

AGENDA
WORKFORCE DEVELOPMENT BOARD
WEDNESDAY, DECEMBER 17, 2025



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PATRICIA VIRGEN
EXECUTIVE DIRECTOR

NICOLE SNYDER
DEPUTY DIRECTOR
TINA LaBOUNTY
DEPUTY DIRECTOR

COUNTY OF SAN JOAQUIN
EMPLOYMENT AND ECONOMIC DEVELOPMENT DEPARTMENT



**AGENDA
WORKFORCE DEVELOPMENT BOARD
WEDNESDAY, DECEMBER 17, 2025**

Dear Workforce Development Board Members:

Attached is your agenda for the Wednesday, December 17, 2025, meeting of the Workforce Development Board (WDB).

The meeting will be held:

DATE: Wednesday, December 17, 2025
TIME: 7:30 a.m.
PLACE: WorkNet Building
6221 West Lane, Suite #105
Stockton, CA

If you have any questions, please call me at 468-2245.

Sincerely,

A handwritten signature in cursive script that reads "Patricia Virgen".

PATRICIA VIRGEN
EXECUTIVE DIRECTOR



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of California™

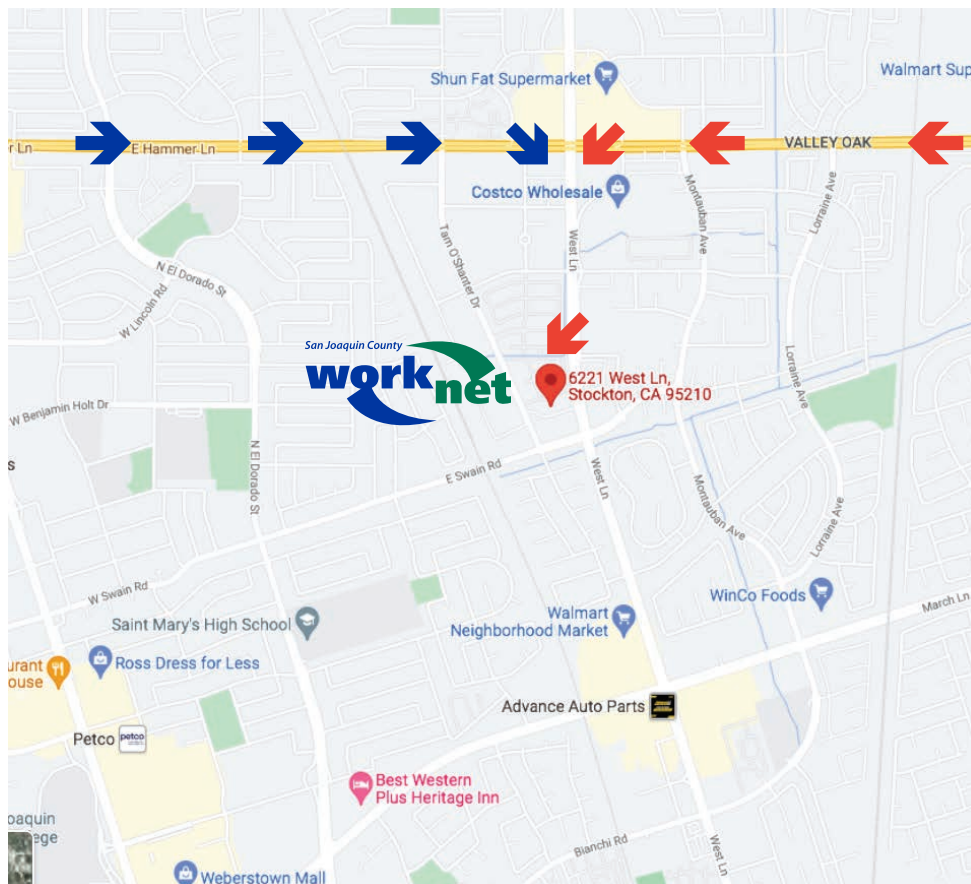
From HWY 99

From **Highway 99**, take the **Hammer Lane West** exit. Head **westbound on Hammer Lane** and prepare to turn **LEFT** on West Ln from Hammer Lane (Next main intersection after Montebaun), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot.**

From Interstate 5

From **Interstate 5**, take the **Hammer Lane West** exit. Head **eastbound on Hammer Lane** and prepare to turn **RIGHT** on West Ln from Hammer Lane (Next main intersection after Tam O'Shanter), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot.**

From Interstate 5



From HWY 99

AGENDA
WORKFORCE DEVELOPMENT BOARD

December 17, 2025 - 7:30 a.m.
Stockton WorkNet Center
6221 West Lane, Suite 105
Stockton, CA 95210

ROLL CALL

APPROVAL OF MINUTES

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ACTION ITEMS

- A-1 Amend Workforce Development Board Bylaws Regarding Alternate Designee and Vacancy Notification Provisions
- A-2 Approval of 2026 Workforce Development Board Meeting Schedule

PRESENTATION

COMMITTEE REPORTS

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

BOARD MEMBERS QUESTIONS AND COMMENTS

***** PUBLIC COMMENT *****

Public Comments, limited to 250 words or less, may be submitted by sending an email to wdbcomments@sjcworknet.org. **Please no personal attacks.**

Every effort will be made to read all comments received into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the official record on file.

If you need disability-related modification or accommodation in order to participate in this meeting, please contact Annette Lovato at (209) 468-3524 at least 48 hours prior to the start of the meeting.

ADJOURNMENT

The next WDB meeting pending approval is scheduled for Wednesday, February 25, 2026.

This WIOA Title I - Financially Assisted Program or Activity is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. If you require special accommodation, please contact Annette Lovato (209) 468-3524 at least one day in advance of the meeting. California Relay Service 711 or [1-800-735-2922](tel:1-800-735-2922) (English) [1-800-855-3000](tel:1-800-855-3000) (Spanish).

APPROVAL OF MINUTES

**MINUTES
OF THE
WORKFORCE DEVELOPMENT BOARD**

August 27, 2025

WorkNet

6221 West Lane, Suite 105, Stockton, CA 95210

WORKFORCE DEVELOPMENT BOARD MEMBERS PRESENT

Diane Vigil, Chair

Gene Acevedo
LaChelle Adams
Mark Berger
Jateen Bhakta
Troy Brown
Frank Ferral
Les Fong
Mahalia Gotico
Robert Gutierrez
Gorgina Halaufia

Raul Hernandez
Julie Jansen
Dr. Lisa Aguilera Lawrenson
Foung Ly
Tim Robertson
Steven Stevenson
Michael Sorensen
Linda Wilcox
Chris Woods

MEMBERS ABSENT

John Doucette
Jose Hernandez
William Kelly
Dr. Paul I Lanning

Brooke McCollough
Jason Schwarz
Doug Strach

GUESTS/STAFF PRESENT

John Lutzow, Employment & Economic Development Dept.
Douglas Francovich, Employment & Economic Development Dept.
Jose Parocua, Employment & Economic Development Dept.
Tina LaBounty, Employment & Economic Development Dept.
Patty Virgen, Employment & Economic Development Dept.
Belinda Petate-Chan, Employment & Economic Development Dept.
Megan McSwain, Employment & Development Dept.
Andrea Moccia, Employment & Development Dept.
Armando Ayala, Employment & Economic Development Dept.
Alejandra Mata, Employment & Economic Development Dept.
Melyn Cardenas, Employment & Economic Development Dept.
Paul Huerta, Employment & Economic Development Dept.
Marcella Galindo, Employment & Economic Development Dept.
Annette Lovato, Employment & Economic Development Dept.
Kirin Virk, County Counsel

Guests who did not identify themselves may not be listed.

ROLL CALL

Chair Vigil called the meeting to order at 7:32 a.m. Roll call was taken, and a quorum of the Board was present.

APPROVAL OF MINUTES

MOTION

Mr. Ferral moved, and Mr. Stevenson seconded to approve the May 28, 2025, Workforce Development Board meeting minutes.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

None.

PUBLIC COMMENT

None.

ACTION ITEMS

A-1 Approval of Workforce Innovation and Opportunity Act Formula Fund Budget for Program Year 2025-26

Mr. Parocua provided a brief presentation explaining that Local Workforce Development Boards are required to approve the annual budget for Workforce Innovation and Opportunity Act (WIOA) formula funds, including Adult, Dislocated Worker, and Youth program allocations.

Approval of this recommendation authorizes the use of \$10,393,627 in federal WIOA formula funds for Program Year 2025–26 in San Joaquin County.

MOTION

Mr. Ferral moved, and Mr. Acevedo seconded to approve the Workforce Innovation and Opportunity Act Formula Fund Budget for Program Year 2025-26.

M/S/C unanimously.

PRESENTATIONS

None.

COMMITTEE REPORTS

None.

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

Director Virgen provided the following updates:

- Funding 2025–2026 is higher than anticipated, but additional funding is not guaranteed moving forward.
- Subgrant agreement approved by the Board of Supervisors.
- Monitoring federal guidance regarding WIOA funding.
- New legislation, including a 50% training mandate, is still under consideration.
- Performance: 631 individuals enrolled; approximately half (316) received training.
- State reviews for ETPL eligibility are currently backlogged.
- Met with Representative Josh Harder regarding concerns about potential reductions or loss of WIOA funding.
- The department currently has NFJP and AB109, and CalWORKs funding.
- Will continue to monitor developments in WIOA legislation and provide updates to the Board.

BOARD MEMBERS QUESTIONS AND COMMENTS

Mr. Ferral provided an update on the STAART program (Standing Together Against All Regional Theft). He reported that the Board of Supervisors authorized onboarding the STAART application in other jurisdictions.

ADJOURNMENT

MOTION

Mr. Robertson moved, and Ms. Halaufia seconded to adjourn the meeting at 8:08 a.m.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ITEM #1

**Amend Workforce Development Board Bylaws Regarding Alternate
Designee and Vacancy Notification Provisions**

DATE: December 17, 2025

ACTION ITEM: 1

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: Amend Workforce Development Board Bylaws Regarding Alternate Designee and Vacancy Notification Provisions

IT IS RECOMMENDED:

That the Workforce Development Board (WDB):

1. Approve the amendments to the WDB bylaws to clarify language prohibiting the designation of an alternate and proxies when a member is unable to attend a meeting and the process for notifying the Clerk of the Board of Supervisors of a vacancy to ensure a prompt nomination and appointment process.
2. Forward the recommendation to the San Joaquin County Board of Supervisors for approval.

REASON FOR RECOMMENDATION:

In accordance with Workforce Innovation and Opportunity Act (WIOA) regulations and U.S. Department of Labor guidance, local boards must maintain bylaws that outline key operational procedures, including processes for member representation and vacancy management.

Periodic review and revision of WDB bylaws are necessary to ensure continued compliance with federal regulations and alignment with evolving local governance practices. During a recent review of the WDB's current bylaws, two areas were identified as requiring updates:

1. Section 3.30 of the bylaws prohibit WDB members from appointing alternates to represent them in their absence. A recent state review of WDB bylaws identified that bylaws should explicitly state that the Brown Act prohibits the use of proxies and that no alternates may be designated or used. While the WDB has historically operated in compliance with the Brown Act, the proposed amendments add clarifying language to ensure full alignment with state guidance and open-meeting law requirements. This revision ensures compliance with both the Brown Act and the recommendations from the state review. It provides transparency to the public, clarity to board members, and consistency with statewide expectations for WDB governance.

Proposed amendment:

Members nominated and appointed to the WDB are expected to personally fulfill their duties. Alternates may not be designated or used. Proxies are prohibited under the Brown Act.

2. Section 3.40 of the bylaws includes general language regarding the filling of board vacancies. However, 20 CFR 679.310(g)(3) mandates a defined process for notifying the Chief Elected Official (CEO), which is the Board of Supervisors for our County, of board vacancies in a timely manner to facilitate prompt appointments.

Proposed amendment:

In the event of a vacancy, whether due to resignation, removal, expiration of term, change in employment status, or other cause, the WDB Chairperson or designated staff shall notify the Clerk of the Board of Supervisors in writing within ten (10) business days of becoming aware of the vacancy. The Clerk of the Board of Supervisors shall initiate the process for filling the vacancy and appointment by the Board of Supervisors in accordance with applicable membership criteria under WIOA and governing local laws and procedures. The notice shall include the name of the departing member, membership category, entity or organization the member represented, and the reason for the vacancy, if known.

All vacancies on the WDB shall be filled within the specified timeframes consistent with protocols established by the Board of Supervisors.

These recommended revisions will strengthen the WDB's governance structure, promote compliance with WIOA requirements, and support the board's ability to function effectively and inclusively.

FISCAL IMPACT:

There is no fiscal impact for the approval of this Action Item by the WDB.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

1. Submit recommendation for approval to the San Joaquin County Board of Supervisors (January 13, 2026)

ACTION TAKEN: APPROVED:_____ DISAPPROVED:_____ OTHER:_____

BY:_____ DATE:_____

MOTIONED BY:_____ SECONDED BY:_____

YES:_____

NO:_____

BYLAWS

WORKFORCE DEVELOPMENT BOARD

OF

SAN JOAQUIN COUNTY

The Workforce Development Board of San Joaquin County hereby creates these Bylaws.

RECITALS

- A. The State of California, pursuant to the Workforce Innovation and Opportunity Act (WIOA) of 2014, hereafter called the Act, has designated the County of San Joaquin as a Workforce Development Area (WDA) for the operation of employment and training programs at the local level, and provides funding thereto.
- B. The State and Federal rules and regulations promulgated pursuant to the Act provide for program activities and require San Joaquin County to establish a Workforce Development Board, to be as follows:

1.00 NAME

The name of this body shall be the Workforce Development Board of San Joaquin County, hereafter referred to as the WDB.

2.00 PURPOSE AND FUNCTION

- 2.10 The purpose of the WDB shall be to: (1) Provide strategic and operational oversight in collaboration with the required and additional partners and workforce stakeholders to help develop a comprehensive and high-quality workforce development system in the local area and larger planning region; (2) Assist in the achievement of the State's strategic and operational vision and goals as outlined in the Unified State Plan; and (3) Maximize and continue to improve the quality of services, customer satisfaction, and effectiveness of the services provided.
- 2.20 The WDB shall serve as the San Joaquin County business and industry contact point for the local employment and training system. The WDB will present the views of the private sector, organized labor, public assistance agencies, community based organizations, educational agencies, including public education, rehabilitation agencies, economic development agencies, and the California Employment Development Department ensuring programs are responsive to local employment needs.
- 2.30 The WDB shall provide direction on ways to increase private sector employment and training opportunities that align with regional labor market dynamics for persons under the Act.

- 2.40** The WDB shall identify the skills gap and needs of local employers and formulate programs to address those needs.
- 2.50** The WDB shall provide policy guidance for, and exercise oversight with respect to, activities under the local Workforce Development Plan (WDP) for its Workforce Development Area (WDA) in partnership with San Joaquin County.
- 2.60** Pursuant to requirements of the Act, the WDB has entered into a written WDB/Board of Supervisors Agreement with San Joaquin County that describes:
- a. Methods and procedures for development of the local and regional Workforce Development Plan (WDP) and budget for the local WDA;
 - b. Designation of San Joaquin County as the WDA grant recipient and administrator of the plan;
 - c. A process for achieving approval of the WDP by both the WDB and the County of San Joaquin;
 - d. A process to select WorkNet (One Stop) Operators;
 - e. A process to approve local performance measures to be negotiated with the State;
 - f. A process to approve budgets for One-Stop and Youth systems under WIOA.
- In any instance in which the terms of the Agreement referred to above conflict with these Bylaws, the terms of the WDB/Board of Supervisors Agreement shall prevail.
- 2.70** The WDB shall discharge and perform any and other duties, responsibilities, and functions deemed appropriate by action of the WDB, the WIOA, or State enabling legislation or required by governing agencies and their respective rules and regulations which are herein incorporated into these Bylaws by reference.

3.00 MEMBERSHIP

- 3.10** Pursuant to provisions authorized by the Act, San Joaquin County has established the membership and structure of the WDB. Determination of the size and membership of the WDB remains the sole authority of the WDB. Individuals appointed to the WDB may represent more than one category of membership.
- 3.20** WDB membership shall include the following:
- a. A majority of the members of the Local Board must be representatives of business in the local area. At a minimum, two members must represent small business as defined by the U.S. Small Business Administration. Each business representative must meet the following criteria:
 - (i) be an owner, chief executive officer, chief operating officer, or other individual with optimum policy-making or hiring authority;
 - (ii) provide employment opportunities in in-demand industry sectors or occupations, as those terms are defined in WIOA sec. 3(23); and

- (iii) are nominated by local business organizations and/business trade associations.

One Business Representative shall be appointed from each supervisorial district and the remainder shall be “at-large” appointments.

- b. At least 20 percent of the members of the local board must be workforce representatives. These representatives:
 - (i) must include two or more representatives of labor organizations who have been nominated by local labor federations;
 - (ii) must include one or more representatives of a joint labor management, or union affiliated, registered apprenticeship program within the area who must be a training director or a member of a labor organization; and
 - (iii) are nominated by local business organizations and/business trade associations.
 - (iv) may include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment, training or education needs of individuals with barriers to employment, including organizations that serve veterans or provide or support competitive integrated employment for individuals with disabilities; and
 - (v) may include one or more representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

At least 15 percent of Local Board members shall be representatives of labor organizations unless the local labor federation fails to nominate enough members. If this occurs, then at least 10 percent of the Local Board members shall be representatives of labor organizations.

Where labor representatives described above do not exist, representatives must be selected from other employee representatives.

- c. Each local board shall include representatives of entities administering adult education and training activities in the local area, who:
 - (i) shall include at least one representative of eligible providers administering adult education and literacy activities under WIOA title II; and
 - (ii) shall include at least one representative of institutions of higher education providing workforce investment activities (including community colleges).
- d. Each local board shall include representatives of governmental and economic and community development entities serving the local area, who:
 - (i) shall include at least one representative of economic and community development entities;

- (ii) shall include at least one representative from the State employment service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.); and
 - (iii) shall include at least one representative of the programs carried out under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or part C of the title (29 U.S.C. 732, 741).
- e. Each local board may include other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate such as:
 - (i) entities administering education and training activities who represent local educational agencies or community-based organizations with demonstrated expertise in addressing the education or training needs for individuals with barriers to employment;
 - (ii) governmental and economic community development entities who represent transportation, housing, and public assistance programs; and
 - (iii) philanthropic organizations serving the local area.

3.30 ~~Members nominated and appointed to the WDB are expected to serve, and may not appoint alternates.~~

~~Members nominated and appointed to the WDB are expected to personally fulfill their duties. Alternates may not be designated or used. Proxies are prohibited under the Brown Act.~~

3.40 WDB members are responsible for notifying the WDB upon change of status, which could lead to lack of representation as identified in these Bylaws. Upon such notice, WDB shall determine if the member may continue. Members whose status changes may remain on the WDB pending recruitment and replacement.

~~In the event of a vacancy, whether due to resignation, removal, expiration of term, change in employment status, or other cause, the WDB Chairperson or designated staff shall notify the Clerk of the Board of Supervisors in writing within ten (10) business days of becoming aware of the vacancy. The Clerk of the Board of Supervisors shall initiate the process for filling the vacancy and appointment by the Board of Supervisors in accordance with applicable membership criteria under WIOA and governing local laws and procedures. The notice shall include the name of the departing member, membership category, entity or organization the member represented, and the reason for the vacancy, if known.~~

All vacancies on the WDB ~~membership~~ shall be filled within the specified timeframes consistent with protocols established by the ~~San Joaquin County~~ Board of Supervisors.

3.50 The term of WDB membership shall be for two (2) years from the date of appointment by the San Joaquin County BOS.

Members shall serve past the expiration date of their term until their successors are appointed.

3.60 Members may be re-appointed, except those members who have been removed from the WDB for cause. Such members may not be re-appointed, except with two-thirds approval of the full WDB.

3.70 WDB members may resign upon written notice.

- 3.80** An official membership list, attendance materials, a record of the actions of the WDB, and a detailed statement on the composition, structure, membership, and nomination process for the WDB shall be maintained by the WDB.
- 3.90** a. WDB members may be removed for cause by two-thirds vote of the WDB members in attendance at any regular meeting providing that a quorum of the WDB is present. Removal of WDB members may only be accomplished at meetings of the full WDB. Such authority may not be assigned to an Executive or other committee. Cause shall be defined as determined by the WDB that the member has violated the WDB's Code of Conduct.
- b. Three (3) consecutive unexcused absences of a board member from regularly scheduled meetings of the WDB shall be deemed as a resignation of that board member.

It shall be the responsibility of the respective WDB member to notify the WDB when he or she will be absent and provide the reason for the absence.

Individuals deemed to have resigned from as a WDB member under this section may appeal removal to the Executive Committee of the WDB who shall have discretion on whether to reinstate the individual as a WDB member.

4.00 OFFICERS

- 4.10** The presiding officer of the WDB shall have a two-year term of office beginning on July 1 and ending on June 30, two years later.
- 4.20** The WDB shall elect by a majority vote from its membership its Chairperson and Vice-Chairperson. Elections shall occur prior to July 1, biennially. The WDB Chairperson and Vice-Chairperson shall be business representatives, and may succeed themselves if so re-elected.
- 4.30** The San Joaquin County BOS must ratify the WDB's selection of a Chairperson. The Board of Supervisors shall either affirm the Chairperson selected by the WDB membership or appoint another business representative on the WDB to serve as Chairperson. The BOS has the final authority to appoint or re-appoint the WDB Chairperson.
- 4.40** The Chairperson and Executive Director WDB/Employment and Economic Development Department (EEDD) shall have the responsibility of preparing the agenda for WDB meetings and the management of business of the WDB.
- 4.50** In absence of the WDB Chairperson, the elected Vice-Chairperson shall serve as the presiding officer. In the absence of both the Chairperson and Vice-Chairperson, the WDB shall, at the beginning of its meeting, designate by majority vote, a Chairperson pro tem to serve as presiding officer of that meeting. Such a Chairperson pro tem must be a business representative.

5.00 MEETINGS AND QUORUMS

- 5.10** The WDB shall meet not less than four (4) times annually on a calendar quarterly basis.

- 5.20** The WDB Chairperson, or a majority of the WDB, or the Executive Director of the EEDD may call special meetings of the WDB.
- 5.30** All meetings of the WDB shall be conducted and noticed in conformance with the Ralph M. Brown Act (California Government Code 54960, et seq. as amended).
- 5.40** A quorum shall consist of fifty-one percent (51%) of the authorized WDB. Authorized WDB members shall be defined as those Board members currently in office, exclusive of vacancies.
- 5.50** Action may be taken by a simple majority of those present and voting, provided that a quorum is attained. If the quorum, duly obtained at any regular meeting, is lost due to a member(s) disqualification due to conflicts of interest, so that no decision is possible and business is stalled, the quorum for that particular meeting or issue shall be reduced by the number of disqualified members and the particular item or business shall be determined by a vote of a majority (50% + 1), unless otherwise required, of the newly designated and convened quorum.
- 5.60** The WDB meetings shall be governed by Robert's Rules of Order, Revised, in all cases to which they are applicable and to the extent in which they are not inconsistent with, or in conflict with, these Bylaws.
- 5.70** WDB members may participate in a scheduled board meeting via teleconference call provided the call is scheduled in conformance with Brown Act requirements. The name of the WDB member, the address and location of the teleconference call shall be published with the release of the WDB meeting agenda to allow any member of the public to attend the meeting at the published location.

The location selected must be consistent and in compliance with the Brown Act.

6.00 COMMITTEES

- 6.10** The WDB Chairperson, with the approval of the WDB, shall establish committees of the WDB, which may be standing committees, technical workgroups, and/or business or community advisory groups as determined to be required by the WDB.
- 6.20** The WDB Chairperson shall appoint Committee chairpersons and vice-chairpersons from the WDB membership.
- 6.30** Committee members shall be appointed by the WDB Chairperson and include WDB members. Committees may be supplemented by non-voting, ex-officio, non-WDB members, as deemed appropriate by the WDB Chairperson. Standing committees must be chaired by a member of the local board, may include other members of the local board, and must include other individuals appointed by the local board who are not members of the local board and who have demonstrated experience and expertise in education or workforce development as determined by the local board.
- 6.40** The WDB may empower a Committee to take action on behalf of the WDB for specified purpose(s). The power of any committee to act on behalf of the full WDB requires a two-thirds (2/3) majority vote of a WDB quorum. Notification of such a committee meeting shall be sent to all WDB members, who may attend and vote. Such meetings shall be subject to the provisions of the Ralph M. Brown Act.

WDB Committees empowered to take full action on behalf of the full Workforce Development Board shall have a quorum requirement of fifty-one percent (51%), of the authorized committee members. WDB Committees whose functions are to recommend an action or whose roles are advisory in nature, requiring confirmation by the Workforce Development Board, shall have no quorum requirement.

- 6.50** All actions of WDB Committees are advisory to WDB unless the WDB delegates the authority to act on behalf of the WDB.

7.00 STAFFING AND SUPPORT OF THE WDB

- 7.10** San Joaquin County shall provide, from funds made available under the Act, staff and necessary office and material support for the WDB.
- 7.20** At a minimum, staff support to the WDB shall include:
- a. A Director WDB/EEDD who shall be managing officer of the WDB and who shall be managing officer of the WDA.
 - b. Legal Counsel, available from the County of San Joaquin, and other sources as required.
 - c. Other staff support to the WDB as is deemed appropriate and necessary under its responsibilities described in Agreement with San Joaquin County, the Act, and applicable State legislation to provide, under direction of the Director WDB/EEDD, professional, clerical, and technical staff support for the WDB and its committees.

8.00 CONFLICT OF INTEREST

- 8.10** No member of the WDB may receive any of his/her income from funds available under the Act.
- 8.20** No WDB member shall engage in any activity, including participation in the selection, award, or administration of a subgrant or contract supported by WIOA funds if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when the individual, and member of the individual's immediate family, the individual's partner or an organization which employs, or is about to employ, any of the above, has a financial or other interest in the firm or organization selected for award. The officers, employees, or agents of the agency making the award will neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to subagreements. WDB members shall not participate in financial matters before the WDB that pertain to organizations that they represent.

A WDB member shall not cast a vote on, nor participate in, any decision-making capacity on the provision of services by such member (or any organization, which that member directly represents), nor on any matter, which would provide any direct financial benefit to that member.

Neither membership on the WDB, nor the receipt of WIOA funds to provide training and related services shall be construed, by themselves, to violate the provisions of this section. Members of the WDB may vote on the Workforce Development Plan.

- 8.30** WDB members shall avoid organizational conflict of interest, and they and their personnel, employees, or agents shall avoid personal conflict of interest and appearance of conflict of interest in awarding financial assistance, and in the conduct of procurement activities involving funds under the Act.
- 8.40** Members of the WDB shall comply with the intent of the California Political Reform Act of 1979, as amended (commencing with Section 87300 of Chapter 7, Title IX, of the California Government Code) and the County of San Joaquin Conflict of Interest Code.

9.00 AMENDMENTS

- 9.10** Amendments to these Bylaws may be approved by a two-thirds (2/3) affirmative vote of the full WDB membership, at any regular meeting of the WDB, provided however, that the amendments proposed have been submitted in writing at the previous regular meeting or included in the call to the meeting. Amendments proposed to these Bylaws must be received by the WDB membership no less than ten (10) working days prior to their consideration by the WDB.

10.00 EFFECT

- 10.10** These Bylaws shall become effective upon initial adoption by a majority vote of the WDB, and shall remain in effect, as amended per section 9.00 above, until dissolution of WDB.
- 10.20** In any conflict arising between the provisions of the Act, applicable State law, or other implementing regulations, the legal provisions of law and regulation shall prevail, except as the Bylaws represent allowable discretion by WDB in interpretation and implementation of law and regulation.

ITEM #2

**APPROVAL OF 2026 WORKFORCE DEVELOPMENT
BOARD MEETING SCHEDULE**

DATE: December 17, 2025

ACTION ITEM: 2

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: APPROVAL OF 2026 WORKFORCE DEVELOPMENT BOARD MEETING
SCHEDULE

IT IS RECOMMENDED:

That the Workforce Development Board (WDB) approve the attached 2026 Workforce Development Board Meeting Schedule.

REASONS FOR RECOMMENDATION:

Historically, the Workforce Development Board (WDB) approved an 11 meetings per year schedule that reflected monthly meetings through October with a combined November/December meeting. This provided the flexibility, allowing the WDB to take appropriate action on time-sensitive agenda items as required by the State, however many meetings were canceled due to lack of actionable items. In 2016, the Board recognized that monthly meetings were not necessary and a more strategic schedule was developed to coincide with specific activities required of the Local WDB.

The 2026 WDB meeting schedule is anticipated to require seven (7). However, policies and procedure directives from the U.S. Department of Labor and the State WDB may require the scheduling of additional meetings. If additional meetings are needed to meet a specific unexpected deadline imposed by the State, Department of Labor or other funding source, a meeting could be scheduled. There will be sufficient time to notify the WDB and schedule the meeting.

Approval of this WDB meeting schedule should enable the Board to act in a timely manner to meet all WIOA regulatory and statutory requirements.

FISCAL IMPACT:

There is no fiscal impact for the approval of the 2026 Workforce Development Board Meeting Schedule.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

1. Immediately release and publicize the approved meeting schedule.

ACTION TAKEN: APPROVED: _____ DISAPPROVED: _____ OTHER: _____

BY: _____ DATE: _____

MOTIONED BY: _____ SECONDED BY: _____

YES: _____

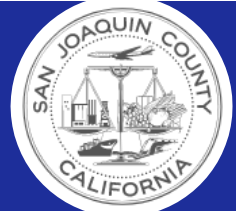
NO: _____



PATRICIA VIRGEN
EXECUTIVE DIRECTOR

NICOLE SNYDER
DEPUTY DIRECTOR
TINA LaBOUNTY
DEPUTY DIRECTOR

COUNTY OF SAN JOAQUIN
EMPLOYMENT AND ECONOMIC DEVELOPMENT DEPARTMENT



WORKFORCE DEVELOPMENT BOARD MEETING SCHEDULE 2026

MONTH	SCHEDULED MEETING DATE AND TIME
February	February 25, 2026 @ 7:30 a.m.
March	March 25, 2026 @ 7:30 a.m.
May	May 27, 2026 @ 7:30 a.m.
July	July 22, 2026 @ 7:30 a.m.
August	August 26, 2026 @ 7:30 a.m.
October	October 28, 2026 @ 7:30 a.m.
December	December 16, 2026 @ 7:30 a.m.

COMMITTEE REPORTS

**Executive Committee
Youth Council
Apprenticeship Committee**

INFORMATION ITEM #1

WorkNet Center Customer Service Survey

DATE: December 17, 2025

INFORMATION ITEM: 1

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: WorkNet Center Customer Service Survey

I. SUMMARY: The following is a summary of the information item.

1. WorkNet Center Customer Service Survey

The WorkNet Center Customer Service Survey is a continuous improvement tool designed to collect information and feedback from customers.

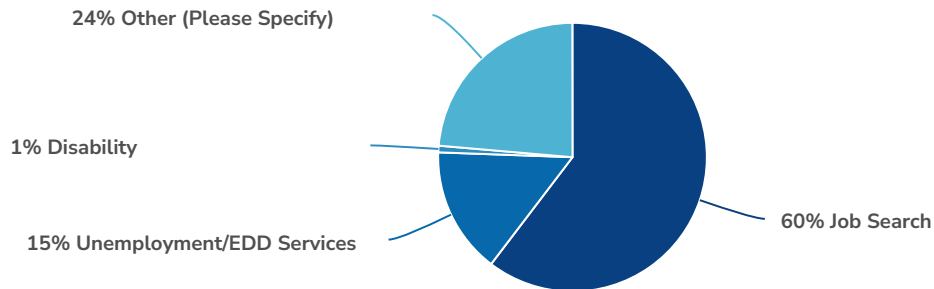
Report for AJCC Customer Satisfaction Survey

Response Counts



Totals: 1,515

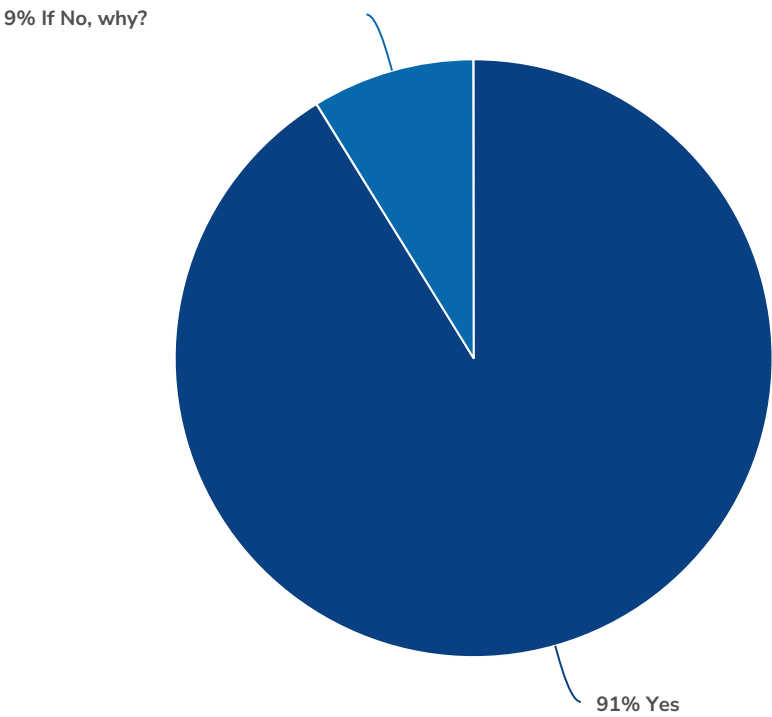
1. What is the purpose of your visit to San Joaquin County WorkNet today?



Value	Percent	Responses
Job Search	60.3%	856
Unemployment/EDD Services	15.2%	216
Disability	0.8%	12
Other (Please Specify)	23.6%	335

Totals: 1,419

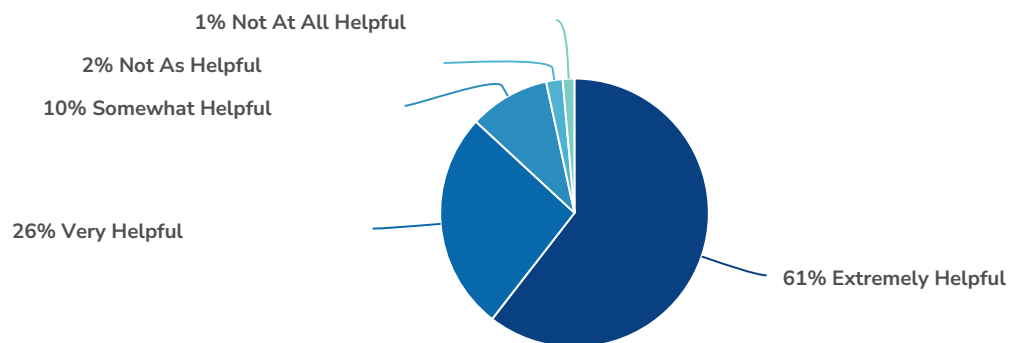
2. Did you receive the service(s) to meet your needs?



Value	Percent	Responses
Yes	91.2%	1,234
If No, why?	8.8%	119

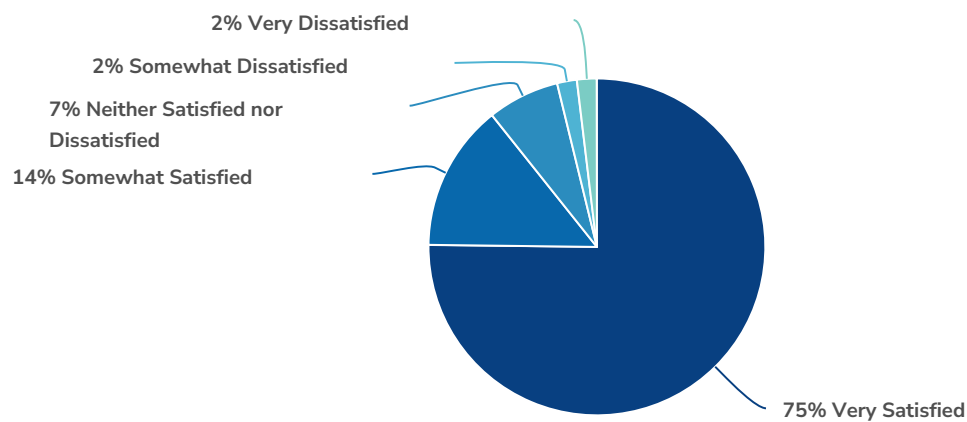
Totals: 1,353

3. How helpful was the America's Job Center/WorkNet Center staff?



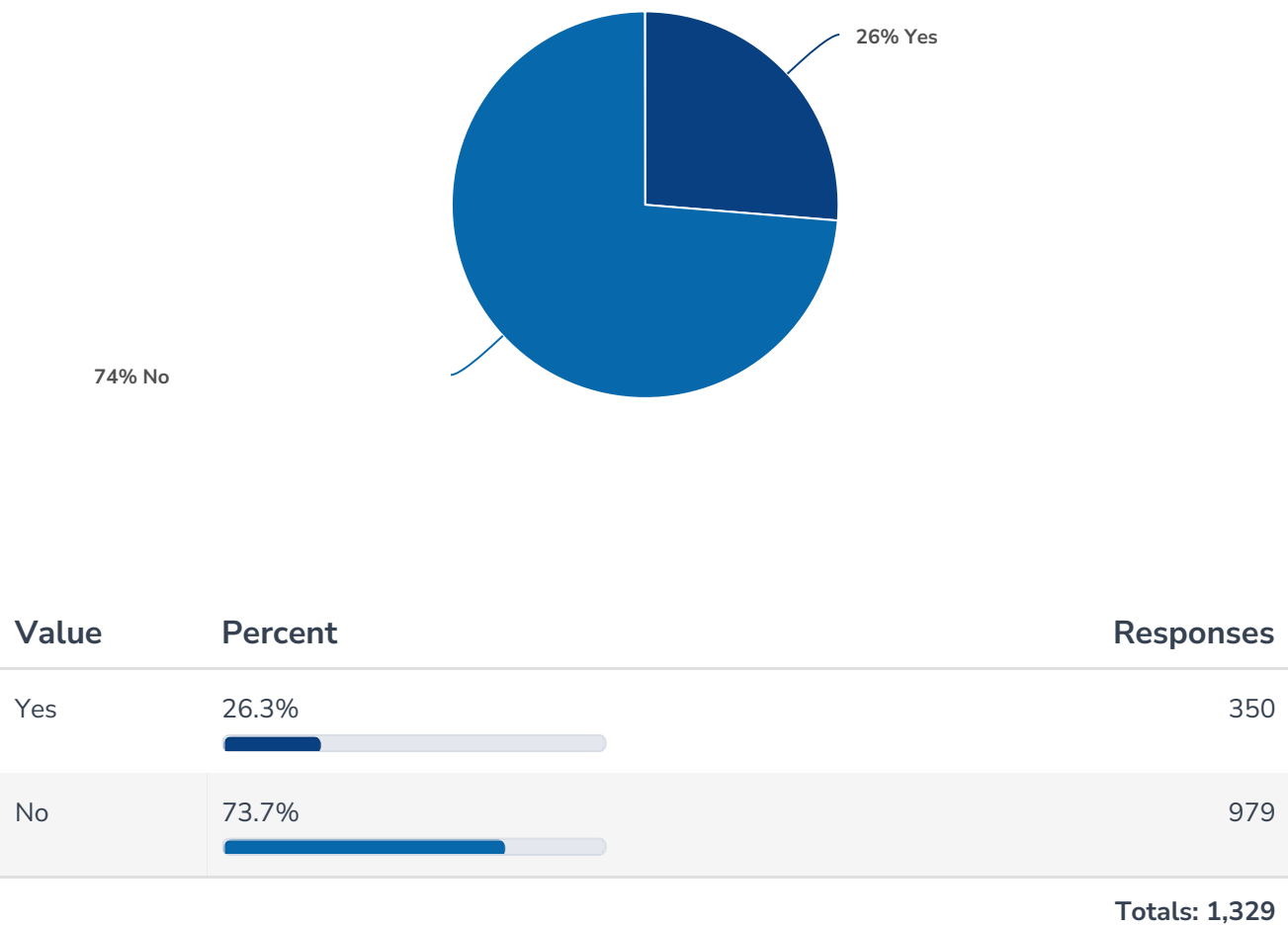
Value	Percent	Responses
Extremely Helpful	60.5% <div><div></div></div>	817
Very Helpful	26.4% <div><div></div></div>	356
Somewhat Helpful	9.7% <div><div></div></div>	131
Not As Helpful	2.0% <div><div></div></div>	27
Not At All Helpful	1.4% <div><div></div></div>	19
Totals: 1,350		

4. Overall, how satisfied or dissatisfied are you with AJCC/WorkNet?



Value	Percent	Responses
Very Satisfied	75.2% <div><div></div></div>	1,006
Somewhat Satisfied	14.1% <div><div></div></div>	189
Neither Satisfied nor Dissatisfied	6.9% <div><div></div></div>	92
Somewhat Dissatisfied	1.9% <div><div></div></div>	25
Very Dissatisfied	1.9% <div><div></div></div>	26
Totals: 1,338		

5. Would you like to be contacted about your answers?



INFORMATION ITEM #2

Success Stories

DATE: December 17, 2025

INFORMATION ITEM: 2

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: Success Stories

I. SUMMARY: The following is a summary of the information item.

1. Success Stories

Success Stories of Individuals who have gone through our program and have successfully transitioned into self-sufficient employment.

YOUTH PARTICIPANT SUCCESS STORY

Participant Name: Eduardo

Participant's City: Stockton

Program Year: 2025-2026

ISY/OSY: Out-of-School Youth

Before Participation	During Participation
No Work Experience, Low Income, Justice Involved, High School Dropout and lacked discipline.	Completed Work Readiness Training, Enrolled in ComeBackKids HS Program, completing all court-ordered requirements and is currently in WEX @ Mango Crazy

Eduardo a Youth out of school participant, faced significant challenges on his path toward self-sufficiency. Having dropped out of high school and lacking motivation and discipline, Eduardo had never held a job. His situation was compounded by involvement in criminal activity, which put his future at risk. Concerned for her son's well-being, his mother, Blanca Hernandez, brought him to the San Joaquin County WorkNet Youth Program, seeking support and guidance.

Though initially reluctant to engage with the program, Eduardo was enrolled and assigned a dedicated case manager, Jesse Gonzalez, who brought a structured and disciplined approach, drawing on a background in law enforcement. Through consistent mentorship, Eduardo learned to value himself and the importance of building a positive future.

With the unwavering support from Jesse Gonzalez, Eduardo completed the Youth Program's Work Readiness training, which equipped him with essential employment skills. Simultaneously, with Jesse's guidance, he enrolled in an alternative high school program, Come Back Kids SJCOE, where he is actively working toward earning his high school diploma. Eduardo is currently completing all court-ordered requirements and has been fully compliant with the terms of his sentence.

The Youth Program also assisted Eduardo in securing employment at Mango Crazy, a local restaurant. His supervisor reports that Eduardo is a dependable and hardworking employee who consistently arrives on time, shows up for every scheduled shift, and demonstrates a strong work ethic.

Today, Eduardo is on a promising path, balancing work, education, and personal growth. His journey exemplifies the transformative power of guidance, discipline, and opportunity, and he remains deeply grateful for the support that helped him turn his life around. Eduardo stands as one of the program's many success stories—proof that with the right tools and support, young people can achieve meaningful and lasting employment.



"The Youth Program helped me believe in myself when I didn't see a future. Their support gave me the guidance I needed to turn my life around. I'm proud of the man I'm becoming"

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Tyler

Participant's City: Stockton, CA

	Before Participation	After Participation
Industry/Sector	Student	Employed Student
Job Category	None	Restaurant
Hourly Wage or Salary	0.00	\$16.50

1. What were the goals of the participant when entering the program?

Tyler's main goals were to find employment and earn income. Tyler was struggling to find a job on his own, and wanted to develop job skills, work ethics, and get a paycheck.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Tyler applied for the Student Training and Employment Program (STEP) 2025-2026 Program Year. STEP services youth ages 16 to 21 that are enrolled in school or postsecondary education and have an IEP or 504 plan. Tyler was approved by our partner, the Department of Rehabilitation (DOR) and authorized for 325 hours of paid work experience. Marissa, his Case Manager, provided Tyler with an orientation, work readiness workshop, and interview do's & don'ts. Linda, one of our department Job Developers, worked with Marissa and Tyler and found a worksite match for him based on his skills and desired occupation, as well as the employer's business needs. The interview was arranged for Tyler at Papa Murphy's in Stockton CA. They liked his enthusiasm on the interview, and the worksite agreed to have him work there. Tyler completed all authorized hours and progressed as an employee, learning the job skills required and gaining experience as well as good work ethics. At the completion of the STEP program, the employer offered Tyler a job! Tyler accepted and this has improved his life and his family in many ways. It has given him a sense of independence as a young adult; and the opportunity to relieve some financial burden for his family. He now has an updated resume with work experience, references, job skills and knowledge that can help him in future job endeavors. It has also improved his life by helping him to achieve personal development through growth, maturity and building not only professional relationships, but friendships along the way. It has been a joy to see Tyler mature; he is always smiling and grateful for the things that come his way.

3. Please include a quote from the Participant about his/her experience.

"It was great! STEP really helped me find a job. I had been looking for employment for over a year, with no luck. WorkNet provided me with a job, and now that job hired me on. I'm so happy I have a real job! And my mom is really proud and happy too!" ~Tyler Grigsby

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Kevin

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	General Labor	Class A
Job Category	Order Selector	Commercial Driver
Hourly Wage or Salary	\$19.00	\$20.00

1. What were the goals of the participants when entering the program?

Kevin was referred to participate in the WorkNet AB109 program. When he entered the program, he was unable to find stable employment and had a strong desire to work full-time. He faced barriers to employment due to a past record and was only able to secure temporary or short-term jobs. Upon connecting with WorkNet, Kevin received the guidance and support he needed to overcome these barriers and pursue a stable career path.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participants use? How has this improved the lives of the participant and his/her family?

Kevin came to the AJCC Center and met with Case Manager Christine Matney. He completed the initial assessment, workshop, and CASAS test. Throughout these activities, Christine provided extensive guidance, assisting Kevin in creating his resume, conducting mock interview practice, and helping him determine his first goal: finding employment. She also supported him in exploring various career paths, both in classroom training and employment opportunities.

Kevin completed a Career Scope assessment that helped identify his aptitudes and interests, aligning with his chosen occupation. He expressed interest in Truck Driving training, and, after meeting all requirements, decided to enroll at Advanced Bus & Truck School. Christine provided him with an occupational research questionnaire to interview schools before enrolling.

WorkNet covered his tuition costs and provided supportive services, including bus passes, notary fees for his birth certificate, a Class A driving permit, and other training-related expenses, including DMV costs. Kevin successfully completed the classroom portion of his Class A training; however, he did not pass the DMV driving test on his first attempt. Christine counseled Kevin, boosting his morale and confidence, and assisted him in

retaking the test. WorkNet paid for the second DMV attempt, and Kevin successfully passed, obtaining his Commercial Class A license with endorsement.

Kevin is now on a stable career path as a commercial driver, working full-time at **GCU** for over 40 hours per week, earning \$20/hour. He is financially stable and builds a sustainable career in the trucking industry.

3. Please include a quote from the participant about his/her experience. Client stated

“In March 2025, I made a decision to try and make something of myself and utilize the tools that were available for me. With the help of Christine Matney and WorkNet I was able to receive funding from my commercial driver’s school. With the help and support of WorkNet I successfully completed my school and got my license on August 29, 2025. I found employment at GCU Trucking on October 1, 2025. I’m very grateful for the help I received to start my new career. Thank you, Ms. Matney, and WorkNet AB109 program!”

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Robert

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Maintenance	Commercial Driver
Job Category	Service Technician	Class A
Hourly Wage or Salary	\$ 20.00	\$ 30.00

1. What were the goals of the participants when entering the program?

Robert was referred to the AB109 program and expressed a strong interest in securing full-time employment and obtaining his Class A license. At the time, he was working as a service technician at Carson Pass RV, where his supervisor noted that earning a Class A license would make him eligible for a promotion and higher pay. He also needed assistance with obtaining his birth certificate and renewing his driver's license.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participants use? How has this improved the lives of the participant and his/her family?

Robert received assistance from Case Manager Christine Matney, who provided him with information about the program and explained the steps he needed to complete. He successfully completed the assessment workshop, CASAS test, and Career Scope assessment. He was also given an Occupational Research Questionnaire to help him evaluate various training schools before making an informed decision. Ultimately, Robert selected Advance Bus and Truck School.

While completing the enrollment requirements, Robert received supportive services to help cover the costs of obtaining his birth certificate and driver's license. During training, he also received assistance with his DMV permit and driving test fees. Once he completed all program requirements, he was accepted into the Class A Truck Driving training at Advance Bus and Truck School. He completed his classroom training and passed the DMV driving test, after which he received additional support for all DMV-related fees. As part of the AB109 program, Robert was awarded a gift card upon completing his training—an encouraging incentive that helped keep him motivated.

Following his training, Christine continued to support him by helping him set career goals, develop a résumé, practice interviewing, and explore various employment opportunities. Robert also attended job fairs recommended by his case manager.

Robert secured full-time employment as a commercial driver with Carson Pass RV, earning \$30.00 per hour. With his increased confidence—particularly in his interviewing skills—he has achieved stability and a strong income.

3. Please include a quote from the participant about his/her experience. Client stated

“I want to thank Christine Matney at Stockton Worknet for all her hard work, support, and encouragement. She helped me pursue a lifelong dream of becoming a commercial driver. By believing in me, guiding me toward earning my Class A license, and connecting me with the resources I needed, she made a real difference. Thank you, Christine—you rock!”

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Tiffany

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	HVAC	Healthcare and Social Assistance
Job Category	Dispatcher	Substance Abuse Counselor
Hourly Wage or Salary	\$20 Per Hour	\$24 Per Hour

1. What were the goals of the participant when entering the program?

Tiffany, a dedicated single mother of three, entered the WIOA program with a clear and heartfelt goal: to become a substance abuse counselor. Motivated by her personal experiences and a desire to help others face similar challenges, she sought a career that would enable her to make a positive impact in her community. At the same time, Tiffany was determined to achieve financial independence and stability for her family while managing her household responsibilities and relying on public assistance. She was working as a dispatcher but wanted a stable career with higher wages that would allow her to become self-sufficient.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

The AJCC Center provided Tiffany with comprehensive support throughout her journey. After qualifying as low-income, she worked closely with Case Manager **Rehana Zaman** to complete her Individual Employment Plan and submit all necessary forms for her training. Tiffany met the suitability and qualifications for the Substance Abuse Counseling program, and Rehana facilitated her enrollment at the University of the Pacific.

Through WIOA-funded training, Tiffany successfully completed all four training modules required for the Substance Abuse Counselor program. During her training, Rehana provided guidance, progress tracking, and encouragement, helping Tiffany balance her education with her responsibilities as a single mother.

As a result of her dedication and the AJCC Center's support, Tiffany secured a **paid internship** and subsequent **full-time employment** with **Lotus Rising Recovery** in Stockton, CA, working 40 hours per week at **\$24/hour** as a Substance Abuse Counselor. This accomplishment has not only allowed Tiffany to achieve her career goal but also

improved her family's quality of life, providing financial stability, a sense of accomplishment, and inspiration for her children while strengthening her household.

3. Please include a quote from the Participant about his/her experience.

"I am incredibly grateful for the support I received from the AJCC center. They guided me through every step of my training and helped me achieve a career I'm truly passionate about. Thanks to this program, I now have a stable job, and I can provide my family with the security we need while making a positive impact in my community.

It is an honor and a privilege to have been able to take this program, and I will forever be grateful to God for opening the doors, my husband for always pushing me, WorkNet for providing the funds, my case manager Rehana, and Debra Sbragia with Lotus Rising Recovery for believing in me even when I didn't believe in myself."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Prince

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	n/a	General Medical and Surgical Hospitals
Job Category	n/a	Registered Nurse
Hourly Wage or Salary	n/a	\$46

1. What were the goals of the participant when entering the program?

Prince was one of the few high school students who attended the Healthcare Academy, and was accepted directly into San Joaquin Delta College's Associate Degree in Nursing (ADN) program. He was referred to the WorkNet program for assistance with the items required for his training, as he could not afford them on his own. Prince was unemployed at the time, and his goal was to obtain RN licensure and secure full-time employment as a Registered Nurse, with the possibility of later transferring to a four-year university to pursue a Bachelor of Nursing degree.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Prince had just completed high school and stayed with family. He is the first generation in his family to pursue higher education in the United States. Case Manager Kia Yang assisted and guided him throughout the program process and the duration of his training. Due to the demanding nature of the schooling, clinical work, and extensive studying required, Prince was unable to work and relied heavily on assistance in order to fully focus on his education.

Prince received supportive services from WorkNet to help cover many of the costs necessary to complete his training. These included: books, clothing and work uniforms for training and clinicals, work shoes, Livescan application for licensure, licensure fees, advanced certifications, and other items deemed essential for program completion.

Despite unforeseen challenges that almost prevented him from passing his first semester, Prince persevered. With the support of the nursing program director, he was allowed to retake courses as needed. After this experience, he committed himself to studying diligently and maximizing his performance given his age and experience.

Throughout this time, Case Manager Kia provided in-depth guidance, employment counseling, Job Readiness Workshops, and job search assistance. This support allowed Prince to focus fully on his schooling and ultimately obtain his Registered Nurse licensure. He successfully completed the ADN program and was the last member of his high school cohort to graduate from the program, demonstrating remarkable determination and resilience.

3. Please include a quote from the Participant about his/her experience.

“My experience with WorkNet has been amazing and they have been super helpful. WorkNet has helped prepare me throughout my educational journey through financial and mental support. They have financially helped supply me with the materials and education (ACLS, BLS, PALS, etc.) that I needed for my nursing career. They’ve also helped prepare me for my job interviews. Kia, and her team have been very positive and supportive of me, which has helped me mentally and got me back on my feet. They have helped me get to where I am today, and I couldn’t have done it without their support!”

INFORMATION ITEM #3

San Joaquin County Labor Market Information Snapshot

DATE: December 17, 2025

INFORMATION ITEM: 3

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: San Joaquin County Labor Market Information Snapshot

I. SUMMARY: The following is a summary of the information item.

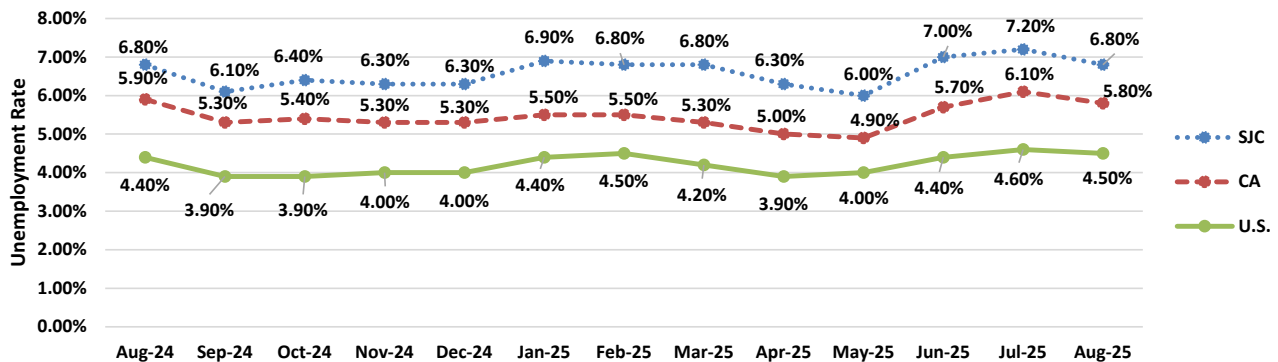
Attached, you will find the San Joaquin County (SJC) labor market review. The Snapshot has been developed by Employment and Economic Development Department (EEDD) staff for the San Joaquin County Workforce Development Board to combine four separate reports provided by the California Employment Development Department (EDD).

The first chart details the Unemployment Rate of San Joaquin County, California, and the United States for a one-year look-back period starting one month prior. The second chart details the Unemployment Rate of San Joaquin County down to the sub-county areas – cities and other Census Designated Places (CDPs). The third chart details San Joaquin County as part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU). The RPU is comprised of all counties in the San Joaquin Valley and is one of 14 RPUs designated by the State. Page two of the SJC Snapshot details the Labor Force and Industrial Employment in San Joaquin County and provides data for three months prior and uses the benchmark from March 2022 as established by EDD.

A San Joaquin County Labor Market Review - Aug 2025

Welcome to the San Joaquin County Labor Market Review. The snapshot provides a quick review of labor market information in San Joaquin County for the previous month, the most up-to-date information provided by the California Employment Development Department (EDD). The data and information is provided by the California EDD Labor Market Information Division (LMID). For more information please call (916) 262-2162 or visit the LMID website at <https://www.labormarketinfo.edd.ca.gov/>.

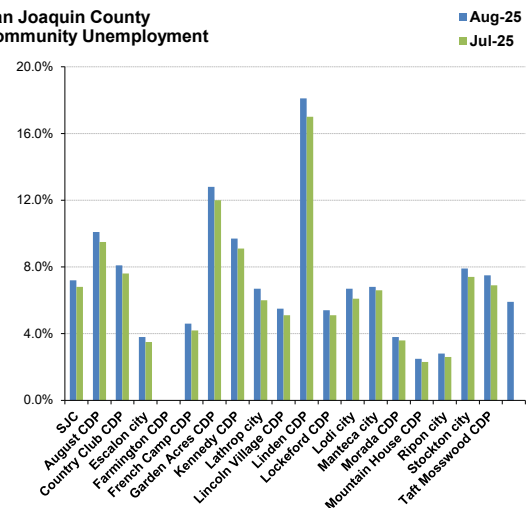
San Joaquin County, California, and the United States Unemployment Rates August 2024 to August 2025



Sub County average unemployment rates for the county, cities, and municipalities.

Area Name	Labor Force	Employment	Unemployment	
			Number	Rate
San Joaquin County	376,800	351,400	25,400	6.8%
August CDP	3,500	3,200	300	9.5%
Country Club CDP	5,000	4,600	400	7.6%
Escalon city	3,500	3,400	100	3.5%
Farmington CDP	100	100	0	0.0%
French Camp CDP	1,100	1,000	0	4.2%
Garden Acres CDP	5,100	4,500	600	12.0%
Kennedy CDP	1,200	1,100	100	9.1%
Lathrop city	18,300	17,200	1,100	6.0%
Lincoln Village CDP	1,900	1,800	100	5.1%
Linden CDP	1,100	900	200	17.0%
Lockeford CDP	1,700	1,700	100	5.1%
Lodi city	32,700	30,700	2,000	6.1%
Manteca city	42,800	40,000	2,800	6.6%
Morada CDP	1,500	1,500	100	3.6%
Mountain House CDP	12,100	11,800	300	2.3%
Ripon city	8,000	7,800	200	2.6%
Stockton city	147,900	136,900	11,000	7.4%
Taft Mosswood CDP	500	500	0	6.9%
Tracy city	50,400	47,600	2,800	5.6%

San Joaquin County
Community Unemployment

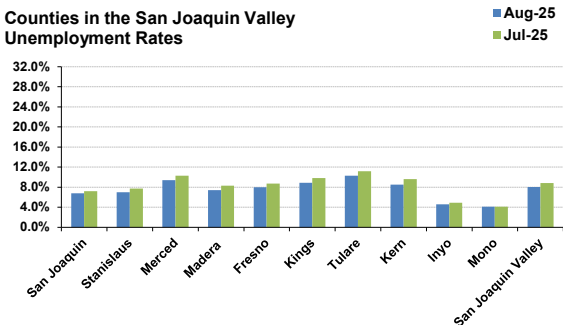


*CDP - Census Designated Place

Counties in the San Joaquin Valley Quick Look

County	Rank	Labor Force	Employed	Unemployed	Rate
San Joaquin	44	376,800	351,400	25,400	6.8%
Stanislaus	46	261,400	243,200	18,200	7.0%
Merced	56	122,400	110,900	11,500	9.4%
Madera	49	71,600	66,300	5,300	7.4%
Fresno	51	479,500	441,200	38,300	8.0%
Kings	53	59,100	53,900	5,200	8.9%
Tulare	57	224,800	201,600	23,200	10.3%
Kern	52	421,700	385,700	36,000	8.5%
Inyo	5	8,660	8,260	400	4.6%
Mono	1	8,920	8,550	370	4.1%
San Joaquin Valley		2,034,880	1,871,010	163,870	8.1%

Counties in the San Joaquin Valley
Unemployment Rates



San Joaquin County is part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU) comprised of all counties in the San Joaquin Valley. Above is a comparison of all counties in the RPU. This WIOA Title I-financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

SJC LMI Snapshot

Aug 2025

March 2024 Benchmark

Labor Force and Industrial Employment	Aug 24	Jun 25	Jul 25	Aug 25	Percent Change	
<i>*Data not seasonally adjusted</i>			Revised	Prelim	Month	Year
Civilian Labor Force (1)	369,600	374,900	375,000	376,800	0.5%	1.9%
Civilian Employment	344,700	348,600	347,700	351,400	1.1%	1.9%
Civilian Unemployment	24,800	26,300	27,300	25,400	-7.0%	2.4%
Civilian Unemployment Rate	6.7%	7.0%	7.3%	6.8%		
(CA Unemployment Rate)	5.9%	5.8%	6.1%	5.8%		
(U.S. Unemployment Rate)	4.4%	4.4%	4.6%	4.5%		
Total Wage and Salary (2)	293,200	297,400	294,300	296,400	0.7%	1.1%
Total Farm	14,600	14,800	12,600	13,000	3.2%	-11.0%
Total Nonfarm	278,600	282,600	281,700	283,400	0.6%	1.7%
Total Private	234,800	232,800	235,800	236,000	0.1%	0.5%
Goods Producing	39,100	37,800	38,200	38,400	0.5%	-1.8%
Mining, Logging and Construction	15,100	14,600	14,700	14,600	-0.7%	-3.3%
Mining and Logging	0	0	0	0	#DIV/0!	#DIV/0!
Construction	15,100	14,600	14,700	14,600	-0.7%	-3.3%
Specialty Trade Contractors	10,600	10,300	10,300	10,200	-1.0%	-3.8%
Manufacturing	24,000	23,200	23,500	23,800	1.3%	-0.8%
Durable Goods	11,000	11,000	11,000	11,000	0.0%	0.0%
Non-Durable Goods	13,000	12,200	12,500	12,800	2.4%	-1.5%
Food Manufacturing	6,900	6,200	6,500	6,800	4.6%	-1.4%
Service-Providing	239,500	244,800	243,500	245,000	0.6%	2.3%
Private Service Providing	195,700	195,000	197,600	197,600	0.0%	1.0%
Trade, Transportation, and Utilities	86,400	85,600	86,500	86,500	0.0%	0.1%
Wholesale Trade	12,300	12,400	12,500	12,400	-0.8%	0.8%
Retail Trade	26,800	26,500	26,500	26,600	0.4%	-0.7%
General Merchandise Retailers	6,600	6,500	6,400	6,500	1.6%	-1.5%
Department Stores	2,000	2,000	2,000	2,000	0.0%	0.0%
Clothing, Clothing Accessories, Shoe, and Jewelry	1,900	1,700	1,700	1,700	0.0%	-10.5%
Transportation, Warehousing, and Utilities	47,300	46,700	47,500	47,500	0.0%	0.4%
Transportation and Warehousing	45,500	44,900	45,800	45,900	0.2%	0.9%
Truck Transportation	8,900	8,800	8,900	8,900	0.0%	0.0%
Warehousing and Storage	28,800	28,500	29,200	29,200	0.0%	1.4%
Information	1,000	900	900	900	0.0%	-10.0%
Financial Activities	7,700	7,400	7,400	7,400	0.0%	-3.9%
Finance and Insurance	4,000	3,900	3,900	3,900	0.0%	-2.5%
Credit Intermediation and Related Activities incl	1,500	1,500	1,500	1,500	0.0%	0.0%
Professional and Business Services	23,000	21,900	21,900	22,000	0.5%	-4.3%
Administrative and Support and Waste Management and	15,300	15,000	14,900	15,100	1.3%	-1.3%
Private Education and Health Services	44,700	46,100	47,600	47,500	-0.2%	6.3%
Private Educational Services	4,300	4,400	4,300	4,400	2.3%	2.3%
Health Care and Social Assistance	40,400	41,700	43,300	43,100	-0.5%	6.7%
Leisure and Hospitality	24,700	24,900	25,100	25,100	0.0%	1.6%
Arts, Entertainment, and Recreation	2,900	2,900	3,000	3,000	0.0%	3.4%
Accommodation and Food Services	21,800	22,000	22,100	22,100	0.0%	1.4%
Food Services and Drinking Places	19,800	20,000	20,100	20,100	0.0%	1.5%
Other Services	8,200	8,200	8,200	8,200	0.0%	0.0%
Government	43,800	49,800	45,900	47,400	3.3%	8.2%
Federal Government	3,000	3,000	3,000	3,000	0.0%	0.0%
Federal Government excluding Department of Defense	1,800	1,800	1,800	1,800	0.0%	0.0%
Department of Defense	1,200	1,200	1,200	1,200	0.0%	0.0%
Total State and Local Government	40,800	46,800	42,900	44,400	3.5%	8.8%
State Government	4,700	4,900	4,900	4,800	-2.0%	2.1%
Local Government	36,100	41,900	38,000	39,600	4.2%	9.7%
Local Government Educational Services	22,600	27,500	23,400	25,100	7.3%	11.1%
Local Government excluding Education	13,500	14,400	14,600	14,500	-0.7%	7.4%
County Government	7,900	8,500	8,600	8,600	0.0%	8.9%
City Government	3,800	4,100	4,200	4,100	-2.4%	7.9%
Special Districts plus Tribes	1,800	1,800	1,800	1,800	0.0%	0.0%
0	0	0	0	0	#DIV/0!	#DIV/0!

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

DIRECTOR'S REPORT

BOARD MEMBER QUESTIONS AND COMMENTS