one-on-one support by EWorks case manager, refined her interview responses, reformatted and updated her resume to better showcase her strengths, and built a professional portfolio that included a tailored cover letter, resume, and references.

Recognizing her uncertainty about returning to school, she was provided career counseling which helped her regain focus and confidence.

After navigating through employment applications, she attended a WorkNet job fair where she secured a position as an Assistant Counselor—perfectly aligned with her interest and background in mental health support. The role's flexible schedule allows her to continue working toward her degree. This opportunity enabled her to move out of her parents' home, gain financial independence, and, most importantly, reclaim a sense of direction and belief in her ability to create a brighter future for herself and her child.

3. Please include a quote from the Participant about his/her experience.

"My overall experience was great. I came in with nothing but myself, my child, and a few clothing items. Because I refused to give up on us, I pushed forward to get the job I have now—and today, I'm a true believer in my own success."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Lillianna

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Fast Food	Transportation/Logistics
Job Category	Fast Food Worker	Truck Driver
Hourly Wage or Salary	Minimum wage	\$1,900/WEEK/ \$47.50 per hour

1. What were the goals of the participant when entering the program?

Lillianna had been underemployed and struggling to make ends meet due to financial hardship. Although she was receiving public assistance, it was not enough to improve her situation. She sought assistance from WorkNet to develop skills that would lead to a sustainable career, enabling her to achieve self-sufficiency and transition off public assistance.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Lillianna was assigned to Case Manager Margarita Kansab. After enrolling in the WorkNet program, she worked with her case manager to complete the required assessments and develop an Employment Plan. She researched local training programs for a Class A Commercial Driver's License and was approved to attend. Lillianna successfully completed the truck driving training program. Shortly after her completion, Supervisor Paul Huerta contacted her for an update on her employment, and she shared that she had secured a position with New MBT, earning approximately \$1,900 per week, or \$47.50 per hour.

3. Please include a quote from the Participant about his/her experience.

"Thank you to my case manager Margarita, and the WorkNet program for helping me achieve my goals and get to where I am today."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Michael

Participant's City: Manteca

	Before Participation	After Participation
Industry/Sector	Construction	Logistics/Distribution
Job Category	Painter	Local Delivery Driver
Hourly Wage or Salary	\$18	\$22

1. What were the goals of the participant when entering the program?

Michael was a CalWorks participant, and he was referred to attend the EWorks classes. Michael clear goals were to enhance his interviewing abilities, and learn effective methods for updating his resume to significantly improve his employment outlook. As a father of two, including a recently welcomed new baby, his motivation was deeply rooted in the pressing need to secure stable employment and provide for his family. He was uncertain about his next steps, having previously worked in construction and sales. While he expressed interest in possibly pursuing a career with the California Department of Corrections and Rehabilitation (CDCR) in the future, his immediate priority was to acquire stable employment as quickly as possible.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

The AJCC center was instrumental in helping the participant move closer to his goals through his EWorks Case Manager Alma Suarez, who worked closely with him throughout the program, offering individualized support that included mock interview practice, resume updates, and guidance on professional presentation. Unsure whether to pursue his long-term goal of working with the California Department of Corrections and Rehabilitation (CDCR), career counseling was provided to help him explore options while staying focused on securing immediate employment. He made full use of the center's resources—updating and printing resumes, preparing effective cover letters, thank-you letters, and following up on job leads. He was also connected with community resources to support his family during this transition.

Through his commitment and the support provided, he secured a position paying \$22 per hour while his CDCR application remains in process. This job has brought immediate stability to his household, allowing him to provide for his wife and two children, including a newborn, while continuing to pursue his long-term career goals.

3. Please include a quote from the Participant about his/her experience.

"The EWORKS class was invaluable. The instruction was thorough and detailed, equipping me with the tools to create a truly effective resume. I'm deeply grateful for the opportunity to participate and for the support you and your team provided. I wouldn't be where I am today without it."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Ralph

Participant's City: Lodi

	Before Participation	After Participation
Industry/Sector	N/A	Transportation
Job Category	Labor/Farm Worker	Truck Driver
Hourly Wage or Salary	\$0.00	\$27.00 per hour

1. What were the goals of the participant when entering the program?

Ralph had faced significant challenges in the past, including incarceration, addiction, and homelessness. He had been unemployed for years and was disconnected from his family. Determined to make a change, he came to the AJCC Center seeking assistance, motivated by the desire to create a more stable future, especially for his young son. Ralph set a goal to earn his Class A Commercial Driver's License with the aim of securing employment as a commercial truck driver.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

With the help of case manager Ana Lopez-Perez, Ralph completed all requirements for the WorkNet program and committed himself fully to truck driving training. He was accepted into the program, stayed focused, and successfully completed the class, passing all required exams. After earning his Class A Commercial Driver's License, he was hired as a truck driver with Traffic and Communication Solutions, earning \$27 per hour.

This new role has provided Ralph with a steady income and a clear path forward. He is now able to support his son and work toward long-term goals. His success demonstrates how access to training and support can help individuals transition into stable, rewarding careers.

3. Please include a quote from the Participant about his/her experience.

I'm very grateful for all the assistance I received from WorkNet, and my case manager Ana. "Thank you for believing in me and giving me the opportunity I needed to change my life."

Torrey's Journey to Stability and Success

At just 23 years old, Torrey had already faced more barriers to employment and stability than many experience in a lifetime. A high school graduate and former foster youth, she struggled with housing insecurity and carried a judicial background that made job searching even more difficult. With limited work experience, no previous employment, and below-skill-level math proficiency, made the path to independence feel overwhelming.

That changed when Torrey enrolled in the WorkNet Youth Program.



With the support of the program, Torrey took the first crucial steps toward building her future. She worked one-on-one with staff to develop her first resume and participated in mock interviews to sharpen her communication skills. At the start, her responses in interviews were short or uncertain. But with practice and guidance, Torrey learned how to confidently talk about her strengths and transferable skills.

Torrey's hard work paid off when she was selected for a Paid Work Experience Activity at Grocery Outlet in Manteca. There, she received hands-on training and gained valuable customer service experience. More importantly, she learned the responsibilities and expectations of working in a retail environment, skills that would serve her well beyond the program.

Torrey excelled in her placement, and by the end of the Work Experience Activity, she was offered permanent employment at Grocery Outlet. This opportunity gave her not only financial stability but also a sense of purpose and independence.

While working, Torrey enrolled at San Joaquin Delta College, pursuing a Substance Abuse Certificate Program, a field close to her heart. With a remarkable 4.0 GPA, she is proving her dedication to turning her life around and helping others do the same. The stability from her job and the support from the WorkNet Youth Program gave Torrey the foundation to make another major leap: securing her own apartment. From being unsure of her future to now thriving in work, education, and housing, Torrey is a true example of resilience, growth, and success.

Torrey's journey is a powerful reminder that with the right support and determination, barriers can become stepping stones to a brighter future.

INFORMATION ITEM #3

San Joaquin County Labor Market Information Snapshot

DATE: August 27, 2025

INFORMATION ITEM: 3

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: San Joaquin County Labor Market Information Snapshot

I. SUMMARY: The following is a summary of the information item.

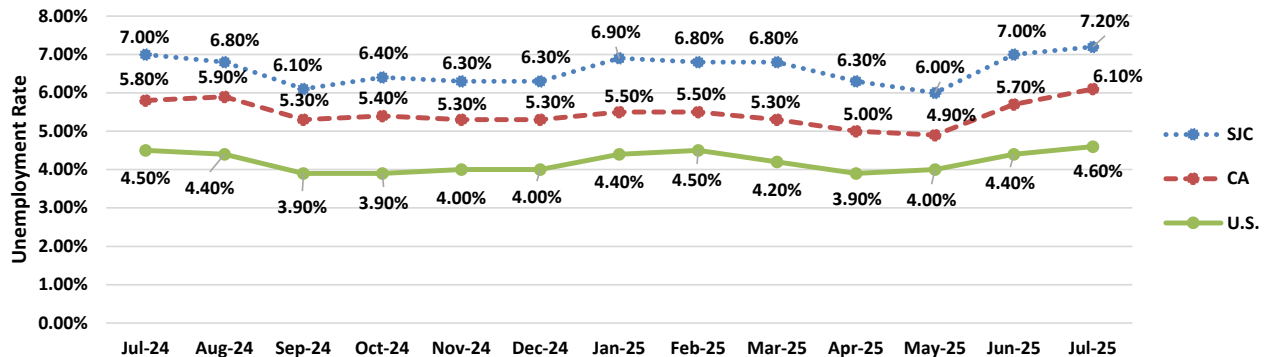
Attached, you will find the San Joaquin County (SJC) labor market review. The Snapshot has been developed by Employment and Economic Development Department (EEDD) staff for the San Joaquin County Workforce Development Board to combine four separate reports provided by the California Employment Development Department (EDD).

The first chart details the Unemployment Rate of San Joaquin County, California, and the United States for a one-year look-back period starting one month prior. The second chart details the Unemployment Rate of San Joaquin County down to the sub-county areas – cities and other Census Designated Places (CDPs). The third chart details San Joaquin County as part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU). The RPU is comprised of all counties in the San Joaquin Valley and is one of 14 RPUs designated by the State. Page two of the SJC Snapshot details the Labor Force and Industrial Employment in San Joaquin County and provides data for three months prior and uses the benchmark from March 2022 as established by EDD.

A San Joaquin County Labor Market Review - July 2025

Welcome to the San Joaquin County Labor Market Review. The snapshot provides a quick review of labor market information in San Joaquin County for the previous month, the most up-to-date information provided by the California Employment Development Department (EDD). The data and information is provided by the California EDD Labor Market Information Division (LMID). For more information please call (916) 262-2162 or visit the LMID website at <https://www.labormarketinfo.edd.ca.gov/>.

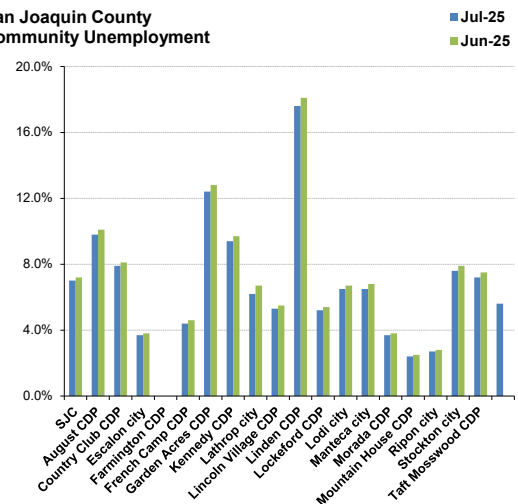
San Joaquin County, California, and the United States Unemployment Rates July 2024 to July 2025



Sub County average unemployment rates for the county, cities, and municipalities.

Area Name	Labor Force	Employment	Unemployment	
			Number	Rate
San Joaquin County	376,400	349,200	27,200	7.2%
August CDP	3,500	3,100	400	10.1%
Country Club CDP	5,000	4,600	400	8.1%
Escalon city	3,500	3,400	100	3.8%
Farmington CDP	100	100	0	0.0%
French Camp CDP	1,000	1,000	0	4.6%
Garden Acres CDP	5,100	4,500	700	12.8%
Kennedy CDP	1,200	1,100	100	9.7%
Lathrop city	18,400	17,100	1,200	6.7%
Lincoln Village CDP	1,800	1,700	100	5.5%
Linden CDP	1,100	900	200	18.1%
Lockeford CDP	1,700	1,600	100	5.4%
Lodi city	32,700	30,500	2,200	6.7%
Manteca city	42,700	39,800	2,900	6.8%
Morada CDP	1,500	1,500	100	3.8%
Mountain House CDP	12,000	11,700	300	2.5%
Ripon city	8,000	7,800	200	2.8%
Stockton city	147,700	136,000	11,600	7.9%
Taft Mosswood CDP	500	500	0	7.5%
Tracy city	50,300	47,300	3,000	5.9%

San Joaquin County Community Unemployment

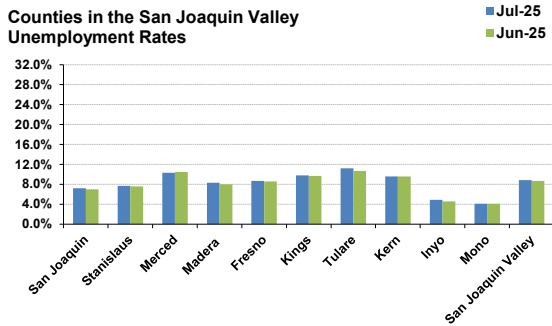


*CDP - Census Designated Place

Counties in the San Joaquin Valley Quick Look

County	Rank	Labor Force	Employed	Unemployed	Rate
San Joaquin	42	376,400	349,200	27,200	7.2%
Stanislaus	47	262,400	242,200	20,200	7.7%
Merced	55	126,700	113,700	13,000	10.3%
Madera	49	71,700	65,700	5,900	8.3%
Fresno	51	480,200	438,500	41,700	8.7%
Kings	53	59,100	53,300	5,800	9.8%
Tulare	56	220,500	195,800	24,800	11.2%
Kern	52	413,300	373,800	39,500	9.6%
Inyo	8	8,690	8,270	420	4.9%
Mono	1	8,830	8,460	370	4.1%
San Joaquin Valley		2,027,820	1,848,930	178,890	8.8%

Counties in the San Joaquin Valley Unemployment Rates



San Joaquin County is part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU) comprised of all counties in the San Joaquin Valley. Above is a comparison of all counties in the RPU. This WIOA Title I-financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

SJC LMI Snapshot

Jul 2025
 March 2024 Benchmark

Labor Force and Industrial Employment	Jul 24	May 25	Jun 25	Jul 25	Percent Change	
<i>*Data not seasonally adjusted</i>			Revised	Prelim	Month	Year
Civilian Labor Force (1)	369,100	377,500	374,900	376,400	0.4%	2.0%
Civilian Employment	343,500	354,800	348,600	349,200	0.2%	1.7%
Civilian Unemployment	25,600	22,700	26,300	27,200	3.4%	6.3%
Civilian Unemployment Rate	6.9%	6.0%	7.0%	7.2%		
(CA Unemployment Rate)	5.9%	5.0%	5.8%	6.1%		
(U.S. Unemployment Rate)	4.5%	4.0%	4.4%	4.6%		
Total Wage and Salary (2)	290,400	300,300	297,400	295,900	-0.5%	1.9%
Total Farm	14,300	19,800	14,800	12,600	-14.9%	-11.9%
Total Nonfarm	276,100	280,500	282,600	283,300	0.2%	2.6%
Total Private	233,900	233,000	232,800	235,300	1.1%	0.6%
Goods Producing	39,300	37,500	37,800	38,200	1.1%	-2.8%
Mining, Logging and Construction	15,300	14,400	14,600	14,600	0.0%	-4.6%
Mining and Logging	0	0	0	0	#DIV/0!	#DIV/0!
Construction	15,300	14,400	14,600	14,600	0.0%	-4.6%
Specialty Trade Contractors	10,800	10,100	10,300	10,300	0.0%	-4.6%
Manufacturing	24,000	23,100	23,200	23,600	1.7%	-1.7%
Durable Goods	11,100	11,000	11,000	11,000	0.0%	-0.9%
Non-Durable Goods	12,900	12,100	12,200	12,600	3.3%	-2.3%
Food Manufacturing	6,800	6,100	6,200	6,600	6.5%	-2.9%
Service-Providing	236,800	243,000	244,800	245,100	0.1%	3.5%
Private Service Providing	194,600	195,500	195,000	197,100	1.1%	1.3%
Trade, Transportation, and Utilities	86,000	85,600	85,600	86,500	1.1%	0.6%
Wholesale Trade	12,500	12,500	12,400	12,500	0.8%	0.0%
Retail Trade	26,700	26,500	26,500	26,500	0.0%	-0.7%
General Merchandise Retailers	6,500	6,500	6,500	6,400	-1.5%	-1.5%
Department Stores	1,900	2,000	2,000	2,000	0.0%	5.3%
Clothing, Clothing Accessories, Shoe, and Jewelry	1,900	1,700	1,700	1,700	0.0%	-10.5%
Transportation, Warehousing, and Utilities	46,800	46,600	46,700	47,500	1.7%	1.5%
Transportation and Warehousing	45,000	44,900	44,900	45,700	1.8%	1.6%
Truck Transportation	8,700	8,800	8,800	8,900	1.1%	2.3%
Warehousing and Storage	28,900	28,600	28,500	29,100	2.1%	0.7%
Information	1,000	900	900	900	0.0%	-10.0%
Financial Activities	7,700	7,300	7,400	7,300	-1.4%	-5.2%
Finance and Insurance	4,000	3,900	3,900	3,900	0.0%	-2.5%
Credit Intermediation and Related Activities incl	1,500	1,500	1,500	1,500	0.0%	0.0%
Professional and Business Services	22,800	21,800	21,900	21,800	-0.5%	-4.4%
Administrative and Support and Waste Management and	15,100	14,900	15,000	15,000	0.0%	-0.7%
Private Education and Health Services	44,400	47,000	46,100	47,400	2.8%	6.8%
Private Educational Services	4,100	4,900	4,400	4,300	-2.3%	4.9%
Health Care and Social Assistance	40,300	42,100	41,700	43,100	3.4%	6.9%
Leisure and Hospitality	24,500	24,800	24,900	25,100	0.8%	2.4%
Arts, Entertainment, and Recreation	2,900	2,900	2,900	3,000	3.4%	3.4%
Accommodation and Food Services	21,600	21,900	22,000	22,100	0.5%	2.3%
Food Services and Drinking Places	19,600	19,900	20,000	20,000	0.0%	2.0%
Other Services	8,200	8,100	8,200	8,100	-1.2%	-1.2%
Government	42,200	47,500	49,800	48,000	-3.6%	13.7%
Federal Government	3,000	3,000	3,000	3,000	0.0%	0.0%
Federal Government excluding Department of Defense	1,800	1,800	1,800	1,800	0.0%	0.0%
Department of Defense	1,200	1,200	1,200	1,200	0.0%	0.0%
Total State and Local Government	39,200	44,500	46,800	45,000	-3.8%	14.8%
State Government	4,700	4,800	4,900	4,900	0.0%	4.3%
Local Government	34,500	39,700	41,900	40,100	-4.3%	16.2%
Local Government Educational Services	21,000	25,500	27,500	25,500	-7.3%	21.4%
Local Government excluding Education	13,500	14,200	14,400	14,600	1.4%	8.1%
County Government	7,900	8,500	8,500	8,600	1.2%	8.9%
City Government	3,800	4,000	4,100	4,200	2.4%	10.5%
Special Districts plus Tribes	1,800	1,700	1,800	1,800	0.0%	0.0%
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(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

DIRECTOR'S REPORT

BOARD MEMBER QUESTIONS AND COMMENTS